



<b>ADP Workforce field name</b>	<b>HR Cloud objects</b>
Company	Company
Department	Department
Job title	Position
Location	Location
Deduction code	Account type (for Direct deposit form)
Worker category	Worker category
Pay frequency	Compensation frequency
Business unit	Business unit
Benefits eligibility class	Benefits eligibility class
People	Employee

**Employee object consists of several different fields on employee profile which are getting mapped:**

<b>HR Cloud fields on employee profile</b>	<b>ADP Workforce field name</b>
First name	First name
Last name	Last name
Start date	Hire date
Date of birth	Birth date
SSN	Tax ID (SSN) and United States SSN (SSN)
Address 1	Address line 1
City	City
Zip code	Zip code



State	State / Territory
Country	Country
Department	Home department
Company	Company code
Gender	Gender
Email	Work Email
Employment status	Status
Employee number	Associate ID
Position	Job title
Location	Location
Middle name	Middle name
Division	<i>We are not mapping it</i>
Employment type	<i>We are not mapping it</i>
Manager	Reports to
Nickname	Preferred name
Personal email	Personal email
Cell phone	Work cell
Work phone	Work phone
Home Phone	Home Phone
Personal Mobile	Personal Mobile
Address 2	Address line 2
Ethnicity	Race
Education level	<i>We are not mapping it</i>



Veteran status	<i>We are not mapping it</i>
Salary	Part of regular pay (calculate annual salary)
Bonus	<i>We are not mapping it</i>
Pay rate	Regular Pay Rate
Separation date	Termination date
Separation reason	<i>We are not mapping it</i>
Record status	<i>We are not mapping it</i>
Compensation frequency	Pay frequency
Worker category	Worker category
Business unit	Business unit
Benefits eligibility class	Benefits eligibility class
Payroll file number	File #