



**FOR IMMEDIATE RELEASE**

August 6, 2018

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**ESS Partners with Royse City ISD to provide more support for students,  
teachers and schools**

*Substitute staffing provider brings school staffing support to the Royse City community*

**Royse City, TX** – ESS, a leading national provider of education managed solutions for K-12 schools, today announced that it has entered into an agreement with Royse City ISD to recruit, hire and manage substitute positions including daily teachers, long-term teachers, educational aides, receptionists and nurses.

Royse City ISD is the third school district served by ESS in the state of Texas.

“Substitutes are a vital part of the Royse City ISD team...” said Jeff Webb, Assistant Superintendent of Human Resources. “ESS will help ensure that we are offering the best possible support to these important team members.”

The partnership calls for ESS to recruit, screen, train, hire, place, and manage applicants looking to be substitutes in Royse City ISD. ESS has hired a local Human Resources Specialist who will be based in Royse City. This onsite specialist will be supported by regional and national ESS teams and will report to Jenna Chapman, Area Manager, Texas for ESS. ESS will provide Royse City ISD with the substitute management portal, Absence Management by Frontline, which allows full-time teachers and staff to log their absences electronically and fill their vacancies with ease. A critical aspect of this program is the hiring of all current district substitutes who are in good standing and choose to work with ESS. ESS has plans to hire additional local staff as needed to fill classrooms with qualified substitutes.

All existing substitutes will be offered continuing employment under the terms of the new agreement. Royse City ISD pay rates for substitutes will remain unchanged for the new school year.

“It is great to partner with Royse City ISD to provide excellent substitute teachers and support staff. Each one of our employees is important to us to guarantee the success of the students of our partner schools. We are committed to ensuring that Royse City substitutes receive world-class training, support and advocacy,” said Thomas Gifford, Executive Vice President, Texas at ESS.

Vital to this partnership are the support and benefits that Royse City substitutes will now be offered including:

Weekly Pay \* 401(k) \* Health Insurance \* Dental Insurance \* Vision Insurance \*  
Life Insurance \* Best-In-Class Training (Live and Online) \* 24-hour Access to  
Open Positions \* Live Support 6 am to 6 pm \* Appreciation Days \* Perks at Work  
Discount Program \* Substitute of the Month Recognition \* Referral Program  
Bonuses \* Monthly Incentive Drawings (iPads, gift cards, big-screen TVs)

Those interested in joining ESS, including both current Royse City ISD substitutes and those looking to serve for the first time, may apply online at [ESS.com](http://ESS.com).

Recognized with several awards for its entrepreneurial vision and growth, ESS has become a national leader in the educational services space. The service provider was named one of Forbes Magazine's Best Large Employers in 2017 and again in 2018.

**About Royse City ISD:**

The District is comprised of over 6,100 students with over 330 full-time teachers. The district consists of four elementary schools, two intermediate schools, one middle school and one high school. Royse City ISD is located in Royse City, TX and more information can be found at [rcisd.org](http://rcisd.org).

**About ESS:**

Established in 2000, ESS is a leading provider of managed solutions for K-12 education. It recruits, hires, trains, places and manages qualified substitute teachers, paraprofessionals and other support staff for over 650 school districts in 21 states across the United States. Each day, the organization fills more than 13,000 daily, long-term and permanent school assignments, serving over 2.5 million students. For more information call 877-983-2244 or visit [ESS.com](http://ESS.com).

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