

8 Benefits of Sharing a Role



Skills + Increased Output

More skills for the role, concentrated energy, and the ability to take on and deliver more projects.



Coverage + Continuity

If one person is ill, or goes on leave, the other is still there to carry on being productive.



Up + Re-skilling

Built in coaching and expansion of utility skills. Faster onboarding in the case of a half roleshare.



Retention & Engagement

Flexible workers are more likely to be engaged, which can reduce staff turnover by 87%. (Source: cipd.co.uk)



Innovation + Diversity

Greater diversity could add £150 billion a year to the UK economy by 2025

Diversity drives innovation. (Source:

McKinsey & Forbes Insights)



Quality + Self Management

People in a roleshare hold each other accountable on performance through regular communication and handovers.



Expand The Talent Pool

Offering shared roles as a working model opens typical full-time roles to highly qualified talent looking for part time.



No Recruiting Fees

Employees looking to share their existing role make motivated recruiters – minus the fee!

Find out more at roleshare.com – the smart matching site for shared roles.

