

### **Policy on the Training / Interactive Sessions of the Directors**

Company will conduct a training / interactive session of the Directors, after the quarter 1 board meeting of each financial year. The meeting / interactive session of Directors will be a two day session, held outside the premises of the company generally in the resorts with the eminent personalities in the Industry/Society.

The Main motive of the sessions will be to understand the relevant developments in the business world especially in the Software Industry, the Government policies, and other contemporary changes in the industry. The strategy sessions will be designed which will help the directors to set the long terms goals for the Company and the path to achieve the same.

Once the targets have been decided by the Directors, the Presidents of the Vertices of the Company will also meet the Directors and will plan the route map to achieve the targets. This will lead the company to achieve the goals in a proper and speedy manner.