

Anti-Corruption

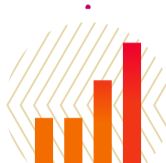
UNDERSTAND THE NUMBERS

Learn how to unlock behavioral data that can help you train employees more effectively and protect your organization.

Human & Business Risks

Record Breaking

DOJ and SEC collected a record \$2.43 billion in fines and penalties and resolved a record 25 corporate FCPA cases in 2016.¹



New Heights

Four of the top ten record-breaking FCPA resolutions were in 2016, each with a settlement over \$300 million.¹



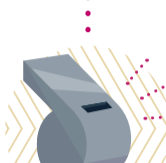
Getting Personal

In 2016, ten individuals were investigated for criminal FCPA offenses.¹



Report, Report, Report

In 2016, SEC's whistleblower program led to more than \$500 million in interest and penalties paid by companies, and more than \$136 million in bounties paid to 37 whistleblowers.¹



New Trends

There has been evidence of increased attention to anticorruption issues abroad. China, France, India, Mexico, and South Korea have adopted enhanced anticorruption laws.¹



Operation Carwash

Brazil's Operação Lava Jato ("Operation Carwash") led to sentencing the CEO of Odebrecht to 19 years in prison after being convicted of paying more than \$30 million in bribes to a state-controlled oil company executives and lead the Brazilian Supreme Court authorized investigations into almost 50 Brazilian politicians.¹



Source: ¹Jones Day

What do you need to ask yourself?



Do I know how my employees compare and how they'll behave when hiring a third party to act on the organization's behalf?



Would my employees be able to recognize non-cash bribes?



Is reporting and non-retaliation the strongest performing area in my organization?

THE BIG QUESTION

"Is there data that uncovers these risks within my organization?"

Third Parties

54% of employees

don't know which questions they should consider before hiring a third party to act on their behalf

Government Officials

89% of employees

can correctly identify a government official

Non-Cash Bribes

42% of employees

don't know that providing a discount to a government official is considered a bribe

Reporting

88% of employees

know they should report violations without fear of retaliation

Expenses & Entertainment

40% of employees

are unaware of the consequences of breaching their expenses and entertainment policy

Record Keeping

86% of employees

can correctly identify record keeping best practices

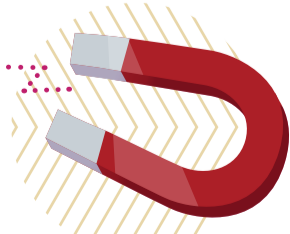
Benchmark employees' behaviors

AND PROTECT YOUR ORGANIZATION FROM RISK EXPOSURE WITH



Scholar

Truly adaptive, analytics-rich learning solutions for better business results: modular compliance training for employees and actionable behavioral data for legal, risk, and compliance leaders.



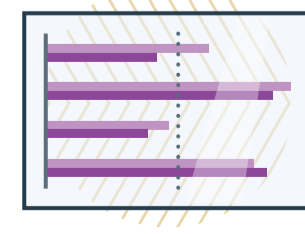
Engage

Reduce training fatigue with intuitive, interactive, and rewarding experiences that use advanced learning methods, game mechanics, and motivational techniques to keep learners tuned in.



Educate

Optimize time spent on each topic with adaptive activities and personalized feedback. Each employee achieves 100% proficiency with the level of practice they personally need.



Analyze

Market-leading analytics put actionable insights in your hands: measure return on training investments, drive change, and strategically strengthen ethics and compliance programs.