

You are incredible.



You work tirelessly to build great teams in order to keep children safe and families strong.

But like most leaders, the challenges you are facing keep you from achieving the outcomes you desire.

The good news is that a new way of work is emerging and other hopeful, forward-thinkers like you are already creating it in their systems. We can help you achieve more, too.



Alia

Innovations for people and systems
impacted by childhood trauma

Utilizing a **continuum of customized services**,
Alia works with you as seasoned teammates to design, then realize,
your brightest vision and most hopeful future.

Side-by-side. Wholeheartedly. Together.

We're here to make sure you can do your very best work for children and families.

We work with systems in the following ways:

Outcome	Audience	Duration	Deliverable	Cost
When you... Know Better	Any size group	One-time delivery	Topic-focused keynotes , short workshops , or a series of short 15-minute microlearnings offer a jolt of inspiration and tools for improvement.	\$
You will... Do Better	Small groups/ teams	Multi-day (weeks/months)	Days-long summits , certificate programs , or clinical consultations , enable your team to go deeper and significantly increase competency... and fast.	\$\$
Your outcomes will... Be Better	System Leadership	1-3 years <i>*not for everyone</i>	Long-term demonstration projects transform your entire team, leadership, service approach and system . We get to know you and tackle a multitude of challenges using tailored weekly/monthly virtual, phone, and in-person assessment, training, consultation, design and leadership coaching.	\$\$\$ - \$\$\$\$

"Wow! You would not believe how much I enjoyed your presentation. Your level of communication is remarkable, and your ability to explain difficult concepts is fantastic." – CEO/President

"Your style, credibility and sensitivity to the cases lends so much to the consults. Thank you wholeheartedly!"
– Director of Programs



Alia will help you and your team build competencies in these specific areas which lead to unimagined outcomes with the families and children you serve:

<p>Trusting relationships: Build into your relationships what it takes to get real and get honest with one another. Put an end to the gossip, silos, and resistance.</p>	<p>Innovation: Establish a culture of innovation through a collaborative way of developing new partnerships, services, and ideas to develop an emergent strategy.</p>
<p>Self-awareness: Deepen your ability to recognize and take responsibility for how you show up and the affect you have on others.</p>	<p>Wellbeing: Take your workforce wellbeing and stability to the next level and watch how youth and family outcomes improve as a result.</p>
<p>Leadership fortitude: Develop the fortitude to enhance your ability to sustain for the long haul without compromising your own health, relationships and wellbeing.</p>	<p>Healing interventions: Transform extreme cases using insight, tools, and knowledge that are most relevant for today's families and youth.</p>
<p>Organizational resilience: Improve your organization's ability to create, respond to, and sustain positive change and heal from organizational trauma.</p>	<p>Community partnerships: Engage community partners in driving system-wide change to ensure your initiatives will stick.</p>
<p>Permanency: Learn proven methods to help achieve long-term, loving family relationships through relational trauma healing and exhaustive search for connections.</p>	<p>Hope: Ignite in your organization a vision of the future where your team helps every child experience an uninterrupted sense of love and belonging. <i>IT IS POSSIBLE!</i></p>

"I was pleased and proud of the work we were already doing in our organization, but I didn't realize what was really possible until we started working with Alia. They provided guidance and expertise which has given us the confidence to push the throttle down even more on our practice and culture change. Alia has helped us build a team that is ready to stretch, disrupt and make a ruckus within the world of Human Services."

– DHHS County Director

We are also joined, when appropriate, by trusted partners to dig in to the areas of: *Racial equity and inclusion, human-centered design, youth perspective, birth parent engagement, culturally specific and historical trauma healing, evaluating innovation and emergent strategies (developmental program evaluation), enhancing workforce connectedness using real-time feedback, making public/private partnerships work, and a host of other tailor-made topics.*

If you believe...

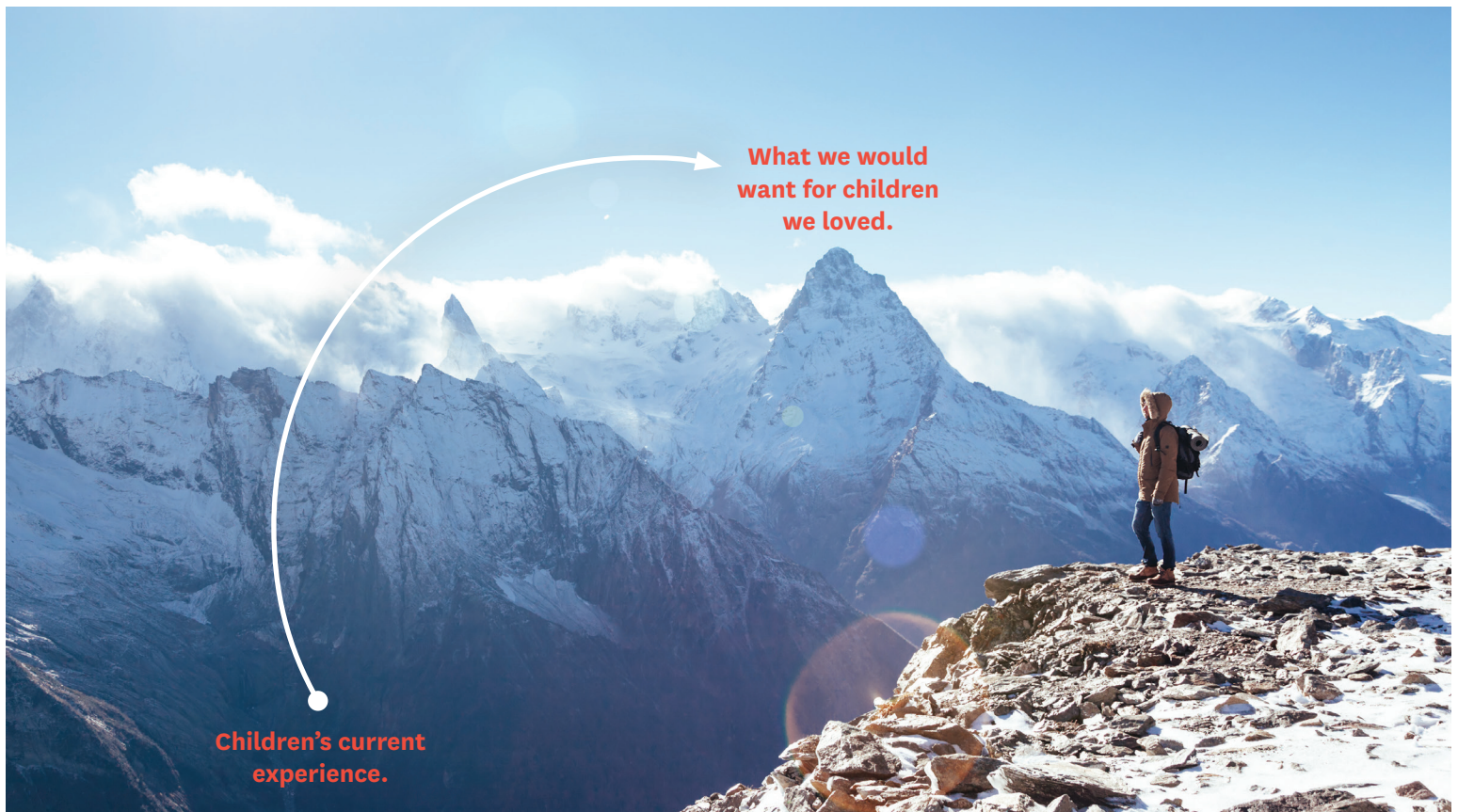
- ✓ Our current way of work is not producing the desired results.
- ✓ We need a system where everyone thrives: youth *and* their caregivers.
- ✓ Families are not the problem; instead, they are the bedrock of lifelong wellbeing.
- ✓ Healing, stability, and wellbeing must be present in our leaders, or it doesn't happen for families and children.

Alia will be a trusted partner in breaking through your toughest challenges.

Give us a call.

We'll get back to you in a jiff for a warm conversation about what you're up against. From there we can design a proposal personalized to achieve *your* staggering success.

www.aliainnovations.org | info@aliainnovations.org | 651.705.8872



"My experience utilizing our 30-minute leadership coaching calls was profound – life-changing. I became a better leader, a better person, and a braver, stronger advocate for the children and families we work with."

– Adult and Family Services County Manager