

Back to Business After COVID-19

Businesses across the country are considering how to return employees to the workplace and resume operations once COVID-19 restrictions are lifted. How and when organizations and their employees get back to business will vary significantly based on the industry, operational needs and employee population. However, the one thing that is essential for all businesses is a comprehensive risk management approach. This helps ensure the safety and wellbeing of your employee population throughout their return to the workplace.

RCM&D can assist your organization with getting back to business after COVID-19 effectively and efficiently. We have identified core strategies for businesses of all types to prepare for bringing the workforce back to the workplace.

- » Facility Enhancements & Access Control
- » Operational & Cleaning Procedures
- » Employee Policies & Social Distancing Plans
- » Transparent & Confident Communications
- » Unique Industry-Based Considerations

Through this process you can be sure that you are able to implement an effective program that meets all the guidelines of federal, state and local authorities.

Your Route to Reopening

Whether you are a fully operational facility bringing ancillary services back online, or a business that needs to transition your employees working remotely back to the office, we're here to help you identify your route to reopening.



Developing Internal Programs

We can develop or review custom internal programs targeted for your specific facilities, employees and operations.



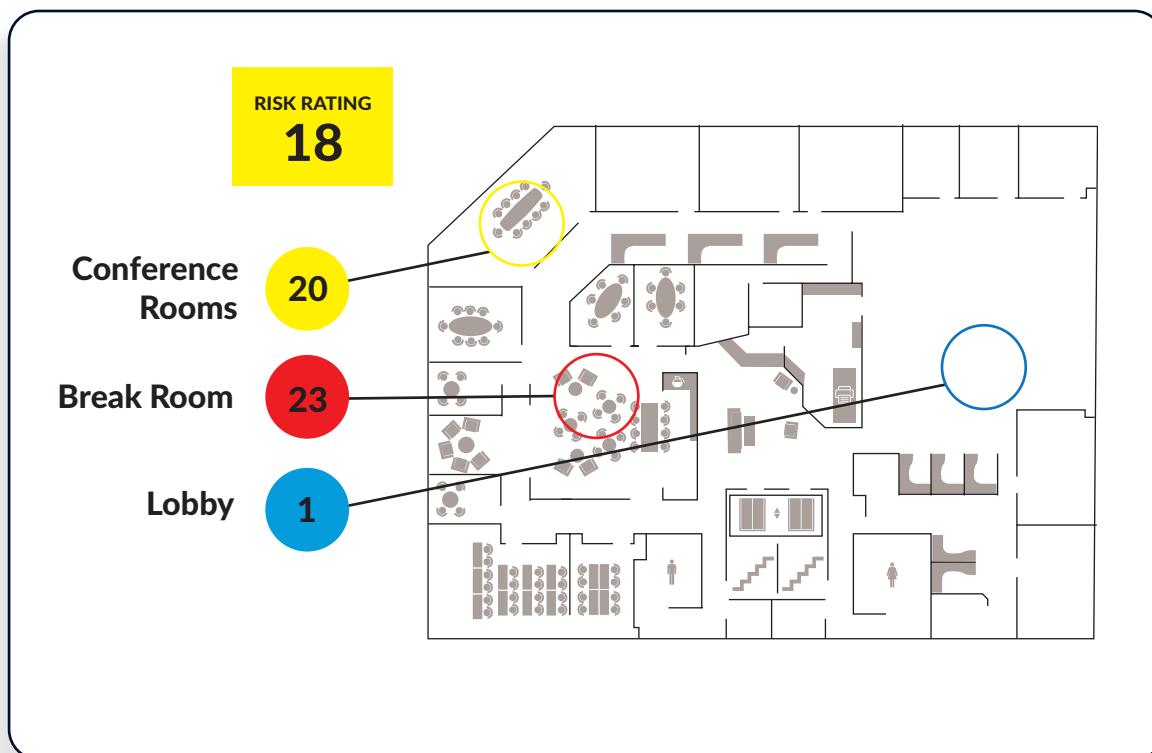
Implementing Infection Control Protocols

Ensure that you are able to not only prevent exposure but also identify, isolate and sanitize in the event of a suspected or confirmed COVID-19 case.



Social Distance Heat Mapping

Identify areas within your facility that may be a concern for effective social distancing measures. Using those insights, we can help you mitigate concerns through appropriate intervention techniques.








Identify
High Risk
Areas with
Social
Distance
Heat Maps



Risk Checklist

Buildings & Facilities

Buildings that have been vacant or operating with a skeleton crew during the COVID-19 pandemic may require a thorough inspection prior to reopening. Our Risk Consultants are available to assess your workplace and ensure that it is prepared.

-  Evaluate social distancing risk for your building(s) utilizing building blueprints/floor plans and heat map trending
-  Determine placement of strategic physical barriers and sanitizer dispensers
-  Identify routes for building ingress and egress, including access to/from floors via elevators and stairways
-  Ensure readiness of life safety systems
-  Assess efficacy of air handling equipment to ensure enhanced air exchange

Workforce

The return to business post COVID-19 necessitates new means for employees to interact with each other, which could induce stress, anxiety, and inefficiency if not well planned.

-  Craft employee communication plans and timelines before, during and after reopening
-  Identify essential employees during early weeks of phased-in return to work
-  Develop social distancing administrative and physical controls
-  Develop policies and procedures regarding workplace hygiene and face covers and related staff training
-  Identify health screening protocols, including administration of temperature checks and general health questionnaires
-  Establish protocols for employees feeling ill
-  Establish post-exposure guidelines for returning employees to work who themselves tested positive and/or who were exposed to others who tested positive



Operations

Once employees are back to work, operations will be anything but “normal.” A number of items must be considered to safeguard the health of employees, vendors, contractors, clients and candidates for employment.



Vendor and contractor guidelines to minimize risk of infection



Visitor access



Contracted housekeeping services



New or augmented policies, including, but not limited to, the following:

- Implementing COVID-19 screening questionnaires for candidates for hire, whether full time, temporary, or seasonal
- Employee travel, whether in personal cars or via public transportation
- Use of electronic media in lieu of in-person meetings
- Protocols regarding in-person meetings when electronic media is not sufficient
- Paid time off (PTO) and sick policies



Questions? Talk to a trusted advisor.

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