

Companies Know Contingent Workers Are The Future Of Work...



34%

of organizations engage contingent workers for 12 months or longer (Ernst & Young).

61%

of respondents said they expected the proportion of contingent workers in the organization would increase over the next five years (Economist/SpendMatters).

51%

of global executives plan to increase use of contingents (Deloitte).

40%

of the workforce is currently involved in contingent work – a number which will exceed 40% by 2020 (Intuit).

...But Are Slow To Integrate Them

84%

do not have established policies and practices to manage a variety of worker types (Deloitte).

46%

do not invest in onboarding alternative workers (Deloitte).

83%

of executives worldwide say they are increasingly using contingent, intermittent, seasonal, or consultant employees (Oxford Economics).

42%

of executives say the influx of contingent workers is having an impact on their workforce strategies (Oxford Economics).

