



HR Cloud field (ADP required)	ADP Workforce field name
First name	First name
Last name	Last name
Start date	Hire date
Date of birth	Birth date
SSN	Tax ID (SSN) and United States SSN (SSN)
Address 1	Address line 1
City	City
Zip code	Zip code
State	State / Territory
Country	Country
Department	Home department
Company (only code - in Adp section)	Company code
Gender	Gender
HR Cloud field (HRC required)	ADP Workforce field name
Email	Work Email (notifications off)
Employment status	<i>(Always active)</i>
Employee number	<i>We are not mapping it</i>
Position	Job title
Location	Location
HR Cloud field (Optional)	ADP Workforce field name
Middle name	Middle name
Division	<i>We are not mapping it</i>



Employment type	<i>We are not mapping it</i>
Manager	Reports to
Nickname	Preferred name
Personal email	Personal email
Cell phone	Work cell
Work phone	Work phone
Home Phone	Home Phone
Personal Mobile	Personal Mobile
Address 2	Address line 2
Ethnicity	Race
Education level	<i>We are not mapping it</i>
Veteran status	<i>We are not mapping it</i>
Salary	Part of regular pay (calculate annual salary)
Bonus	<i>We are not mapping it</i>
Pay rate	Regular Pay Rate
Separation date	<i>We are not mapping it</i>
Separation reason	<i>We are not mapping it</i>
Record status	<i>We are not mapping it</i>
Compensation frequency	Pay frequency
Worker category	Worker category
Business unit	Business unit
Benefits eligibility class	Benefits eligibility class
Payroll file number	File # (can be auto-generated)



**Workforce now - integration settings and additional features:**

<b>Integration settings</b>	<b>Short description</b>
Direct deposit form data	<i>When enabled, it will send direct deposit with new hire task only if it is completed</i>
Send Direct deposit data on start date	<i>If enabled and if employee is hired in future, it will send Direct deposit data to ADP on employee's start date</i>
Emergency contacts	<i>If enabled, emergency contacts will be sent with new hire task</i>
Payroll file number with new hire task	<i>If enabled, payroll file number will be sent with new hire task, otherwise it will be ignored and auto-assigned per ADP company setup</i>

<b>Direct deposit fields (HRC side)</b>	<b>Direct deposit fields ADP side</b>
Approval status (required)	<i>We are not mapping it</i>
Employee (cannot be changed) (required)	<i>We are not mapping it</i>
Type of account (required)	Deduction code
Bank name	<i>We are not mapping it</i>
Account number (required)	Account number
Routing number (required)	Routing number



Amount to deposit (required)	Amount to deposit (radio button)
Full net amount	Amount to deposit (radio button)
Partial net amount (if partial net is selected)	Amount to deposit (radio button + amount)
Employee signature (required)	<i>We are not mapping it</i>
Date signed (auto signed)	Effective on: 1) If form is signed before employee start date - Employee start date is mapped 2) If form is signed after employee start date - Form field "Date signed" is mapped

<b>Emergency contacts (HRC side)</b>	<b>Emergency contacts (ADP side)</b>
Employee (required)	<i>We are not mapping it</i>
Emergency contact name (required)	Contact name
Primary phone (required)	Cell phone
Email address	Email address
Relationship to employee	<i>We are not mapping it</i>
Address	<i>We are not mapping it</i>