

# State Unemployment Laws

*What We Know Now*

April 13, 2020

# Florida

- [Florida Department of Economic Opportunity](#)
- Eligibility criteria for having to “actively be searching for employment” has been waived due to COVID-19
- Program is called **Reemployment Assistance**
- Pandemic Unemployment Assistance (PUA) Update



# Tennessee

- [Tennessee Department of Labor and Workforce Development](#)
- Fastest and most efficient way to file is through [www.Jobs4TN.gov](http://www.Jobs4TN.gov)
- In Tennessee you are required to certify online each Sunday to notify the state you are still not working (even amidst COVID-19)
- Pandemic Unemployment Assistance (PUA) Update



# Texas

- [Texas Workforce Commission](#)
- Staggered Access Times for calling to apply due to high volume
- Eligibility requirements are basic, and can be found here: <https://www.twc.texas.gov/jobseekers/eligibility-benefit-amounts>
- Pandemic Unemployment Assistance (PUA) Update



# Mississippi

- [Mississippi Department of Employment Security](#)
- [COVID-19 info](#)
- On March 21, 2020, the Governor signed Executive Order No. 1462 due to the coronavirus COVID-19 pandemic to help employees and employers during this state of emergency. The changes associated with this include the following:
  - Individuals receiving unemployment benefits will not be required to serve a waiting period week for initial claims filed from March 8, 2020, through June 27, 2020.
  - Work search requirements that normally must be met to be considered eligible for Unemployment Insurance benefits shall be suspended beginning March 21, 2020, until June 27, 2020.
  - All collection activities including, but not limited to, interception of state tax refunds, payment agreements, enrollment of liens, tax garnishments, and claimant overpayment garnishments shall be suspended until June 27, 2020.



# California

## Employment Development Department

- [OnwardCA](#) (excellent resource for employees)
- [Rapid Response Services](#) (If you are facing potential layoffs or plant closures, you can get help through the Rapid Response program. Rapid Response teams will meet with you to discuss your needs, help avoid layoffs where possible, and support your workers through the process.)
- [Self-Employed/Independent Contractor](#) (The EDD will begin accepting online applications for this program on Tuesday, April 28. This page will be updated with instructions for filing a claim for PUA benefits when details become available.)
- [Assembly Bill 5](#) Effective 1/1/20 hiring entities are required to classify workers as employees unless they meet all conditions of the ABC test:
  - *The person is free from the control and direction of the hiring entity in connection with the performance of the work, both under the contract for the performance of the work and in fact.*
  - *The person performs work that is outside the usual course of the hiring entity's business.*
  - *The person is customarily engaged in an independently established trade, occupation, or business of the same nature as that involved in the work performed.*

