

Cliff Effect 3/8/16

<i>System Change: Cliff Effect Performance Measure</i>	<i>System Change: Cliff Effect Action Steps</i>	<i>Votes</i>	<i>Volunteers</i>	<i>Stars</i>
1. Decrease the number of families in Central Iowa affected by the cliff effect from 16,180 to 8,090. (Polk, Warren, Dallas Counties; 2010-2014 estimates, census ACS, table B17022)	A. Pursue "Return on Investment" study on investing in child care with the Harkin Institute (in process).	0	0	0
	B. Advocate for data collection at IDHS to help improvements as part of CCDF (Child Care Development Fund) and Monitor changes made by state IDHS plan that is a response to a CCDF request – administrative advocacy	1	0	0
	C. Ensure pathway navigators at community colleges are helping families access child care assistance.	0	0	0
	E. Use ALICE (Asset Limited, Income Constrained, Employed) Report to help people in central Iowa understand issues of working and being poor. – public advocacy/information	0	0	0
	F. Ask Iowa Legislature and governor to increase eligibility levels to 185% of FPL or above with small step decreases in benefits as individual receives increases in salary/income. Start change one month after increase in salary/income. – legislative advocacy (Skills2Compete, Recommendation 2)	8	4	3
	G. Educate the people affected by the cliff effect on other services/options. – public advocacy/information	0	1	0
	I. Work with policy leaders and staff to create an opportunity for Iowa Department of Human Services to form stronger connections to community	0	1	0
	J. Urge Polk County General Assistance to consider changing Income guidelines enough to impact the Cliff Effect – local advocacy	4	4	1
	K. Work with employers and child care providers to determine if there are ways to provide benefits instead of wage increase and not affect cliff or W-9.	0	0	0
	L. Offer to help Iowa Department of Human Services figure out how to have greater impact at the lowest costs with the implementation of new Federal Guidelines	0	0	0

	M. Research what other states have done to advocate for small steps off the cliff effect.	0	0	0
	N. Ask Business partners to assist in cost-benefit analysis - HR Merit Increase/fair practices. Work with GDMP is doing a survey. \$ loss is \$10,000-15,000 to train new employees. – public advocacy	0	0	0
	O. Connect people accessing benefits with more training/education for middle skill jobs so they no long need the public benefits (Skills2Compete, Recommendation 1)	7	4	1
	P. Raise the minimum wage. – legislative advocacy	8	4	4
	Q. Educate the general public for community support to make changes that eliminate the cliff effect. Prepare them so they will take directed action. – public advocacy/information	0	4	0
	R. Private, Employer Partnership s to create affordable child care. (Seen as a more actionable and specific extension of K and N)	4	1	0