



WORKFORCE MANAGEMENT

An Innovative and pragmatic approach to workforce management

Workforce management is a strategic lever in an increasingly complex business environment

The dynamics of workforce management are changing fast. Enterprises are operating in competitive markets with increasing pressure on cost and efficiency, pushing organizations to search deeper to find value. As businesses continue to face increasing cost pressure and the nature of talent engagement models continues to evolve, workforce management is a key source of value creation.

Managed Service Providers (MSP) provide value not only in managing resources but also in identifying opportunities to make high value processes increasingly sophisticated. Best in class organizations are deploying centralized workforce management strategies to improve the cost, quality and compliance of contingent labor.

MetaProcure is equipped to provide you with sophisticated workforce management capabilities

With the right MSP, organizations can generate cost savings, optimize their supplier base and develop a sustainable pathway to continued workforce innovation. MetaProcure, the MSP solution from Metasys Technologies, pairs deep expertise with flexible and customized solutions to develop a workforce management strategy best fit for your organization's needs. Specifically, we provide a systematic approach to drive a holistic program that aligns with your overall vision. We execute a set of strategic initiatives and tactical operations for our customers.

Strategic Initiatives

Supplier Performance Management:

Conduct performance reviews of suppliers on a quarterly basis to ensure cost containment, executional efficiency, quality standards and adherence to program guidelines

Supplier Sourcing: Source and onboard suppliers into the program that best-match your organization's stated objectives and standards

Compliance Audits: Post onboarding, conduct routine review of supplier practices to ensure adherence to your compliance standards

Market Rate Analysis: Benchmark KPIs (e.g. pricing, speed to submittal, quality of candidate) of suppliers in program with best-in-class industry metrics

Program, Supplier and Contingent Worker Surveys: Administer end-user surveys to periodically collect feedback on involvement and satisfaction with the program

Diversity Supplier Mentorship & Management: Source, onboard and mentor diverse suppliers into the program to ensure your organization takes advantage of the value diverse vendors provide

Spend Analytics: Engage with our proprietary technology and top tier consultants to uncover insights from your spend base

Tactical Operations

Candidate Sourcing: Source and onboard candidates into the program that best-match your organization's stated objectives and standards

Invoicing Package: Prepare monthly invoicing package on behalf of your organization for all suppliers in the program

VMS Maintenance: Engage with a VMS technology partner to ensure alignment and instill the correct support model to achieve your objectives

Data Analytics and Reporting: Prepare reporting package (KPIs and SLAs) to monitor performance and identify opportunities for increased alignment to program objectives

OUR CUSTOMER IMPACT

"MetaProcure not only helped us gain visibility into our actual spend, they also helped us manage our suppliers and provided overall strategic direction. They have provided thought leadership to help us manage our business more effectively"

-Senior Vice President, Supplier Management at a Fortune 500 Financial Services Firm

We bring best in class quality and are committed to help you succeed.

Our deep experience in staffing, MSP and payrolling services enables us to design a custom solution best fit for your organization. We guarantee a team of workforce management experts that will work with you hand in hand to generate maximum impact.



National Minority Supplier Development Council - National Supplier of the Year



Recognized community job creator



Fastest growing private businesses in the US



Fastest growing staffing firms in the US



Top veteran staffing firms in Texas



Fast growing Asian-American owned businesses



Top 50 "Best Places to Work" in Atlanta



Top diversity staffing firms in Georgia



Top diversity staffing firms in the US