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# STEPS

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## PROGRAM CONTENT

### >3 MONTHS

- Subscription to On the Floor at Dove
- 8 hours of paid time to observe in another IPH department.

### >1 YEAR

- Subscription to On the Floor at Dove
- 8 hours of paid time to observe in another IPH department.
- \$100 annually for professional dues, text, or journal subscriptions.
- 8 hours annually of paid time to attend local CE

### >2 YEARS

- Subscription to On the Floor at Dove
- 8 hours of paid time to observe in another IPH department.
- \$100 annually for professional dues, text, or journal subscriptions.
- 8 hours annually of paid time to attend CE
- (16 hours for CVT)
- Eligible to apply for Leadership IPH Program
- \$2,000 Bi-Annual CE Budget for CVTs. (\$1,000 for non-licensed staff)

### >3 YEARS

- Subscription to On the Floor at Dove
- 8 hours of paid time to observe in another IPH department.
- \$100 annually for professional dues, text, or journal subscriptions.
- 8 hours annually of paid time to attend local CE
- (16 hours for a CVT)
- Eligible to apply for Leadership IPH Program
- \$2,000 Bi-Annual CE Budget for CVTs. (\$1,000 for non-licensed staff)
- Eligible to apply for Tuition Reimbursement program up to \$5,000 in tuition for a certified veterinary technician program.

