



textkernel

Machine Intelligence for People and Jobs

SAP SUCCESSFACTORS

Supercharge your SAP SuccessFactors with AI power

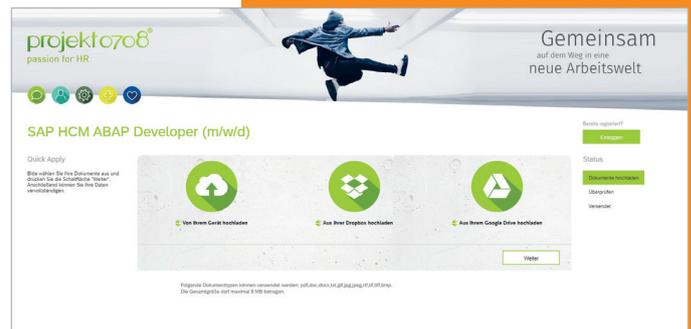
Textkernel brings semantic search & match technology to augment your current SAP SuccessFactors environment

Textkernel can help improve your talentpool visibility, management and enrichment

SAP SuccessFactors customers can now use Textkernel's powerful machine intelligence engine to match people and jobs. Our semantic technologies accelerate several HR workflow processes to improve your candidate experience and let your HR team to deliver better results in less time.

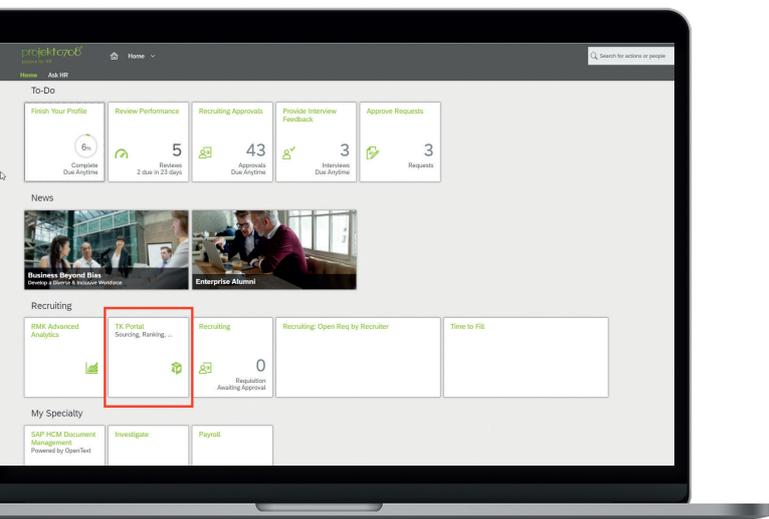
Quick Apply

Dramatically increase candidate conversion on your career site by offering visitors a radically simplified way to submit their application details. Gone are the days that candidates need to create registered profiles and re-create their application documents. Now they can easily apply using their existing, cloud-based profile data - eliminating the need for candidates to spend their time creating a registered SuccessFactors profile.



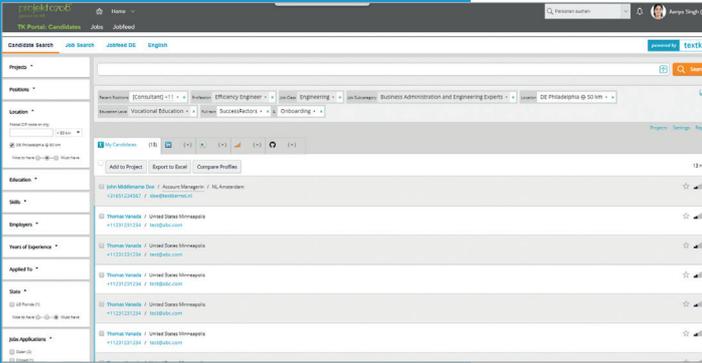
Match Before Posting a Job Vacancy

Find the best candidates without investing in job postings and other job media distribution channels. With 'Match Before Posting' recruiters can search and find matching candidates based on their existing Talentpool or SuccessFactors database profiles. Automatically, quickly and easily, recruiters can find candidates based on the requisition description itself and existing profiles, all while continuing to work seamlessly with your existing SAP SuccessFactors environment.



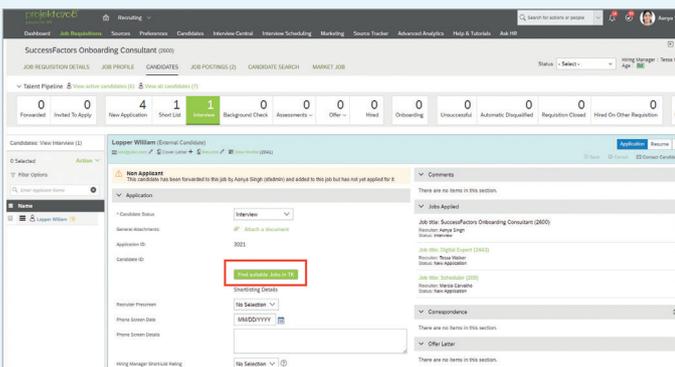
Rank Incoming Applicants

Relieve your HR team of the need to review, assess and rank hundreds of CVs with an automated, AI-powered candidate ranking solution. Our solution uses applicant data to create searchable databases and provides your HR team with a ranked applicant list: the best applicants are immediately clear. Our ranking score is seamlessly integrated into your SuccessFactors screen as an indicator for relevance.



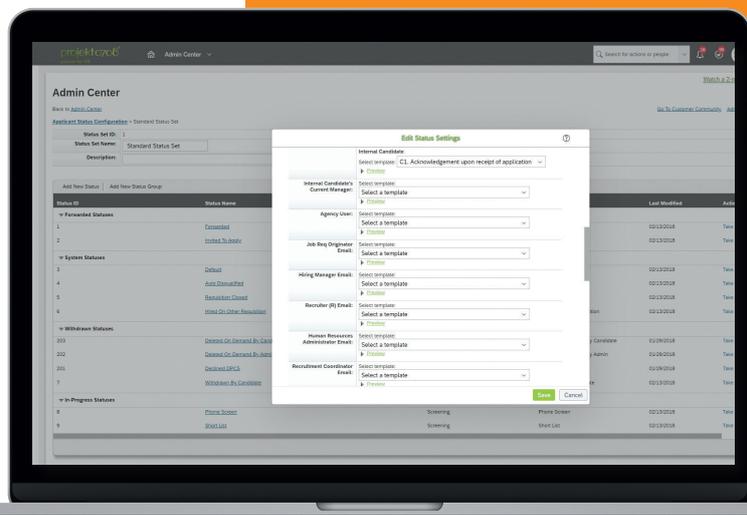
Match for Alternative Roles

Don't lose great candidates that have either applied for roles for which they have not been pre-selected to interview or Silver medal candidates. You can now quickly and proactively identify alternative roles for candidates based on their application information with one-click out of SuccessFactors Recruiting.



Alerting on Critical Profiles

Streamlined HR teams need to ensure that they are informed when business-critical candidates apply to your organization. Our alerting solution automatically informs your busy HR team when new profiles appear within your SuccessFactors Database (either a candidate or an applicant). This means they can be quickly processed and reviewed, so you can get them onboard as soon as possible.





The key benefits of working with Textkernel

Pioneer in Artificial Intelligence-driven recruitment technology

With more than 18 years in developing and bringing artificial intelligence solutions to corporations worldwide, Textkernel is a pioneer in creating and tailoring AI solutions to meet the business needs and unique IT environments of our customers. We are a strong R&D-based organization with strong connections to our academic community and we excel at translating the latest in AI thinking into solutions that work for our customers.

Best-in-class AI solutions for global organizations

Textkernel provides our customers with best-in-class recruitment technology that helps automate time-intensive document processing and understanding tasks. Our technology works across 20 different languages and can be localized to provide language and skill-specific needs. Now your HR team can focus on creating the human and cultural connections with candidates and your organizations, while technology can undertake the data processing and assessment heavy lifting.

ISO 27001 certified to ensure your data security

Textkernel takes the security and privacy of our customers' data very seriously. Our stringent data security procedures ensure our customers can be confident that we are handling their data assets with utmost care and consideration. Textkernel is fully compliant to the ISO/IEC 27001:2013 standard. The ISO/IEC 27000 family of standards provides a framework to ensure a high standard of data protection and information security.

You're in good company

Investing in AI technology may seem like a leap of faith, but it doesn't need to be. Textkernel works with over 1,000 HR and staffing organizations worldwide to bring the latest in machine intelligence, Natural Language Processing and deep learning to our customers' fingertips. We work with large, global companies across multiple industries including financial services, energy, engineering, retail and consumer packaged goods, staffing and recruitment, to bring multilingual parsing, semantic search and match and labor market intelligence solutions. [Connect with us](#) to learn more about how we help transform the manner in which companies hire and manage their workforce for competitive business advantage.