



COVID-19 & Your Business: Families First Coronavirus Response Act

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Our Panel



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Sarah Montgomery and Judy Garner



- How is the regular rate calculated?
- How is the number of employees determined?
- What is the impact on existing paid leave policies?
- Who is covered?
- How much leave does an eligible employee have?
- Leave pay caps



Gary Fowler

- Emergency FMLA Child Care Leave: What Is It?
- Who Is an Eligible Employee?
- What Employers Are Covered?
- How Much Leave Does an Eligible Employee Have?
- What Part Is Paid Leave and How Much?
- What Notice Must an Employee Give?
- What Restoration Rights Does an Employee Have?



Alicia Duleba

- Emergency Unemployment Insurance Stabilization and Access Act of 2020
 - Provides emergency funds to States for unemployment benefit claims
 - Conditions for receiving funds
 - No direct action required of employers



Greta Cowart

- Potential Tax Tool
- Payroll Tax Credit to Offset Cost of Both New Paid Leave Requirements
- Health Plan Requirements

Q&A

Please visit our
dedicated Coronavirus
resource page at

[JW.com/Coronavirus](https://www.jw.com/Coronavirus)

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