

HR teams use Workplace to have the right conversations

Workplace is more than just a quick chat. HR teams use Workplace features like polls and Groups to have purposeful conversations throughout the entire employee lifecycle. They use it to make recruitment and onboarding people easy. They use it to engage with staff to deliver personal growth and development. They use Workplace to have the right conversations at the right time.



Recruiting new employees

Use Workplace to manage your recruitment strategy. Use Groups to source top talent via internal job announcements and referrals. Or manage interview and recruitment feedback with hiring managers. Share key documents such as interview questions or use private groups to discuss things like benefits and compensation when it comes to making an offer.



New hire onboarding

Get new staff up to speed quickly by sharing HR policies, onboarding tips and tricks and new starter information in Groups. Pre-recorded videos can quickly communicate key information at ease. Groups can be set up for new staff to connect and learn from each other or, make them feel even more welcome by announcing new staff in organization-wide groups.



Learning and development

Organizations use Groups and Live Video for staff training. Before Workplace, companies would have to ensure new joiners were physically present to access professional development. With Workplace, we're bringing the offline world of L&D training online. Use live videos and demos to train new staff, and get valuable feedback from participants in real time. And with desktop and mobile apps you can train staff wherever they are.



Reward and recognition

Use Workplace to reward and recognize your employees. Recognize success by sharing achievements from teams and individuals. Boost team pride by reporting on awards, contract wins, and on customer satisfaction. Or simply say thanks and congratulate team members for their contributions.



Using Workplace to train retail staff

Bharti Airtel Limited is a leading telecommunications company with operations in 17 countries. Over 10,000 people use Workplace in its Retail business across India. Airtel uses it to help manage its widely distributed retail operations and have found exciting new ways to work. They use Workplace to live stream role plays of salespeople pitching the product and then collect live feedback. When they recently launched a new payments product, they used Workplace to deliver all training and certification.

“It’s given a voice to the last person on the ground. It permits them to share their successes via rich and heavy media files”

Vani Venkatesh, CEO - Retail

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