



EXECUTIVE SEARCH

Delivering the best talent for your organization

Today, talent is the most strategic issue for leaders of the largest global organizations

Talent has never been in higher demand. Today, over 50% of global CxOs rank talent as one of their top 3 priorities. To adapt to the new era of work, organizations are being forced to rethink talent acquisition, talent retention and talent engagement. Executives are asking several key questions related to talent. Some of the most common questions we hear in the market today include:

- (a) What are the key roles of the future that will be critical to driving business value;
- (b) How do we retain and develop talent in an impactful and sustainable way and
- (c) What is the most cost-effective way to manage my talent base?

Even though talent is mission critical, it is a tough problem to solve – strong talent is in high demand, skill sets are being increasingly specialized within evolving market landscapes and financial management is challenging due to limited visibility into market rates.

A sophisticated talent partner can materially help organizations to implement a best in class talent strategy.

Metasys has a proprietary methodology to help find the best talent for your organization

Metasys is in a unique position to help find and attract professionals in middle to upper level management roles. We work across industry and function with a tailored search process to attract the best active and passive candidates. Our candidates undergo a rigorous and comprehensive vetting process in which we assess whether they will be a proper match for your organization both from a competency and culture perspective.

We take the time to know you and your organization, noting nuances that separate your company from the competition. We become an extension of you and become well equipped to communicate your brand, culture and mission.

Working with 50+ leading global organizations over the past 20 years has enabled us to develop a sophisticated perspective on the key characteristics of top talent across industry and function. Most importantly, our experience enables us to provide a strategic perspective to organizations we partner with on how to best leverage human potential and to create a talent driven workplace. Regardless of the stage your business is in, our Executive Search Professionals will work with you to address your specific needs and implement the right talent program to accelerate a step change in your organization's performance.

We will equip you to compete in the future of work

Strong leadership talent is critical to drive your organization's success. Our Executive Search practitioners are committed to helping you find the best talent that meets your objectives.

OUR CUSTOMER IMPACT

"Eye opening approach to talent management. It wasn't just receiving candidates – Metasys was able to find us the right fit for the right project at the right time. 100% would recommend them to other organizations."

-Senior Vice President, Talent Acquisition at Fortune 500 Insurance Firm

