



PAYROLLING SOLUTIONS

Scale your talent base and remove the friction from onboarding and payroll

Payrolling is an underrated lever in driving increased efficiency and compliance

In order to drive a highly agile workforce, it is imperative to have the infrastructure and tools to flexibly upscale or downsize your contingent worker base. A strong payrolling solution is a key lever for organizations and can markedly improve efficiency and compliance; rigorous payrolling solutions provide a comprehensive onboarding and offboarding process, a framework for third party risk assessment, and systematic insight to workforce trends.

With the changing nature of work (by 2020 over 40% of the domestic workforce will be engaged on a contingent basis), the need for a robust infrastructure to manage contingent work is vital. Sourcing talent is one challenge; equally important is managing said talent. Organizations need to work with a true talent partner to ensure their contingent labor risk is properly classified.

Metasys provides a customized, end-to-end payrolling solution that meets the requirements of your organization

The right payrolling solutions strategy enables organizations to spend less time on administrative hassle and more time on strategic business activity. Metasys has the right blend of expertise to ensure an end-to-end payrolling solution that meets the requirements of your organization. While our focus is deep rooted in ensuring a compliant payrolling solution, we approach payrolling design with a consultative mindset to create a top-flight talent experience. Specifically, our payrolling consultants design a program for you that offers four categories of service.

1. Employer of Record

We serve as the W-2 employer of record for all candidates under the scope of the payrolling program

2. Independent Contractor Management

We leverage a proprietary framework to assess all candidates' legal and business standing and provide contract restructuring options to minimize the consequences of worker liability and misclassification

3. End to End Transactional Payrolling Services

- Fully digital onboarding and offboarding
- Talent curation and talent pool creation
- Management of pre-identified candidates
- Management of specialty programs (e.g. intern, veteran, diversity and retirees)
- Data reporting of hiring trends

4. Workforce Market Insights

Access to workforce trends and market pay rates

OUR CUSTOMER IMPACT

"Eye opening approach to talent management. It wasn't just receiving candidates – Metasys was able to find us the right fit for the right project at the right time. 100% would recommend them to other organizations."

-Senior Vice President, Talent Acquisition at Fortune 500 Insurance Firm



We bring best in class quality and are committed to help you succeed.

Our deep experience in adhering to rigorous compliance standards (we manage payrolling solutions for two of the largest financial institutions in the country) enables us to design a custom payrolling solution best fit to manage risk for your organization. Our payrolling solution also fits squarely within our offering set and we are well equipped in designing a solution that comfortably scales as your needs evolve; we currently offer temporary staffing and MSP services to each organization for whom we offer payrolling solutions.

