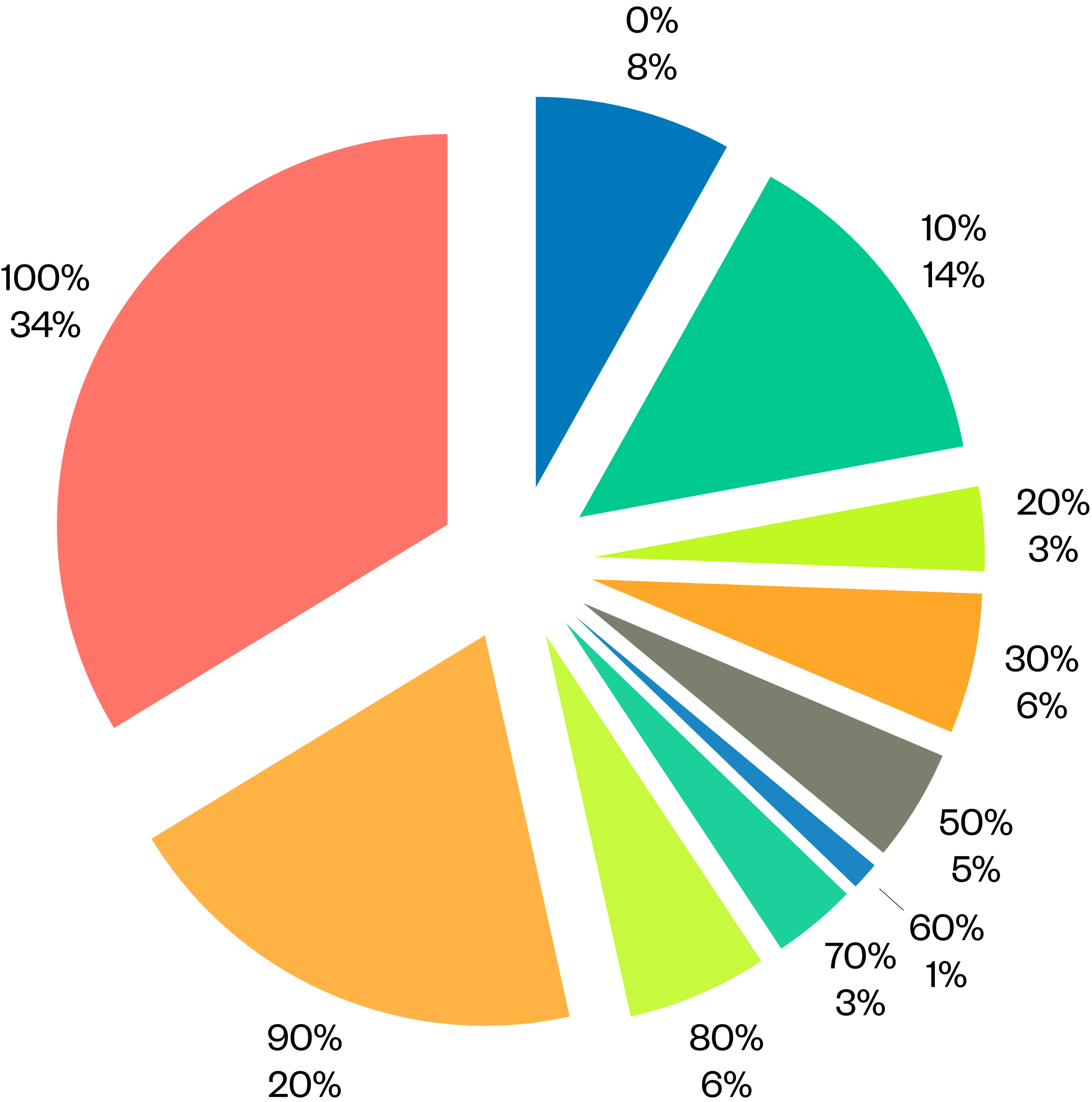


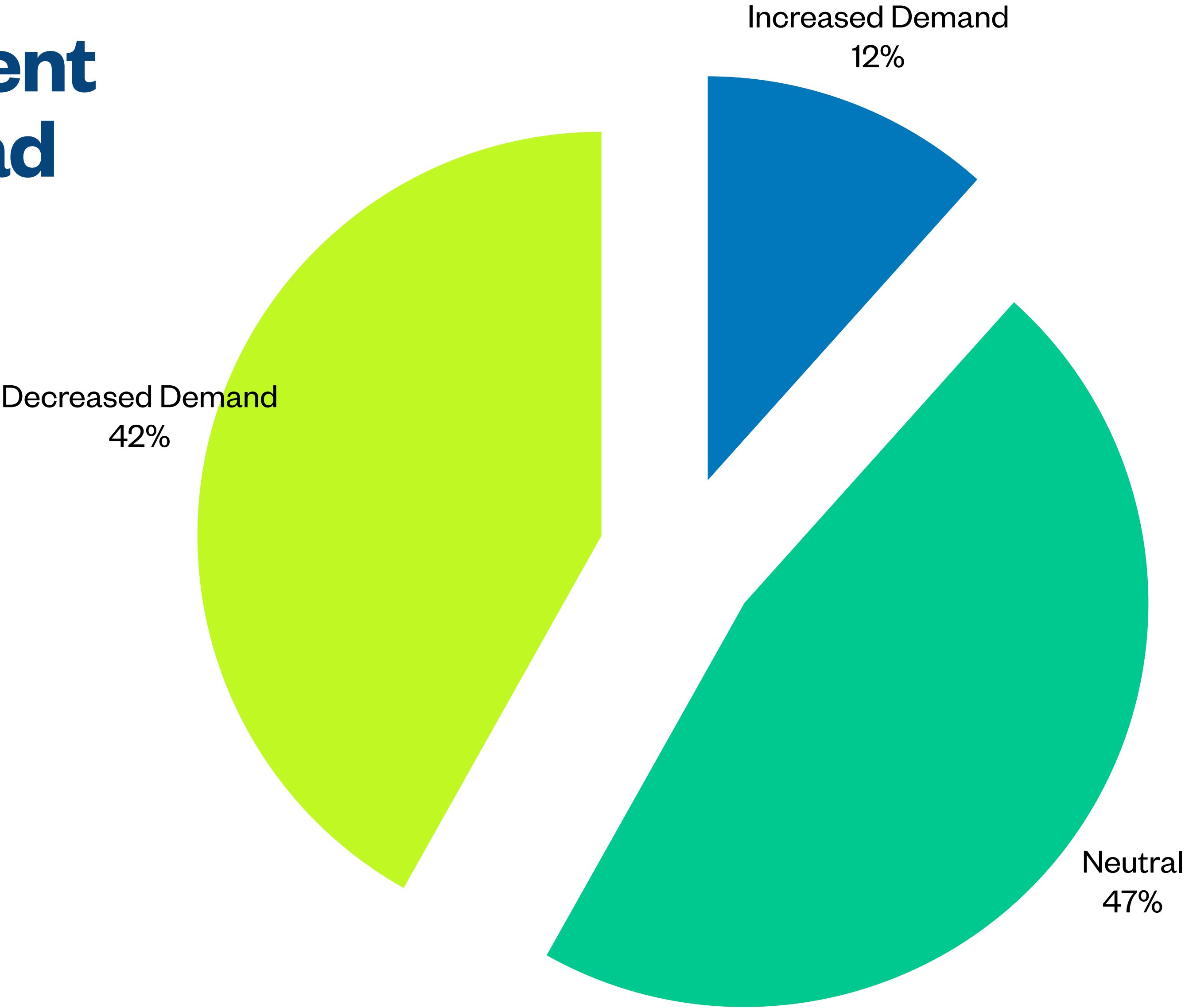


May 14, 2020
Leadership Poll

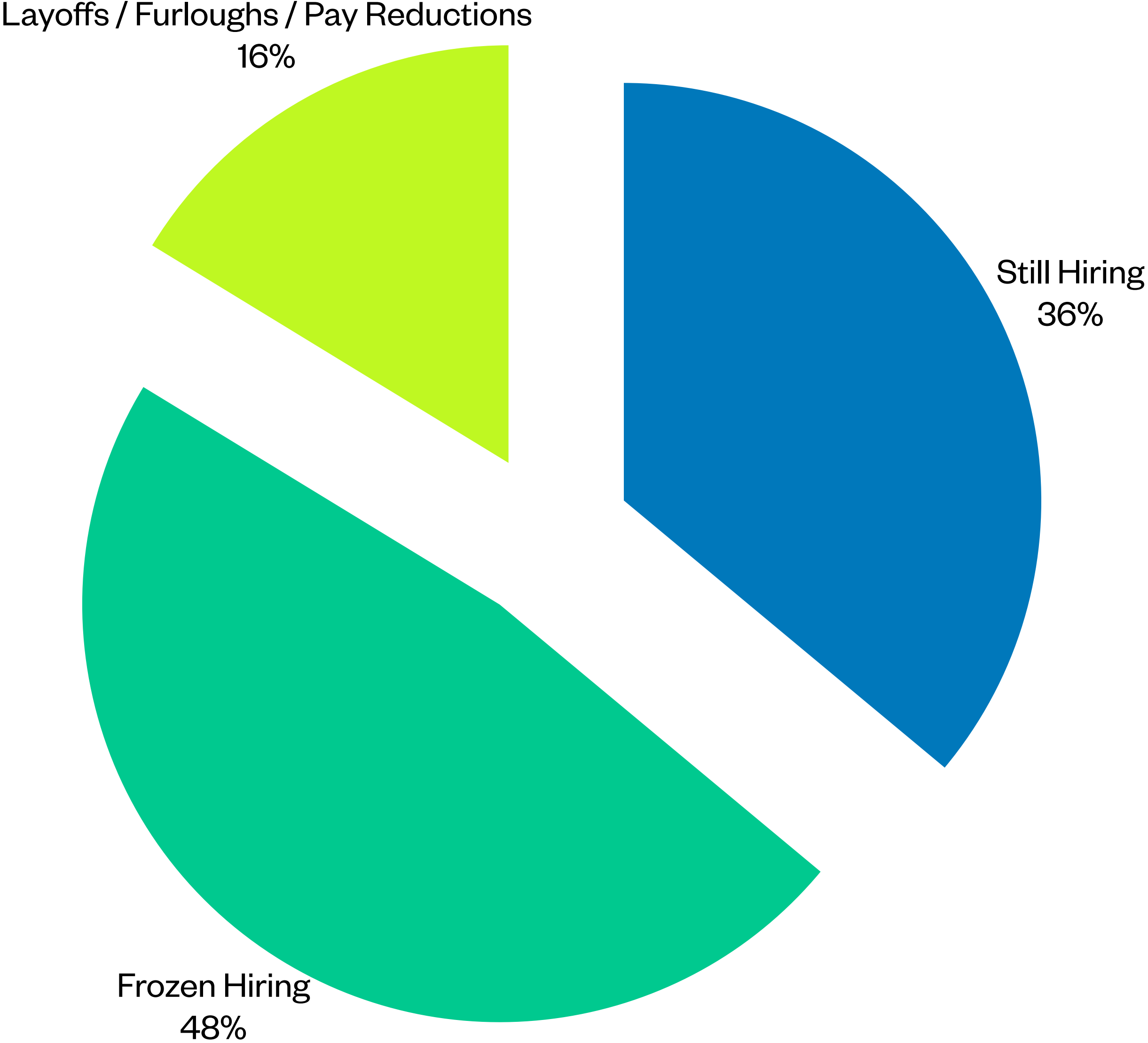
What percentage of your workforce is currently working from home?



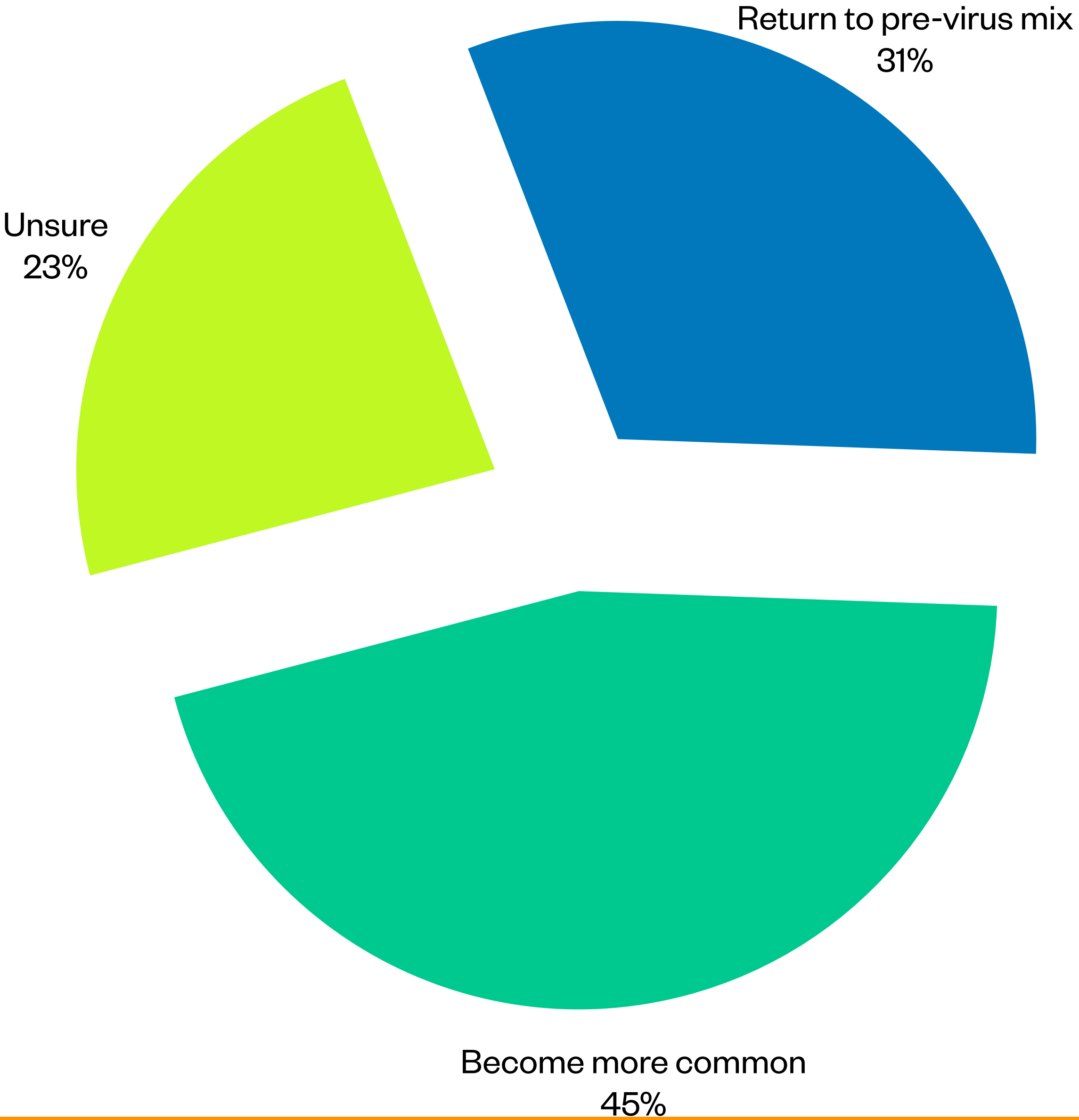
What impact has the current economic environment had on your business?



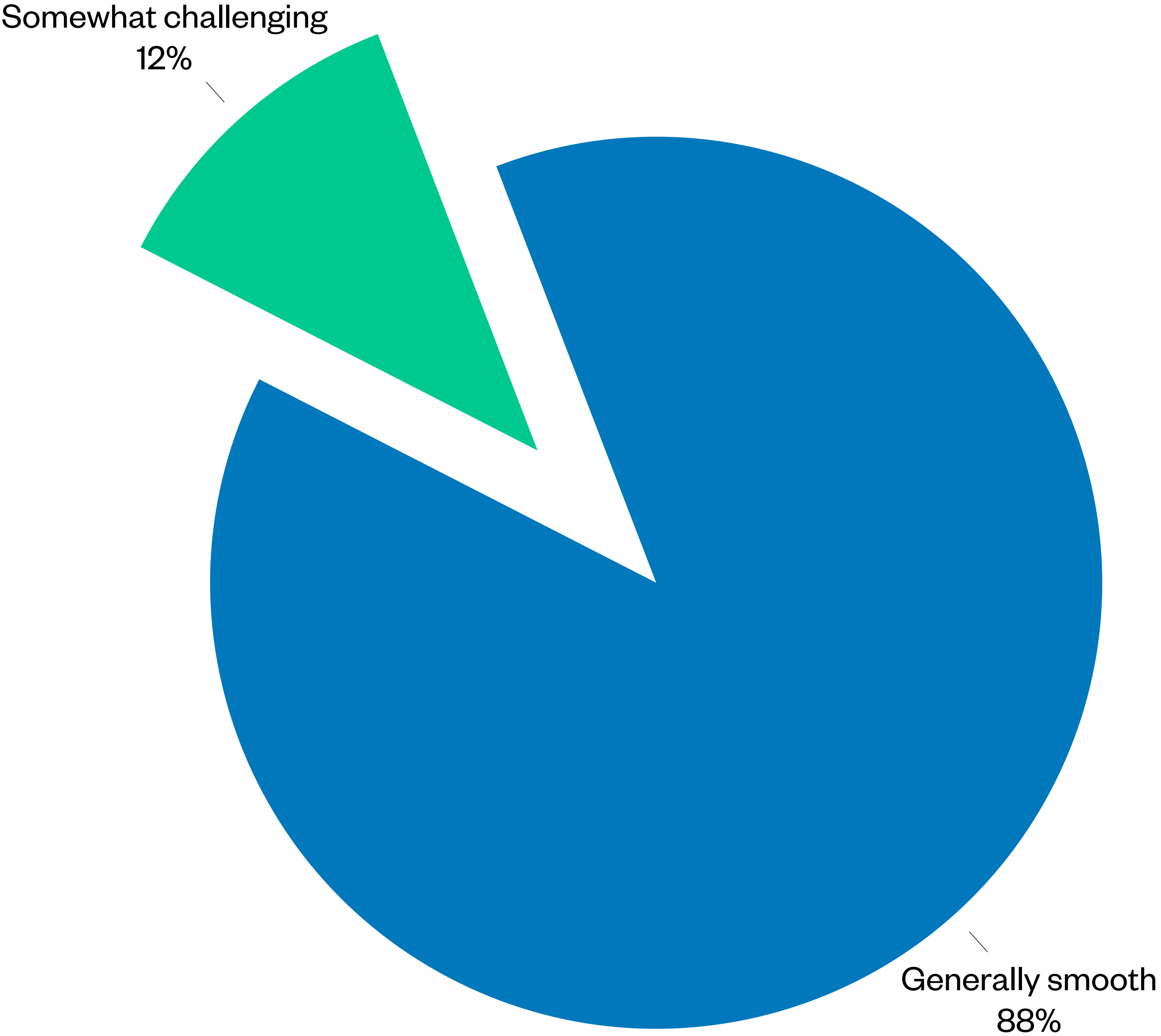
What impact has the current economic environment had on your hiring?



In the aftermath of the COVID-19 situation do you anticipate work-from-home in your organization will:



How have you found the transition to remote working?



What has been the most difficult/challenging aspect of the past couple of weeks as you navigate the impact of COVID-19 on your organization?

Continuing to serve clients while protecting our employees

All customers pushing orders into 3Q. Will be very difficult to keep up with demand in the 2nd half of the year.

Forecasting the coming months to be prepared appropriately.

Our business is about people and interactions. Whilst we find the the staff are as productive if not more so, the lack of the personal touch is challenging. We need to find ways of replicating this virtually.

Getting people up to speed with new collaboration tools.