

Our Verification Process

Corporate Screening's verification process connects innovative technology and human intuition to deliver **actionable information in less time**. Our proven process goes beyond simply checking a box, providing thorough and accurate data approximately 23 hours faster than the industry average.

Verifications BY THE NUMBERS

Average Turnaround Time (per Instance)

49
HOURS

Instances Completed within 72 Hours:

76%

Instances Completed within 120 Hours:

89%

90%

Success rate in obtaining verifications

3

Average Attempts Other Screening Providers Make to Secure Verifications

ABOUT US

We seek truth.

Peace-of-mind-inducing truth.

A pursuit that goes beyond any typical screening process.

We believe that truth informs, empowers, and ultimately, provides protection to help you manage new-hire risk and protect those you serve.

Case Initiation

When a background check is requested, customers can designate which verifications need to be completed. Customers can either select specific verification requests at the time of order (a la carte) or opt to have CS follow a pre-determined instruction that is tied to their customized background package.



Triage

This specially trained team independently confirms primary contact information for the claimed employer or educational institution. The Triage team utilizes a three-tiered process for matching correct contact information:

Verification Relationship Manager (VRM)

This proprietary relationship management tool locates validated contact information and verification preferences for thousands of employers and education institutions globally. In most cases, contact information is located through VRM and the instance automatically moves to processing. When validated contact information is located for new employers, it's added to the VRM for use in subsequent searches.

Verification Research Specialists

In situations where the VRM cannot locate an employer/education match, Corporate Screening's team of research specialists dig deeper to find records, assuring all paths were exhausted when attempting to make a verification.

or

Candidate-Supplied Information

There are occasions when CS needs additional information from the candidate in order to obtain information. Through our secure, mobile-friendly candidate bridge, CS will communicate directly with the applicant and use this information to complete steps 1 and/or 2 again.

Processing

Once the contact information is confirmed, all verification instances are launched for processing. Our team harnesses the power of automation to send email notifications. Integrations with third-party databases automatically return results directly to our platform. Phone and fax verifications are initiated and queued for daily follow up. Daily automated email reminders are sent to contacts until the verification is completed.

Outbound Verifications & Follow-Ups

Inbound Verifications



Success!

It's our goal to complete verifications and deliver **actionable information** that brings confidence to your hiring decisions. While other providers promise *attempts*, we make every effort to deliver information. That's why we won't place a limit on the number of attempts made before abandoning verification efforts. Our experienced team assesses each instance and will only cease attempts if it's determined that additional attempts are unlikely to be successful.