



HR Cloud field (ADP required)	ADP Run field name
First name	First name
Last name	Last name
Start date	Hire date
Date of birth	Birth date
SSN	Social security no
Gender	Gender
HR Cloud field (HRC required)	ADP Run field name
Email	Work email
Employment status	<i>Always Active</i>
Employee number	<i>We are not mapping it</i>
Department	<i>We are not mapping it</i>
Position	<i>We are not mapping it</i>
Location	<i>We are not mapping it</i>
HR Cloud field (Optional)	ADP Run field name
Address 1	Address line 1
City	City
Zip code	Zip code
State	State/Province
Country	<i>We are sending it but not visible on ADP RUN UI</i>
Middle name	Middle initial (we are mapping only first letter)
Pay rate	Pay type
Manager	<i>We are not mapping it</i>



Employment type	<i>We are not mapping it (default: "Full time" on ADP)</i>
Salary	Pay rate
Division	<i>We are not mapping it</i>
Nickname	<i>We are not mapping it</i>
Personal email	Personal email
Cell phone	<i>We are not mapping it</i>
Work phone	<i>We are not mapping it</i>
Address 2	Address line 2
Ethnicity	<i>We are not mapping it</i>
Education level	<i>We are not mapping it</i>
Veteran status	<i>We are not mapping it</i>
Bonus	<i>We are not mapping it</i>
Separation date	<i>We are not mapping it</i>
Separation reason	<i>We are not mapping it</i>
Record status	<i>We are not mapping it</i>
Home phone	Home phone
Personal mobile	Mobile phone
-	Worker Type Code - "Employee"
-	Worker Type Name - "Employee"