textkernel

Machine Intelligence for People and Jobs

Effectively manage changing talent needs in an uncertain world

SAP SuccessFactors ♡

SOLUTION OVERVIEW

In these challenging times, businesses around the world face rapid and unprecedented disruption. As a result many organizations are assessing how technology can help them navigate these challenges, in a cost-effective manner. Users of SAP SuccessFactors' Recruiting module can now apply the latest AI-powered technology to help them overcome common challenges.

Hire for business critical roles in a cost-effective way

Although many organizations are delaying their hiring, some business critical roles still need to be filled. The most cost-effective approach is to begin the search using your existing databases. The perfect candidate for your role might already exist in your candidate database, or amongst your current employees. Textkernel's matching technology lets you quickly match your open roles against your SuccessFactors database and/or current employees. This allows you to fill all your business critical roles from your existing talent pools, without paying for job board postings.

Help your employees find new opportunities in the market

Offboarding employees from the organization is often a difficult and painful experience – both for the employee and the HR organization. And yet, in today's rapidly changing economic landscape, it is something a lot of companies have to do.

Textkernel's portfolio of AI-powered tools can improve the employee experience by helping them quickly find new external opportunities. Employees can easily and accurately match their skill set and experiences with open jobs in the market, so that employees can quickly land on their feet. Textkernel's platform can send daily notifications of relevant jobs based on their profile, saving them even more time. Employees will appreciate this sort of extra help during very difficult times, which will strengthen your reputation as a good employer.

Labor market insights to build a future-proof Talent Strategy

Jobfeed, Textkernel's highly accurate labor market insights tool gives you access to all online job postings in the market, categorized by industry, profession, region and many other attributes. Use it to forecast talent demand with real time and historical labor market data. Understand emerging skills and roles, identify future skill requirements and combine with your organization's skills to build a future-proof Talent Management strategy. Monitor key competitor hiring trends to stay on top of the game. Jobfeed is directly available within your SAP SuccessFactors environment.
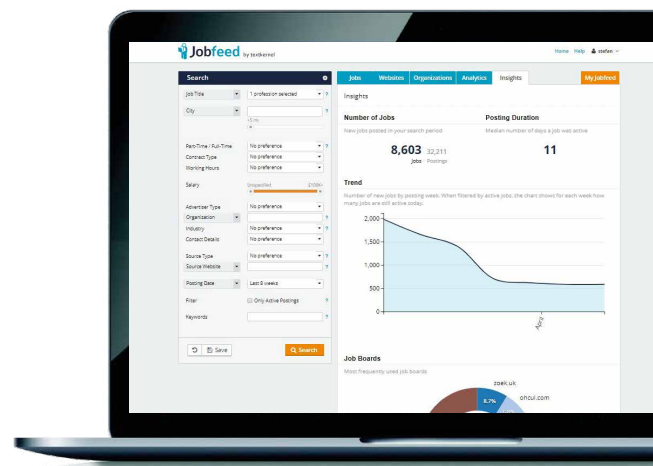
The key benefits of working with Textkernel

Pioneer in delivering artificial Intelligence-driven recruitment technology

With more than 18 years in developing and bringing artificial intelligence solutions to corporations worldwide, Textkernel is a pioneer in creating and tailoring AI solutions to meet the business needs and unique IT environments of our customers. We are a strong R&D-based organization with strong connections to our academic community and we excel at translating the latest in AI thinking into solutions that work for our customers.

Best-in-class semantic and deep learning AI solutions for global organizations

Textkernel provides our customers with best-in-class recruitment technology that helps automate time-intensive document processing and understanding tasks. Our technology works across 17 different languages and can be localized to provide language and skill-specific needs. Now your HR team can focus on creating the human and cultural connections with candidates and your organizations, while technology can automate the data processing and assessment heavy lifting.

ISO 27001 certified to ensure your data security

Textkernel takes the security and privacy of our customers' data very seriously. Our stringent data security procedures ensure our customers can be confident that we are handling their data assets with utmost care and consideration. Textkernel is fully compliant to the ISO/IEC 27001:2013 standard. The ISO/IEC 27000 family of standards provides a framework to ensure a high standard of data protection and information security.

You're in good company

Textkernel works with over 1,000 HR and staffing organizations worldwide to bring the latest in artificial intelligence technology to our customers' fingertips. We work with large, global companies across multiple industries, to deliver multilingual parsing, semantic search and match and labor market intelligence solutions. Connect with us to learn more about how we transform how these companies hire and manage their workforces for competitive, business advantage.