

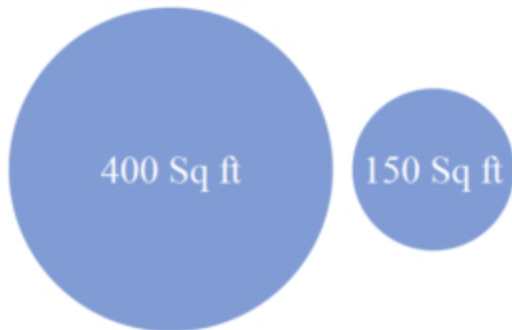
2016 Workplace Trends



TOP TEN

- ACCEPTANCE OF BOOMERANG EMPLOYEES
- LEADERSHIP GAPS
- WORKPLACE FLEXIBILITY
- WEARABLE TECHNOLOGY
- OFFICE DESIGN
- HEALTHCARE COST SURGE
- AUTOMATE & MODERNIZE
- GENERATION Z ENTERS WORKFORCE
- GIG ECONOMY
- MATERNITY LEAVE

OFFICE DESIGN



BY 2020 THE AVERAGE AMOUNT OF SPACE PER EMPLOYEE WILL DROP TO 150 SQUARE FEET DOWN FROM 400 SQUARE FEET. COMPANIES WILL MOVE AWAY FROM OPEN OFFICES AND CREATE A MULTI-FACET OFFICE SPACE THAT GIVES EMPLOYEES OPTIONS. SOME EMPLOYEES WORK BETTER IN CUBICLES AND OTHERS WORK BETTER IN A LOUNGE OR CAFETERIA. EMPLOYEES WANT FLEXIBLE FURNITURE, A DISTRACTION-FREE ENVIRONMENT AND LOUNGE AREAS.

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WEARABLE TECHNOLOGY

71%



OF 16-24YR OLDS WANT WEARABLE TECHNOLOGY IN THE WORKPLACE

GIG ECONOMY

40% of Americans

WILL BE PART OF THE "GIG ECONOMY" BY 2020 - UBER ALREADY HAS OVER ONE MILLION DRIVERS GLOBALLY.

LEADERSHIP GAP

3.6 MILLION

BABY BOOMERS ARE SET TO RETIRE AND MORE THAN ONE-FOURTH MILLENNIAL WORKERS WILL BECOME MANAGERS.

GEN Z ENTERS THE WORKFORCE

GENERATION Z, BORN BETWEEN 1994 AND 2010, ENTERED THE WORKFORCE STARTING IN MAY. THEY ARE ENTREPRENEURIAL, LOYAL, FLEXIBLE AND REALISTIC IN THEIR APPROACH TO CAREERS AND PURCHASING. THEY CHOOSE OPPORTUNITIES FOR GROWTH AND WORK-LIFE BALANCE OVER SALARY.



PATERNITY LEAVE

76% of Father's

GO BACK TO WORK IN ONE WEEK OR LESS WHEN THEY HAVE A CHILD. ONLY 1% OF COMPANIES OFFER UNLIMITED MATERNITY LEAVE POLICY - BIG MOVEMENTS BY NETFLIX, MICROSOFT, FACEBOOK AND ADOBE ARE BEING MADE.