

# Disruptopia...

TEDx

# ...becoming a disruptive leader in a digital age

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# Facebook ANZ **world ranking**

**#1 revenue growth (2012-17)**

**#1 ARPU**

**#1 ad market share**

**#1 advertiser satisfaction**

**#1 user pen – FB, IG, Msngr**

**#1 office for FB culture**

**US\$1b+ in revenue (from \$0 in 2012)**

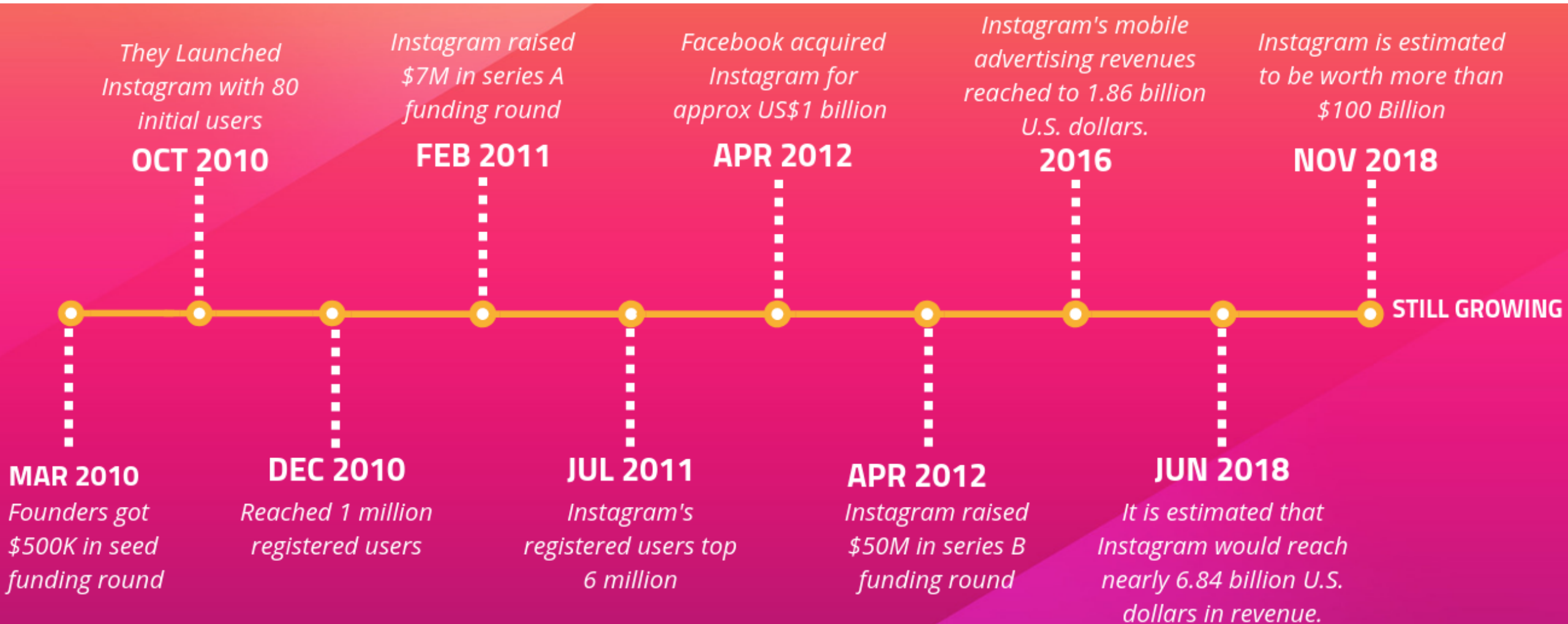
**#2 media company in ANZ (Google #1)**







# Successful Timeline of Instagram









**If you wait for all the data,  
you'll be far too late**

**Don't stop at the obvious –  
think about 3<sup>rd</sup> and 4<sup>th</sup> order effects**

**Move fast, break things,  
clean up later**

# 6 Pivots

...in just 15 years

**Growth  
Data / A.I.  
Mobile  
Messaging  
Video  
Privacy**

**Constantly experiment**  
**Look for the faint signal**  
**Lead from the top**  
**Be bold**  
**Move fast**  
**Drop everything else**

**So, what does  
this all mean  
for me?**



**THE GAME  
HAS  
CHANGED**





**Up to 70% of  
Australian CEO's  
are not  
digitally literate**

**DXC Technology**



**...won't get  
you there**

**What got  
you here...**

**Vision**

**Humility**

**Curiosity**

**Adaptability**

**Transparency**

**Data Dexterity**

**Customer Obsession**

**Speed**

**Unpacking...**

**SPEED**

**The ability to move faster  
than seemingly required**

# Values of the Agile Manifesto

Agile	Not Agile
Individuals & interactions	Processes & structures
Working software, MVP, ABM	Comprehensive documentation
Customer collaboration	Contract negotiation
Responding to change	Following a plan

**Time** is a fixed resource

**Speed** is a learned skill

**Focus on impact**





**Tell**  
**Ask**  
**Decide**  
**Brainstorm**



**2-pizza teams**  
**Open plan**  
**Stand up meetings**  
**Sprints**  
**MVP**  
**Hackathons**

**Unpacking...**

**DATA**

**DEXTERITY**

**The ability to apply  
data & analytics  
to everyday,  
long-term  
& game-changing  
decision-making**

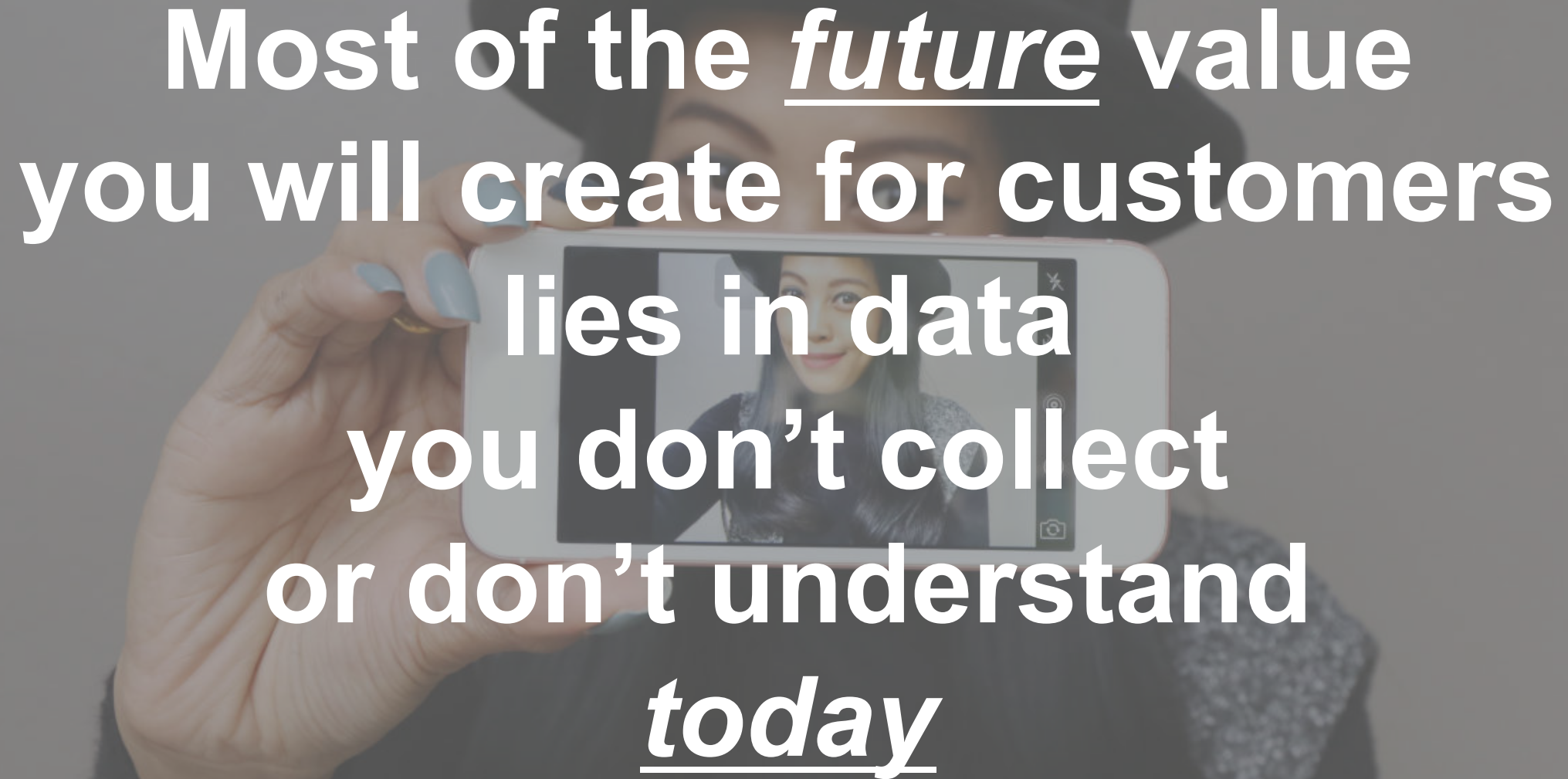


**Data is the new...opals!**

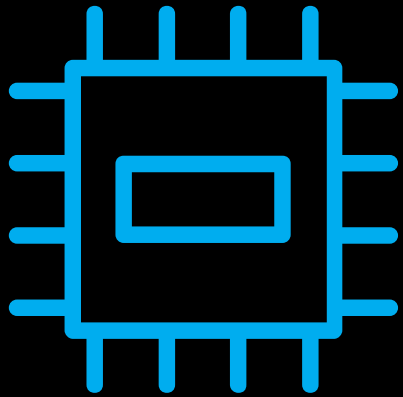
**90% of the data in  
human history...**

**...was generated in  
the last 2 years**

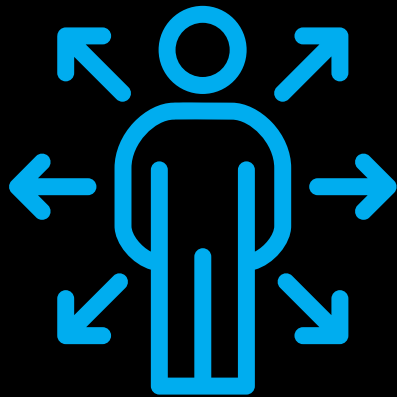


A woman with dark hair and light blue nail polish is holding a white smartphone. The phone's camera app is open, and the screen shows a selfie of her face. The background is a plain, light-colored wall. The text is overlaid on the image in a white, bold, sans-serif font.

Most of the future value  
you will create for customers  
lies in data  
you don't collect  
or don't understand  
today



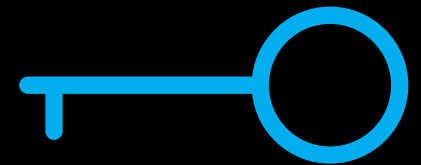
**Computing  
power**



**Quantity of  
data**



**Cheap  
storage**



**Machine  
learning**

# Is there a dog in this picture?



Since 2012,  
with Machine Learning...

**Image recognition**

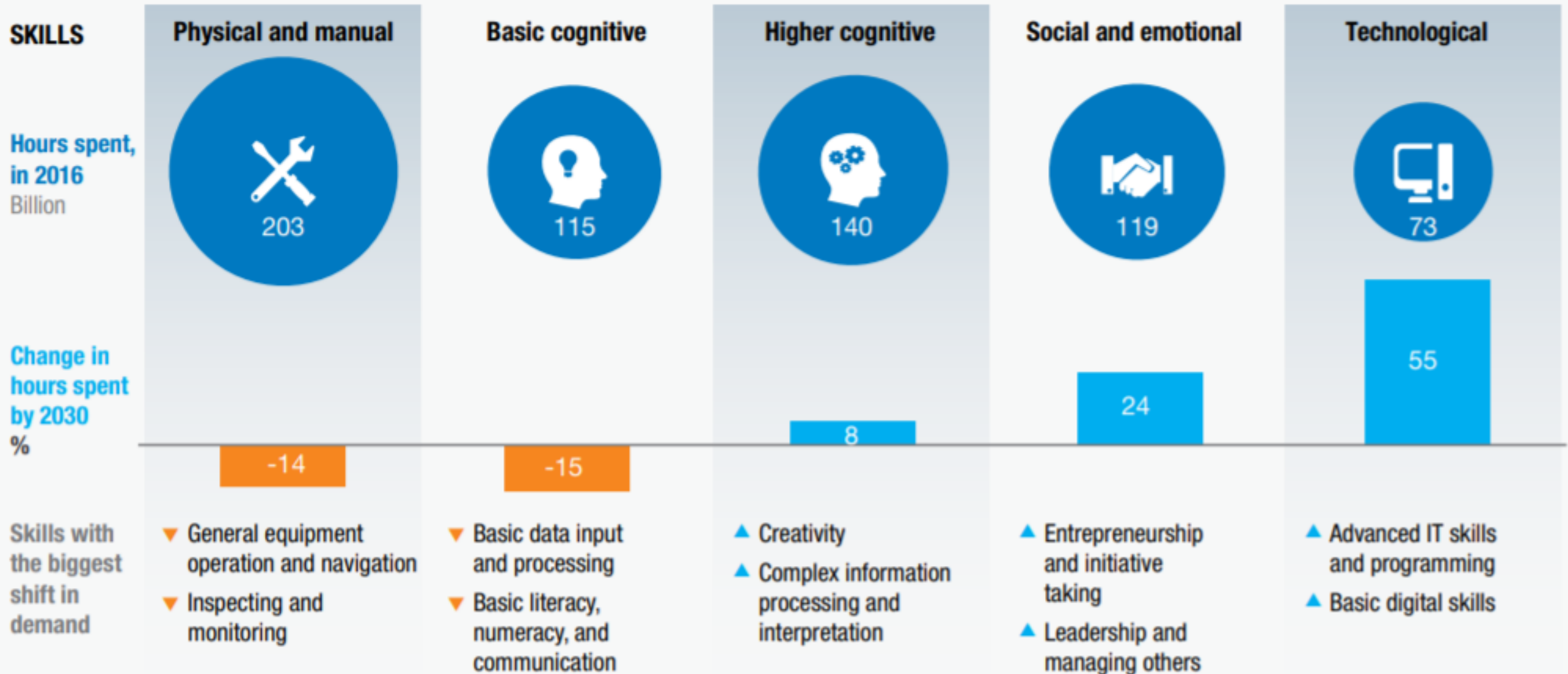
28%  $\rightarrow$  7% error rate

**Speech recognition**

26%  $\rightarrow$  4% error rate

# Automation and AI will change the skills needed in the workforce

Total is for United States and 14 Western European countries



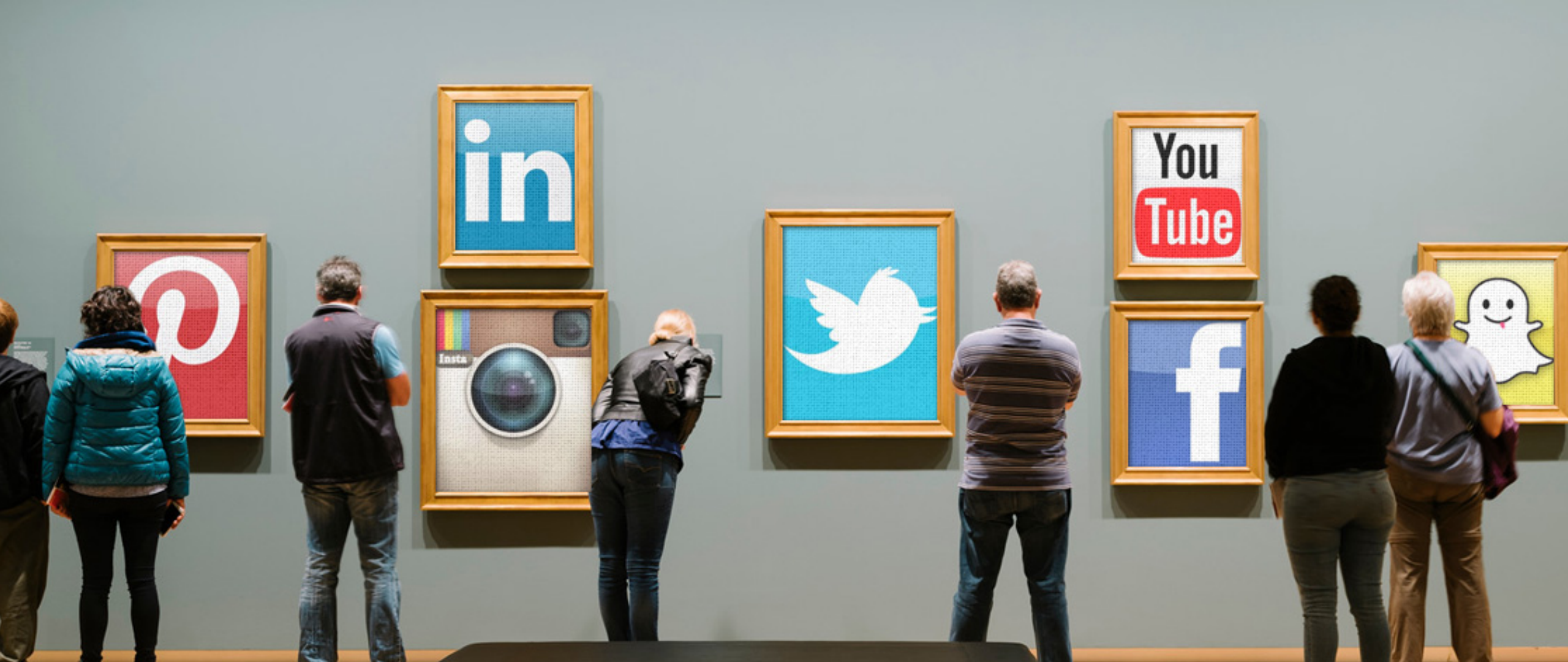
**Unpacking...**

**CUSTOMER  
OBSESSION**

The combination of data insights,  
obsession & paranoia  
that leads to  
*continuously better*  
customer outcomes

# Friction





# Curation







# Thank you!

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