



# SAP TALENT ACQUISITION

Develop a sophisticated workforce for the future of cloud

## SAP applications are a key component of IT infrastructure for digital businesses of the future

Cloud computing platforms and applications are proliferating across enterprises today at record pace. A key component of the IT stack for digital businesses, companies are projected to reallocate over \$1.3 trillion in annual IT spend to cloud applications by 2022. This reallocation will come in the form of upgraded system infrastructure, application software and business process outsourcing. Of the number of providers in the space, SAP is the solution of choice for over 430,000 customers in 180 countries. SAP services 92% of the Fortune 2000 and is a market leader in enterprise application software, analytics and business intelligence and experience management software.

Because the vast majority of the Fortune 2000 relies on SAP to run an intelligent enterprise, the talent war for SAP is excruciatingly competitive.

Today there are significantly fewer SAP skilled professionals in the market compared to available job openings. To engage top flight SAP talent, organizations must work with a partner that has both a deep knowledge of the space as well as a core understanding of the talent base.

## Metasys has the capability to attract and engage the right SAP talent for your organization

Metasys is in a unique position to help you find the right SAP talent – we pair deep capability expertise (20+ years of staffing experience) with in-depth industry expertise – a specialized recruiting team equipped with a proprietary database of over 25,000 SAP professionals. Our professionals live and breathe SAP – we are thorough, work at breakneck speed and never compromise on quality. Most importantly, we do it all at best in class cost.

Our value proposition is comprised of five components:

### Knowledge Base:

Our extensive work across industries and roles enables us to offer perspective on market rates for talent, adjusted for geography, seniority and industry

### Proprietary Network

We manage a private network of 25,000 world class SAP professionals

### Experienced Recruiting Team

Our recruiters have specialized expertise in SAP; we can parse the technical differentiators and nuances between SAP applications to ensure the right fit

### Rigorous Talent Acquisition Process

Our knowledge base, proprietary network and experienced recruiting team drive a rigorous flywheel; we assure best in class speed, candidate quality and cost

### White Glove Service

We are passionate about placing SAP talent; we go the extra mile and offer a variety of unbundled solutions to ensure our clients have exactly what they need

## OUR CUSTOMER IMPACT

“Eye opening approach to talent management. It wasn’t just receiving candidates – Metasys was able to find us the right fit for the right project at the right time. 100% would recommend them to other organizations.”

-Senior Vice President, Talent Acquisition at Fortune 500 Insurance Firm



## We will equip you to compete in a world that embraces the cloud

As SAP continues to penetrate the evolving IT stack of global enterprises, ensuring a pipeline of strong SAP talent will become mission critical for business success. We will work with you to find the right SAP talent for the right project at the right time.



National Minority Supplier Development Council – National Supplier of the Year



Recognized community job creator



Fast growing Asian-American owned businesses



Top 50 “Best Places to Work” in Atlanta



Top diversity staffing firms in Georgia



Top diversity staffing firms in the US



Fastest growing private businesses in the US



Fastest growing staffing firms in the US



Top veteran staffing firms in Texas