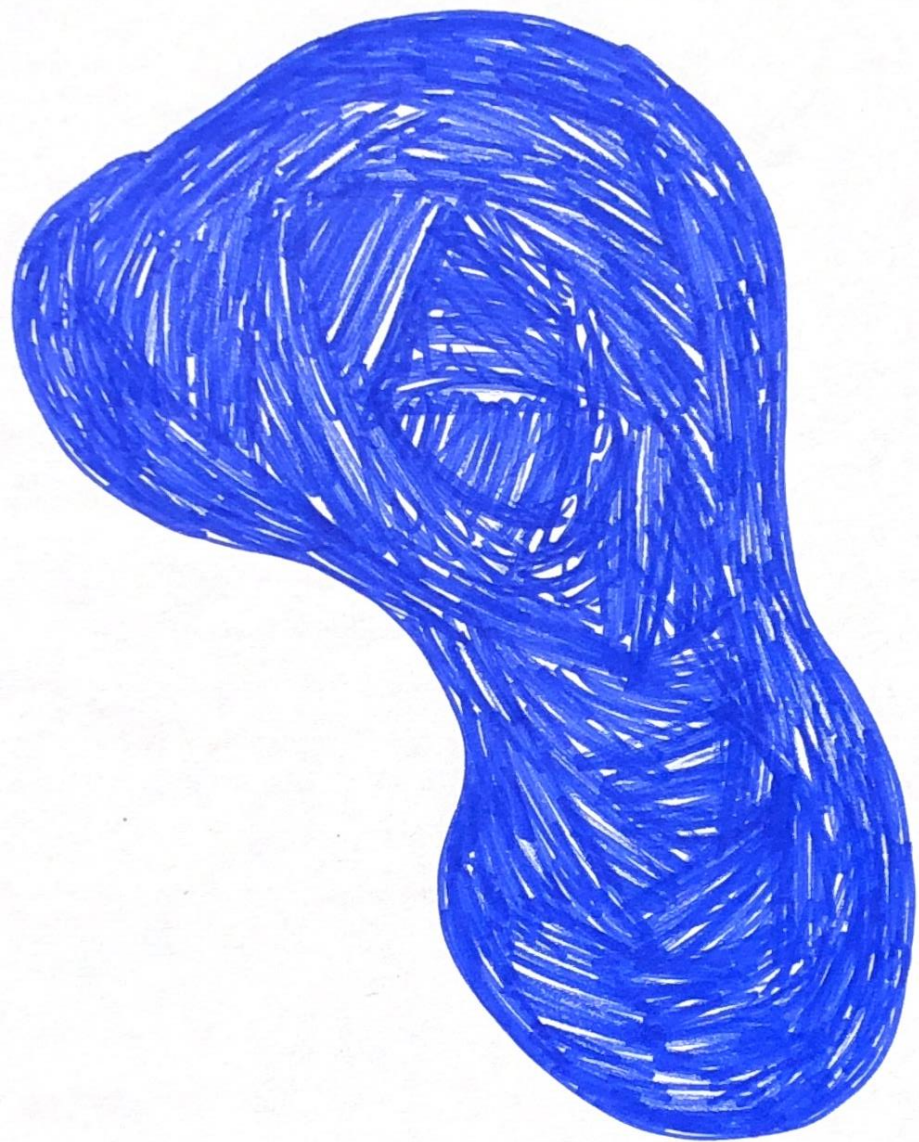
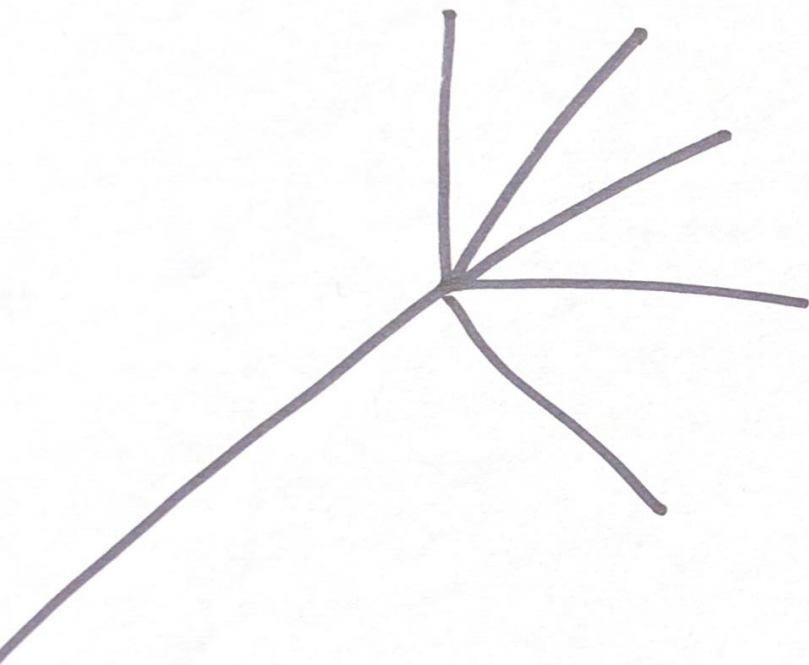
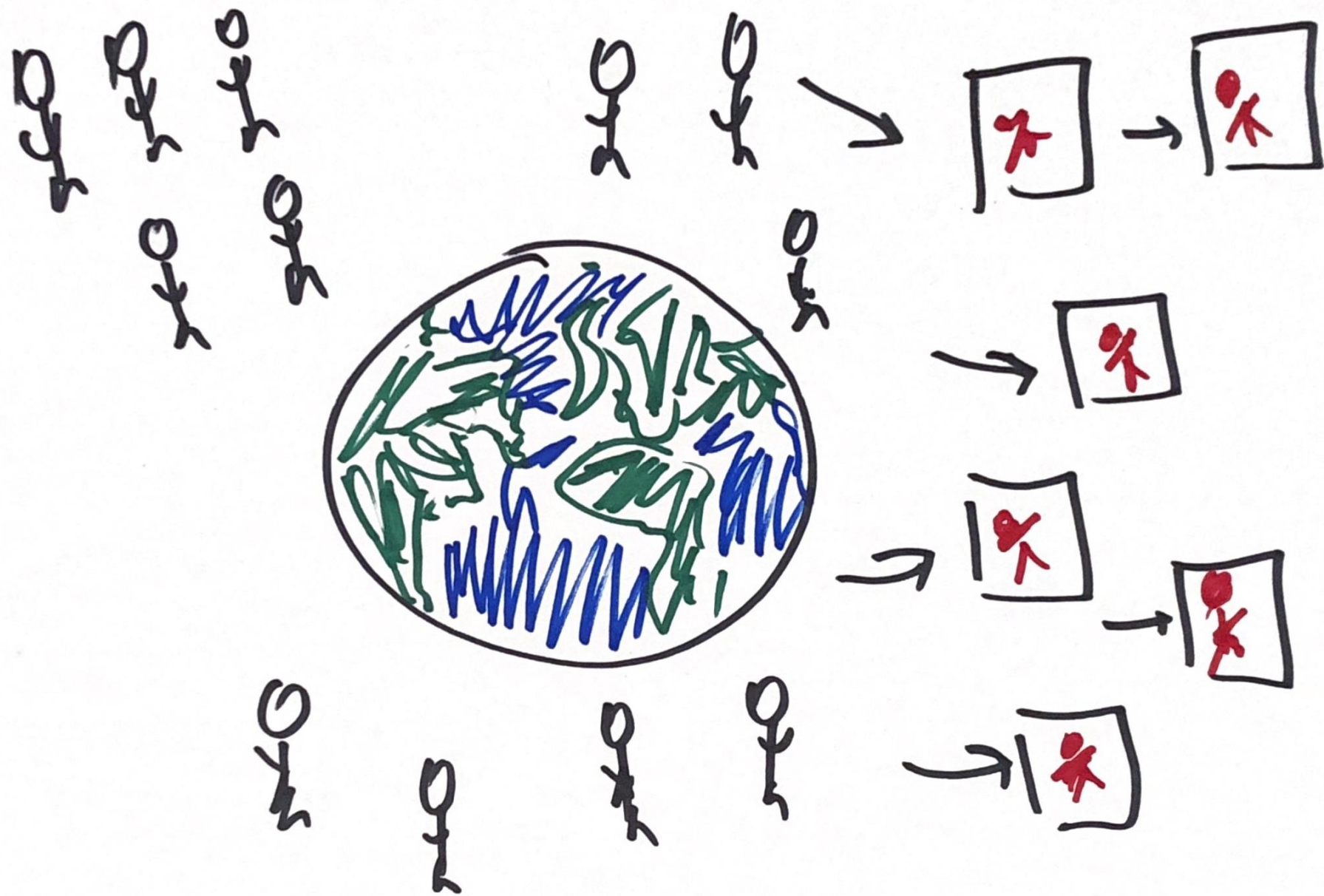


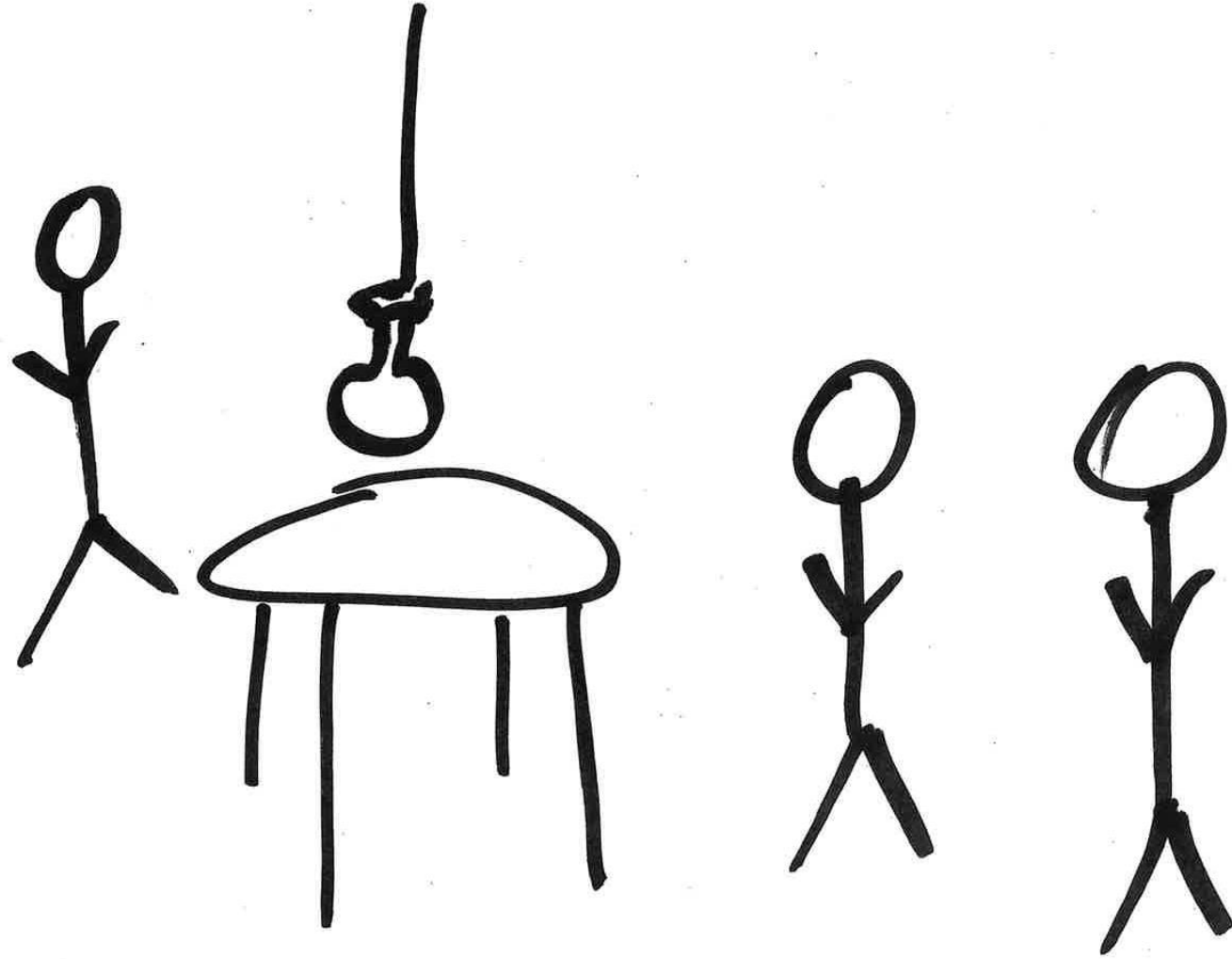
1, 2, 3

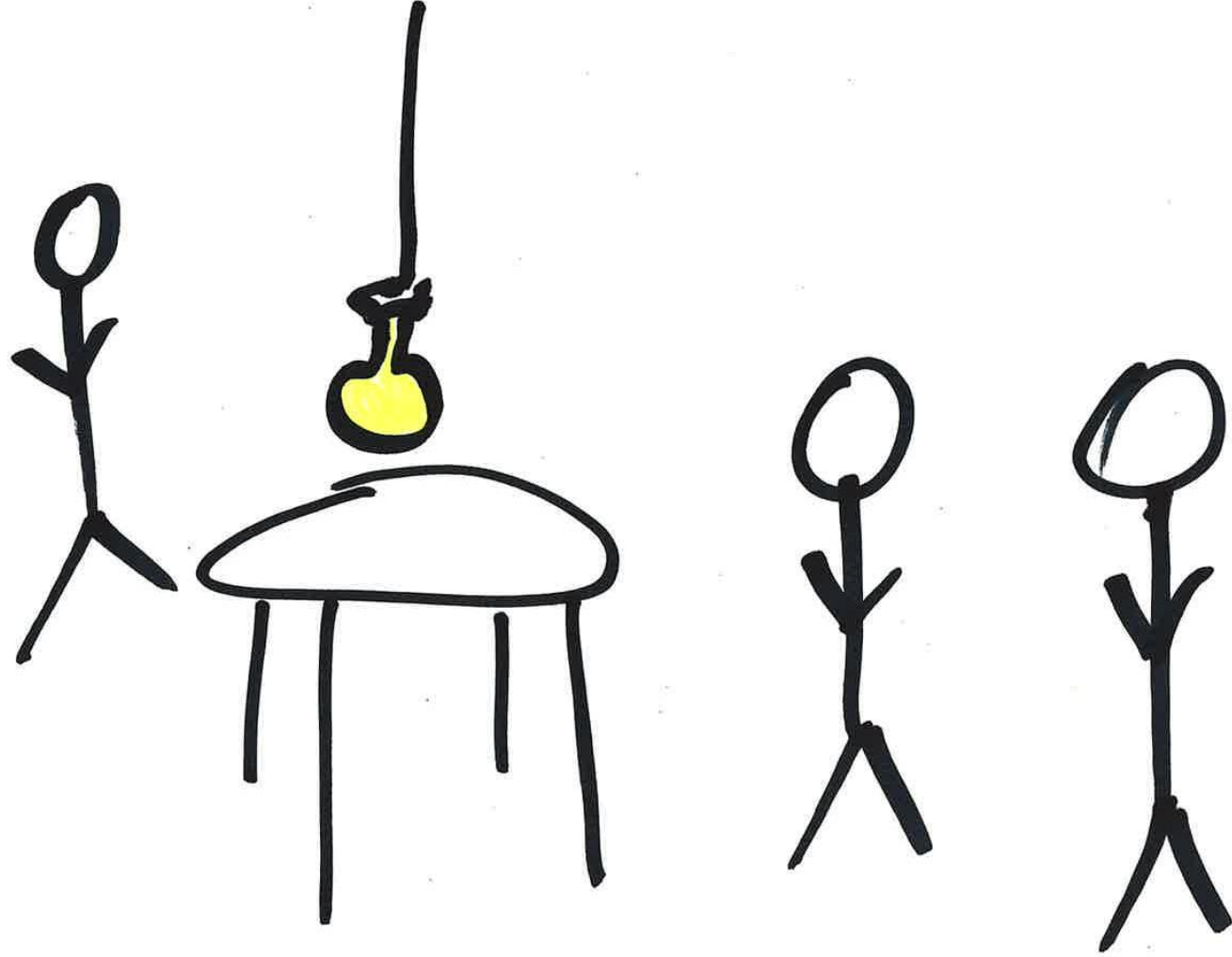












Available From Date

1/1/2000

8/1/2020

Previous Experience?

Current/Proposal?

1

Previous Position

Med - Specialist

Language (Group)

ARABIC

FRENCH

SPANISH

ENGLISH

Other

Recruiting Profession

All

Filters

Maximum Duration

007 days
1 Week

030 days
1 Month

014 days
2 Weeks

042 days
6 Weeks

021 days
3 Weeks

061 days
2 Months

001 days
1 Day

091 days
3 Months

Notice Able to Give

001 days
1 Day

014 days
2 Weeks

002 days
2 Days

021 days
3 Weeks

003 days
3 Days

030 days
1 Month

007 days
1 Week

061 days
2 Months

Modifiers

Name	Mths Field Exp	Available From	Max Duration	Available Duration?	Duration Delta (Months)	Notice Required	Available Notice?	Notice Delta (Weeks)
Yates, Karen	9.10	31-Jan-19	6 Months	Adequate	3.0	1 Month	Too Little	-4.00
Chu, Edward	5.90	01-Jan-19	4 Weeks	Too Little	-2.1	2 Weeks	Too Little	-1.71
Sullivan, David	0.00	09-Sep-18	9 Months	Adequate	6.1	3 Weeks	Too Little	-2.71
Marchbein, Deane	33.60	09-Sep-18	6 Months	Adequate	3.0	1 Week	Too Little	-0.71
Spencer, Craig	11.30	15-Nov-17	3 Months	Adequate	0.0	2 Weeks	Too Little	-1.71
Stella, Jennifer	0.00	07-Sep-17	1 year	Adequate	9.1	1 Month	Too Little	-4.00
Russo, Gilberto	2.70	19-May-16	2 Months	Too Little	-1.0	1 Month	Too Little	-4.00
Clark, Wesley	3.00	15-Oct-15	6 Weeks	Too Little	-1.6	3 Weeks	Too Little	-2.71
Withers, Laura	11.70	01-Oct-15				2 Weeks	Too Little	-1.71
de la Vallee, Cecelia	3.20	01-Jul-15	1 Month	Too Little	-2.0	1 Month	Too Little	-4.00
Rothstein, David	9.80	01-Mar-15	1 Month	Too Little	-2.0	1 Week	Too Little	-0.71
Kuwajima, David	5.00	01-Jul-13	2 Months	Too Little	-1.0	1 Week	Too Little	-0.71

Volunteer Details

Language

Level

Course Attended

Nationalities

Notes

Past Departures

Status	Start Date	Plan End Dt	Actual End Dt	Mission Country	Job Title	Org	Notes
Completed	15-May-18	09-Jun-18	15-Jun-18	Italy	MEDICAL DOCTOR	OCA	took his vacation tim 12, then db'd in AMS
Current	14-May-18	14-Nov-18		Central African Republic	MEDICAL DOCTOR	OCP	
Completed	03-May-18	03-Aug-18	12-Jun-18	Bangladesh	ER DOCTOR	OCB	Changed to MAM on
Completed	03-May-18	01-Jul-18	03-Jul-18	DRC	MEDICAL DOCTOR	OCB	
Completed	03-May-18	10-Jun-18	12-Jun-18	Syrian Arab Republic	Surgeon	OCG	

Availability

In the Field

Departures

Expats

1

Hard Filters

Use this section to impose filters on the list of volunteers in section 3. Criteria selected here **will limit the number of results**.

2

Soft Filters

Use this section to indicate the desired duration of the trip and the amount of notice you're able to provide. This will update the Available Duration and Available Notice fields in section 3 **but will not limit the number of results**.

3

Volunteer Results

Shows volunteers that match the criteria in section 1 and is color coded by section 3. Click on a specific volunteer to filter section 4.

4

Volunteer Details

Shows details about the volunteer selected by clicking on section 3. If no volunteer is selected this section shows the details for all volunteers and should be ignored.

The screenshot shows the NuView interface with two main sections: **Filters** and **Modifiers**. The **Filters** section includes fields for 'Available From Date' (1/1/2000 to 8/1/2020), 'Previous Experience?' (Y/N), 'Current/Proposal?' (Y/N), 'Previous Position' (Med - Specialist), 'Language (Group)' (ARABIC, FRENCH, SPANISH, ENGLISH, Other), and 'Recruiting Profession' (All). The **Modifiers** section includes 'Maximum Duration' (007 days to 030 days) and 'Notice Able to Give' (001 days to 030 days). Below these are tabs for 'Availability', 'In the Field', 'Departures', and 'Exports'. A large number '3' is overlaid on the main volunteer list table.

Name	Mths Field Exp	Available From	Max Duration	Available Duration?	Duration Delta (Months)	Notice Required	Available Notice?	Notice Delta (Weeks)
Yates, Karen	9.10	31-Jan-19	6 Months	Adequate	3.0	1 Month	Too Little	-4.00
Chu, Edward	5.90	01-Jan-19	4 Weeks	Too Little	-2.1	2 Weeks	Too Little	-1.71
Sullivan, David	0.00	05-Jun-18	3 Months	Adequate	6.1	3 Weeks	Too Little	-2.71
Marchbanks, Deane	33.60	01-Sep-18	6 Months	Adequate	3.0	1 Week	Too Little	-0.71
Spencer, Craig	11.30	15-Nov-17	3 Months	Adequate	0.0	3 Months	Too Little	-1.71
Stella, Jennifer	0.00	07-Sep-17	1 year	Adequate	9.1	1 Month	Too Little	-4.00
Russo, Gilberto	2.70	19-May-16	2 Months	Too Little	-1.0	1 Month	Too Little	-4.00
Clark, Wesley	3.00	15-Oct-15	6 Weeks	Too Little	-1.6	3 Weeks	Too Little	-2.71
Withers, Laura	11.70	01-Oct-15	2 Months	Too Little	-2.0	1 Month	Too Little	-4.00
de la Vallée, Cecelia	3.20	01-Jul-15	1 Month	Too Little	-2.0	1 Month	Too Little	-4.00
Rothstein, David	9.80	01-Mar-15	1 Month	Too Little	-2.0	1 Week	Too Little	-0.71
Kuwanyama, David	5.00	01-Jul-13	2 Months	Too Little	-1.0	1 Week	Too Little	-0.71

1

Hard Filters

Use this section to impose filters on the list of volunteers in section 3. Criteria selected here **will limit the number of results**.

2

Soft Filters

Use this section to indicate the desired duration of the trip and the amount of notice you're able to provide. This will update the Available Duration and Available Notice fields in section 3 **but will not limit the number of results**.

3

Volunteer Results

Shows volunteers that match the criteria in section 1 and is color coded by section 3. Click on a specific volunteer to filter section 4.

4

Volunteer Details

Shows details about the volunteer selected by clicking on section 3. If no volunteer is selected this section shows the details for all volunteers and should be ignored.



Focus mode lets you expand (pop out) content to see more detail. Hover over the report visualization and select the icon.



Data Source Summary

This report shows all volunteers with a **Status** of "Accepting Assignments" or "On Assignment" or "Reserved" where the **Available From Date** is not blank and the **Location** is "Int".

Data is pulled directly from the NuView database and updated daily. Data can be manually refreshed on demand.

The screenshot shows the NuView interface with the **Filters** section. Red arrows point to various fields with annotations: 'Available From Date' (Filters based on the "Available From" date on each volunteer), 'Previous Experience?' and 'Current/Proposal?' (Shows what percentage of selected volunteers have been in the field before), 'Previous Position' (Allows you to filter on volunteers NOT currently on assignment and without an Accepted Proposal), 'Language (Group)' (Filter by the kind of previous positions held in the field based on 1st 2 digits of IRFFG code), 'Recruiting Profession' (Filter for language competency. Only volunteers with Good or Fluent selected language competency will show), and 'Recruiting Profession' (Filter by what profession the volunteers were recruited by).

1

The screenshot shows the NuView interface with the **Volunteer Results** section. Red arrows point to various fields with annotations: 'Name' (Click on a name to filter section 4), 'Max Duration' (Max Duration shows how long the volunteer has stated they can be in the field), 'Notice Required' (Notice Required shows how much notice the volunteer needs before leaving), and 'Available Notice?' (The next two fields for each show how the volunteer's requirements compare to the criteria you selected in section 3).

Name	Mths Field Exp	Available From	Max Duration	Available Duration?	Duration Delta (Months)	Notice Required	Available Notice?	Notice Delta (Weeks)
Yates, Karen	9.10	31-Jan-19	6 Months	Adequate	3.0	1 Month	Too Little	-4.00
Chu, Edward	5.90	01-Jan-19	4 Weeks	Too Little	-2.1	2 Weeks	Too Little	-1.71
Sullivan, David	0.00	05-Jun-18	3 Months	Adequate	6.1	3 Weeks	Too Little	-2.71
Marchbanks, Deane	33.60	01-Sep-18	6 Months	Adequate	3.0	1 Week	Too Little	-0.71
Spencer, Craig	11.30	15-Nov-17	3 Months	Adequate	0.0	3 Months	Too Little	-1.71
Stella, Jennifer	0.00	07-Sep-17	1 year	Adequate	9.1	1 Month	Too Little	-4.00
Russo, Gilberto	2.70	19-May-16	2 Months	Too Little	-1.0	1 Month	Too Little	-4.00
Clark, Wesley	3.00	15-Oct-15	6 Weeks	Too Little	-1.6	3 Weeks	Too Little	-2.71
Withers, Laura	11.70	01-Oct-15	2 Months	Too Little	-2.0	1 Month	Too Little	-4.00
de la Vallée, Cecelia	3.20	01-Jul-15	1 Month	Too Little	-2.0	1 Month	Too Little	-4.00
Rothstein, David	9.80	01-Mar-15	1 Month	Too Little	-2.0	1 Week	Too Little	-0.71
Kuwanyama, David	5.00	01-Jul-13	2 Months	Too Little	-1.0	1 Week	Too Little	-0.71

3

The screenshot shows the NuView interface with the **Modifiers** section. Red arrows point to various fields with annotations: 'Maximum Duration' (This selection does not limit the results of section 3 but updates the "Available Duration?" and "Duration Delta (Months)" fields), 'Notice Able to Give' (This selection does not limit the results of section 3 but updates the "Available Notice" and "Notice Delta (Weeks)" fields), and 'Recruiting Profession' (Use the over arrow in this visual to show more options).

2

The screenshot shows the NuView interface with the **Volunteer Details** section. Red arrows point to various fields with annotations: 'Language' (Shows the languages and their proficiencies for the selected volunteer), 'Nationalities' (Shows general notes on the volunteer record itself), 'Course Attended' (Displays every MSF Courses the volunteer has attended), 'Notes' (Shows details on past departures including notes for each departure, their status, org, and job title), and 'Past Departures' (Details on past departures including notes for each departure, their status, org, and job title).

Status	Start Date	Plan End Date	Actual End Date	Mission Country	Job Title	Org	Notes
Completed	15-May-18	09-Jun-18	15-Jun-18	Italy	MEDICAL DOCTOR	OCA	took his vacation time, 12, then did it in AMM
Current	14-May-18	14-Jun-18		Central African Republic	MEDICAL DOCTOR	OCP	
Completed	03-May-18	03-Aug-18	12-Jun-18	Bangladesh	BR DOCTOR	OCP	Changed to MAM or
Completed	03-May-18	03-Jul-18	03-Jul-18	DRC	MEDICAL DOCTOR	OCP	
Completed	03-May-18	10-Jun-18	12-Jun-18	Spain Arab	Surgeon	OCC	

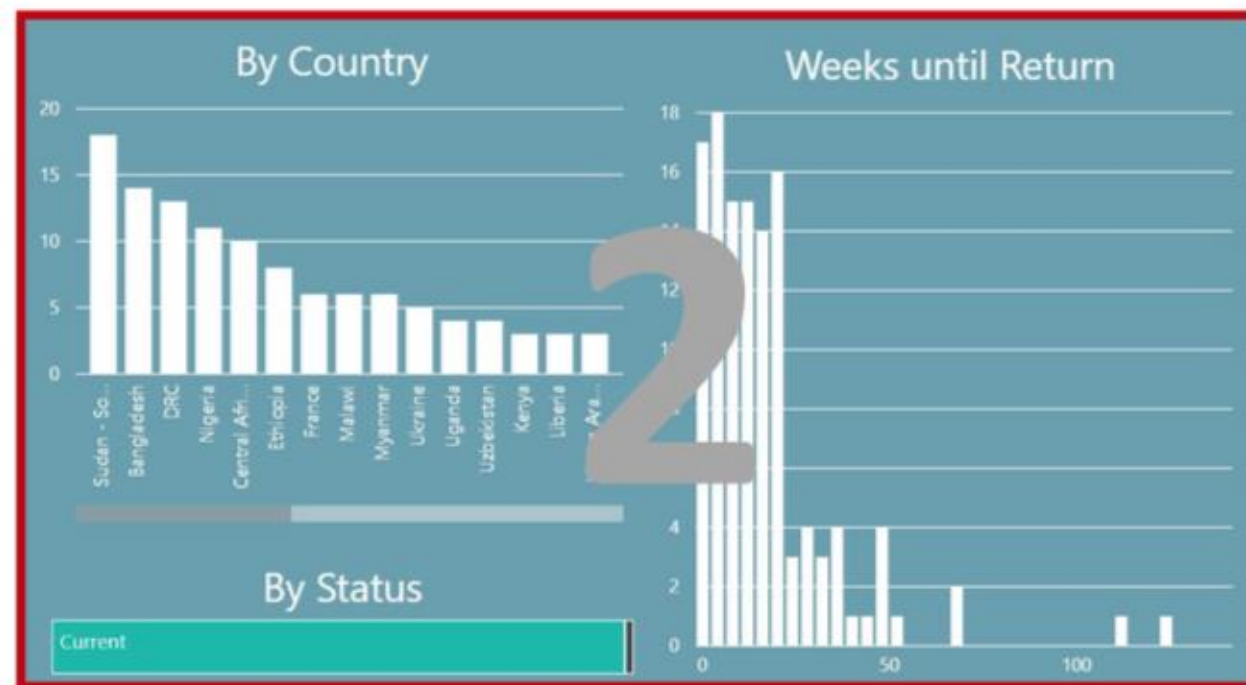


Table with 14 columns: Name, Status, OC, Mission Country, Start Date, Planned End Date, Actual End Date, Home Email, Work Email, Cell Phone, Home Phone, Job Title, Notes, and W. The table lists personnel and their mission details. A large grey number '3' is overlaid on the table.

Name	Status	OC	Mission Country	Start Date	Planned End Date	Actual End Date	Home Email	Work Email	Cell Phone	Home Phone	Job Title	Notes	W
Abbo, Mahamat	Current	OCA	Sudan - South	24-Aug-18	23-Feb-19		abbo.mahamat@yahoo.com		(201) 658-0293	(201) 658-0293	PROJECT FIN/ HR MANAGER		
Ahmad, Michelle	Current	OCP	Uganda	01-Apr-18	25-Dec-18		michelle.ahmad@gmail.com		(775) 229-6365		PROJECT FIN/ HR MANAGER		
Al-Haddad, Benjamin	Current	OCP	Ivory Coast	27-Aug-18	27-Oct-18		b.alhaddad@gmail.com		(206) 349-9639		PAEDIATRICIAN		
Alvarez, Lorin	Current	OCA	Ethiopia	12-Sep-18	30-Oct-18		lorin.alvarez@gmail.com		330-671-9777	330-633-2255	PROJECT FINANCE MANAGER		
Anderson, Mark	Current	OCP	France	03-Feb-18	03-Feb-19		markpanderson1@gmail.com				LOGISTICS COORDINATOR		
Total													

Bottom navigation bar: Availability, In the Field, Departures, Expats.

1

Map View

Displays current volunteers in the field. Countries are color coded based on the number of volunteers currently in the field. Darker colors represent more volunteers. Click on a country to filter other portions of the dashboard.

2

Quantity Summary

Shows details on the current deployments including by country (same data in a different view than the map), current status, and the days by return as a histogram. Click to filter other portions of the dashboard. Click **Ctrl** at the same time as you **select the bar(s)** in the histogram (Country or Weeks till Return) to filter the data in Section 3 for that selection.

3

Volunteer Details

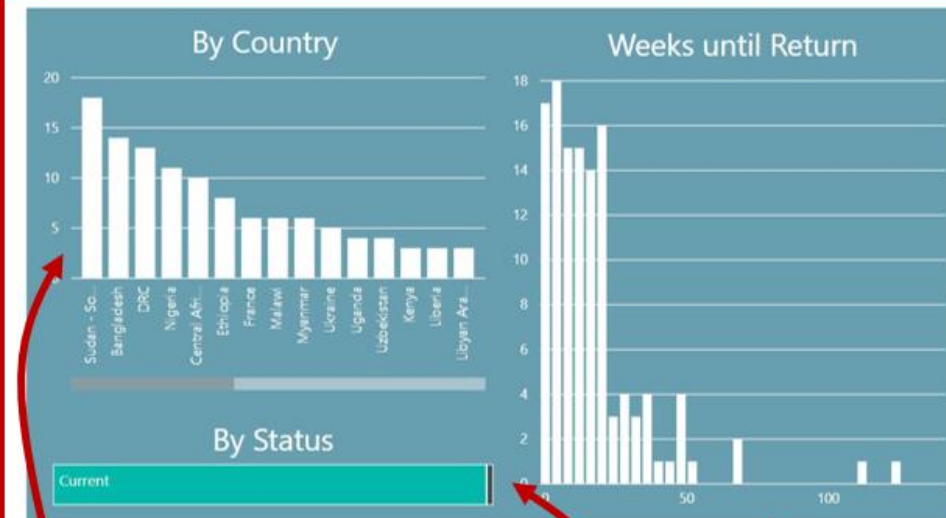
Shows a full list of current volunteers in the field. This section is filtered by sections 1 and 2 but can also be filtered by the name of the volunteer or the OC, Country or Start Date of their departure.



It can be hard to see the map. Click the "Focus Mode" button to expand the map to full-screen.

Hover over a country to see the name and the number of assignments to that country. Click to filter other visuals to only one country. *Pro tip: control-click to select multiple countries!*

1



This shows the same data as the map but it can be easier to read because it's sorted by the number of assignments in that country.

You can see the relative number of current assignments vs those that have just accepted a proposal. Click to filter other parts of the dashboard.

This is a *histogram* of the number of volunteers due to return within x weeks based on the Actual (if exists) or Planned End Date. Each bar represents 4 weeks (e.g. there are 17 volunteers due to return within 4 weeks).

2

3

This section of the dashboard shows the *Departures* that meet the criteria of any filters selected in section 1 and 2 that are active or proposed.

Search assignments by the OC and/or Mission Country and/or Start Date. If you want to search on OC and Country, separate them with a dash ("-").

Search by a specific name.

This contact information may not be valid for the volunteer while they are in the field.

Actual End Date should be blank for most records.

These are notes for the specific assignment and not the notes that are on the volunteer record.

Name	Status	OC	Mission Country	Start Date	Planned End Date	Actual End Date	Home Email	Work Email	Cell Phone	Home Phone	Job Title	Notes	W
Abbo, Mahamat	Current	OCA	Sudan - South	24-Aug-18	23-Feb-19		abbo_mahamat@yahoo.com		(201) 658-0293	(201) 658-0293	PROJECT FIN/HR MANAGER		
Ahmad, Michelle	Current	OCP	Uganda	01-Apr-18	25-Dec-18		michelle.ahmad73@gmail.com		(775) 229-6365		PROJECT FIN/HR MANAGER		
Al-Haddad, Benjamin	Current	OCP	Ivory Coast	27-Aug-18	27-Oct-18		b.j.alhaddad@gmail.com		(206) 349-9639		PAEDIATRICIAN		
Alvarez, Lorin	Current	OCA	Ethiopia	12-Sep-18	30-Oct-18		lorinaraks@gmail.com		330-671-9777	330-633-2255	PROJECT FINANCE MANAGER		
Anderson, Mark	Current	OCP	France	03-Feb-18	03-Feb-19		markpanderson1@gmail.com				LOGISTICS COORDINATOR		
Total													

Count Departures by Start Date



Last, first Name	Start Date	Planned End Date	Actual End Date	Mission Country	OC	Job Title	Recruiti Professi
Elaylock, Kenneth	27-Aug-18	27-Sep-18		Malawi	EPI	EPIDEMIOLO GIST	Epidemi
Ngai, Stephanie	10-Sep-18	10-Jan-19		Sudan - South	EPI	EPIDEMIOLO GIST	Epidemi
Warren, Kathleen (Taylor)	16-Apr-18	05-Oct-18		DRC	EPI	EPIDEMIOLO GY ACTIVITY MANAGER	Epidemi
Simons, Erica	03-Aug-18	21-Dec-18		South Africa	EPI	OPERATION AL RESEARCH COORDINAT OR	Epidemi
Meeks, Kenneth	03-Jun-18	01-Jan-19		Myanmar	OCA	COMPLIANC E MGR	Logistici
Fannah, Augustine	24-Jun-18	01-Dec-18		Bangladesh	OCA	DEPUTY FINANCE COORDINAT OR	Adminis
Tirima, Humphrey	07-Jun-17	24-May-18		Nigeria	OCA	DEPUTY HEAD OF MISSION	Coordin

Duration (Months) by Recruiting Profession

Actual Duration Avg Planned Duration Avg

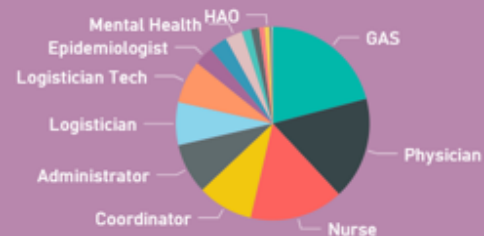


Duration (Months) by OC

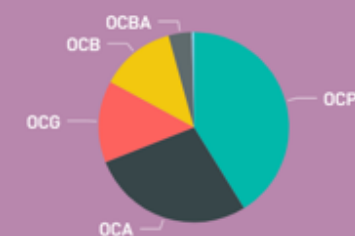
Actual Duration Average Planned Duration Avg



Recruited Professions



Count by OC Assignment



Availability

In the Field

Departures

Expats



Fiscal Year 2018
2017

Budget Version Original
Revised

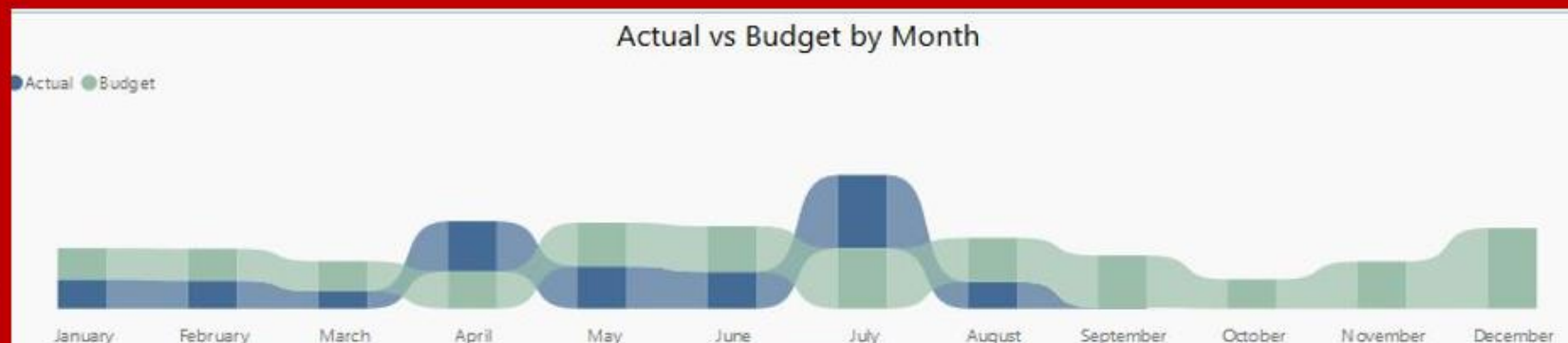
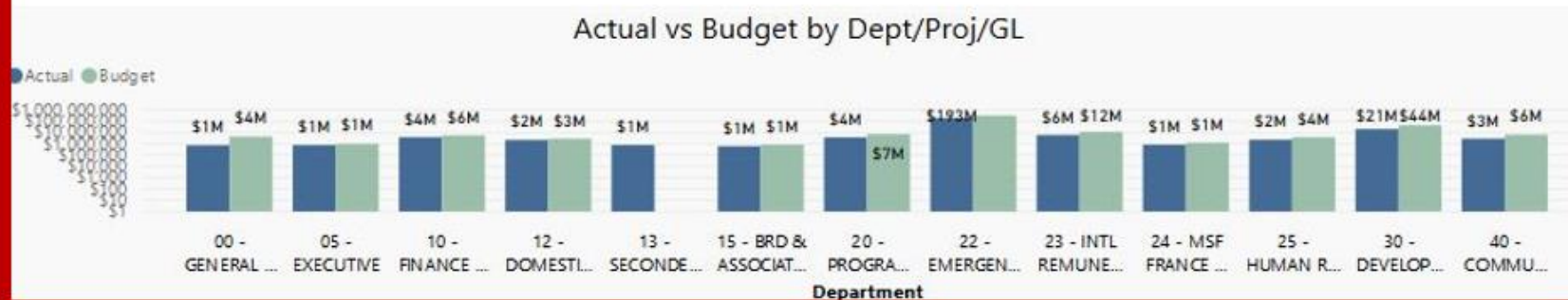
Month 1 12

Department Department

Project Project

GL GL

Expense Actual vs Budget Expense Detail Vendor/Invoice Look-up



Actual vs Budget

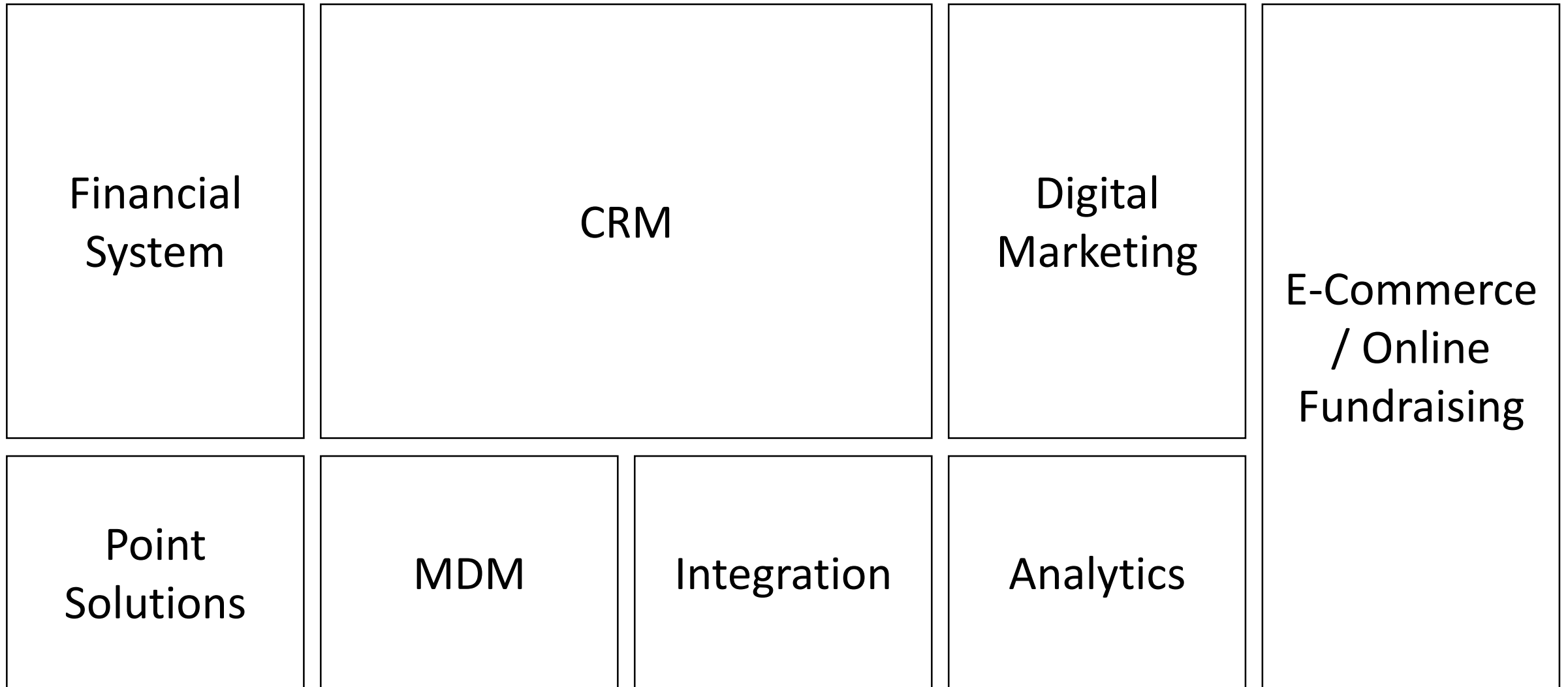
Department	Project	GL	GL Description	Actual	Budget	Variance	% Remaining
05	05EXC	5000	SALARIES - FULL TIME	\$421,970	\$584,395	\$162,425	28%
10	10ERP	5000	SALARIES - FULL TIME	\$0	\$0	\$0	
10	10FIN	5000	SALARIES - FULL TIME	\$555,914	\$879,980	\$323,366	37%
10	10IT	5000	SALARIES - FULL TIME	\$500,819	\$591,304	\$90,485	15%
10	10W001	5000	SALARIES - FULL TIME	\$124,107	\$191,305	\$67,198	35%
10	10W002	5000	SALARIES - FULL TIME	\$84,513	\$90,300	\$5,787	29%
Total				\$1,186,413	\$1,776,984	\$590,571	43%

What's next for data visualization?

- Marketing campaign performance
- Website performance
- Systems team throughput

MSFW











I was here



