

Available From Date

1/1/2000 8/1/2020

Previous Experience? Current/Proposal?

1

Previous Position

Med - Specialist

Language (Group)

ARABIC FRENCH SPANISH

ENGLISH Other

Recruiting Profession

All

Filters

Maximum Duration

007 days 1 Week	030 days 1 Month
014 days 2 Weeks	042 days 6 Weeks
021 days 3 Weeks	061 days 2 Months
028 days 4 Weeks	091 days 3 Months

Notice Able to Give

001 days 1 Day	014 days 2 Weeks
002 days 2 Days	021 days 3 Weeks
003 days 3 Days	030 days 1 Month
007 days 1 Week	061 days 2 Months

Modifiers

Name	Mths Field Exp	Available From	Max Duration	Available Duration?	Duration Delta (Months)	Notice Required	Available Notice?	Notice Delta (Weeks)
Yates, Karen	9.10	31-Jan-19	6 Months	Adequate	3.0	1 Month	Too Little	-4.00
Chu, Edward	5.90	01-Jan-19	4 Weeks	Too Little	-2.1	2 Weeks	Too Little	-1.71
Sullivan, David	0.00	09-Sep-18	9 Months	Adequate	6.1	3 Weeks	Too Little	-2.71
Marchbein, Deane	33.60	09-Sep-18	6 Months	Adequate	3.0	1 Week	Too Little	-0.71
Spencer, Craig	11.30	15-Nov-17	3 Months	Adequate	0.0	2 Weeks	Too Little	-1.71
Stella, Jennifer	0.00	07-Sep-17	1 year	Adequate	9.1	1 Month	Too Little	-4.00
Russo, Gilberto	2.70	19-May-16	2 Months	Too Little	-1.0	1 Month	Too Little	-4.00
Clark, Wesley	3.00	15-Oct-15	6 Weeks	Too Little	-1.6	3 Weeks	Too Little	-2.71
Withers, Laura	11.70	01-Oct-15				2 Weeks	Too Little	-1.71
de la Vallee, Cecelia	3.20	01-Jul-15	1 Month	Too Little	-2.0	1 Month	Too Little	-4.00
Rothstein, David	9.80	01-Mar-15	1 Month	Too Little	-2.0	1 Week	Too Little	-0.71
Kawajima, David	5.00	01-Jul-13	2 Months	Too Little	-1.0	1 Week	Too Little	-0.71

Volunteer Details

Language	Level	Course Attended	Nationalities	Notes
INDONES	Fair	Information Days	US	Emergencies in Large Populations) through Johns Hopkins Univ. Will take CTROP trop med certification exam in November 2014. His MPH focus was on Refugee and IDP Health, which included biostats, epi, and training in SAS.
PORTUGUESE	Fair	Manual Vacuum Abortions - Health	US / FR	
RUSSIAN	Fair	MSF Surgical Workshop	US / GR	
SERBOCRO	Fair	Preparation Primary for Departu	US / KE	
SPANISH	Fair		US / ML	
			US / LV	

Past Departures

Status	Start Date	Plan End Dt	Actual End Dt	Mission Country	Job Title	Org	Notes
Completed	15-May-18	09-Jun-18	15-Jun-18	Italy	MEDICAL DOCTOR	OCA	took his vacation tim 12, then db'd in AMS
Current	14-May-18	14-Nov-18		Central African Republic	MEDICAL DOCTOR	OCP	
Completed	03-May-18	03-Aug-18	12-Jun-18	Bangladesh	ER DOCTOR	OCB	Changed to MAM on
Completed	03-May-18	01-Jul-18	03-Jul-18	DRC	MEDICAL DOCTOR	OCB	
Completed	03-May-18	10-Jun-18	12-Jun-18	Syrian Arab Republic	Surgeon	OCG	

1

Hard Filters

Use this section to impose filters on the list of volunteers in section 3. Criteria selected here **will limit the number of results**.

2

Soft Filters

Use this section to indicate the desired duration of the trip and the amount of notice you're able to provide. This will update the Available Duration and Available Notice fields in section 3 **but will not limit the number of results**.

3

Volunteer Results

Shows volunteers that match the criteria in section 1 and is color coded by section 3. Click on a specific volunteer to filter section 4.

4

Volunteer Details

Shows details about the volunteer selected by clicking on section 3. If no volunteer is selected this section shows the details for all volunteers and should be ignored.

The screenshot shows a complex interface with several sections:

- Filters:** Includes 'Available From Date' (1/1/2000 to 8/1/2020), 'Previous Experience?' (N, Y), 'Current/Proposal?' (N, Y), 'Previous Position' (Med - Specialist), 'Language (Group)' (ARABIC, FRENCH, SPANISH, ENGLISH, Other), and 'Recruiting Profession' (All).
- Modifiers:** A grid of buttons for 'Maximum Duration' (007 days 1 Week to 030 days 1 Month) and 'Notice Able to Give' (001 days 1 Day to 014 days 2 Weeks).
- Volunteer Results Table:**

Name	Mths Field Exp	Available From	Max Duration	Available Duration? (Months)	Duration Delta (Months)	Notice Required	Available Notice? (Weeks)	Notice Delta (Weeks)
Yates, Karen	9.10	31-Jan-19	6 Months	Adaptate	3.0	1 Month	Too Little	-4.00
Chu, Edward	5.90	01-Jan-19	4 Weeks	Too Little	-2.1	2 Weeks	Too Little	-1.71
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Kawayama, David	5.00	01-Jul-13	2 Months	Too Little	0.0	1 Week	Too Little	-2.71
- Volunteer Details:** Shows 'Language', 'Level', 'Course Attended', 'Nationalities', and 'Notes' for a selected volunteer.
- Past Departures:** A table showing historical volunteer assignments with columns for Status, Start Date, Plan End, Actual End, Mission Country, Job Title, Org, and Notes.

1

Hard Filters

Use this section to impose filters on the list of volunteers in section 3. Criteria selected here **will limit the number of results**.

2

Soft Filters

Use this section to indicate the desired duration of the trip and the amount of notice you're able to provide. This will update the Available Duration and Available Notice fields in section 3 **but will not limit the number of results**.

3

Volunteer Results

Shows volunteers that match the criteria in section 1 and is color coded by section 3. Click on a specific volunteer to filter section 4.

4

Volunteer Details

Shows details about the volunteer selected by clicking on section 3. If no volunteer is selected this section shows the details for all volunteers and should be ignored.



Focus mode lets you expand (pop out) content to see more detail. Hover over the report visualization and select the icon.



Data Source Summary

This report shows all volunteers with a **Status** of "Accepting Assignments" or "On Assignment" or "Reserved" where the **Available From Date** is not blank and the **Location** is "Int".

Data is pulled directly from the NuView database and updated daily. Data can be manually refreshed on demand.

The screenshot shows the 'Filters' section with several annotations:

- 1:** Filters based on the "Available From" date on each volunteer.
- 2:** This shows what percentage of selected volunteers have been in the field before. You can click "N" to select only first missionaries.
- 3:** Allows you to filter on volunteers NOT currently on assignment and without an Accepted Proposal.
- 4:** Filter by the kind of previous positions held in the field based on 1st 2 digits of IRFFG code. You can view details in section 4.
- 5:** Filter for language competency. Only volunteers with Good or Fluent selected language competency will show – see competency in section 3 & assignment details in section 4.
- 6:** Filter by what profession the volunteers were recruited by. This is useful for first missionaries.

1

2

3

4

The screenshot shows the 'Volunteer Results' table with annotations:

- 1:** Click on a name to filter section 4.
- 2:** **Max Duration** shows how long the volunteer has stated they can be in the field. **Notice Required** shows how much notice the volunteer needs before leaving.
- 3:** The next two fields for each show how the volunteer's requirements compare to the criteria you selected in section 3. Sort by the Delta fields to easily find volunteers that match your needs.

The screenshot shows the 'Modifiers' section with annotations:

- 1:** This selection **does not limit the results of section 3** but updates the "Available Duration?" and "Duration Delta (Months)" fields which are color coded to help you select volunteers who are available to travel for the duration needed.
- 2:** Use the over arrow in this visual to show more options.
- 3:** This selection **does not limit the results of section 3** but updates the "Available Notice" and "Notice Delta (Weeks)" fields which are color coded to help you select volunteers who are available to travel within the notice you're able to provide for the departure.

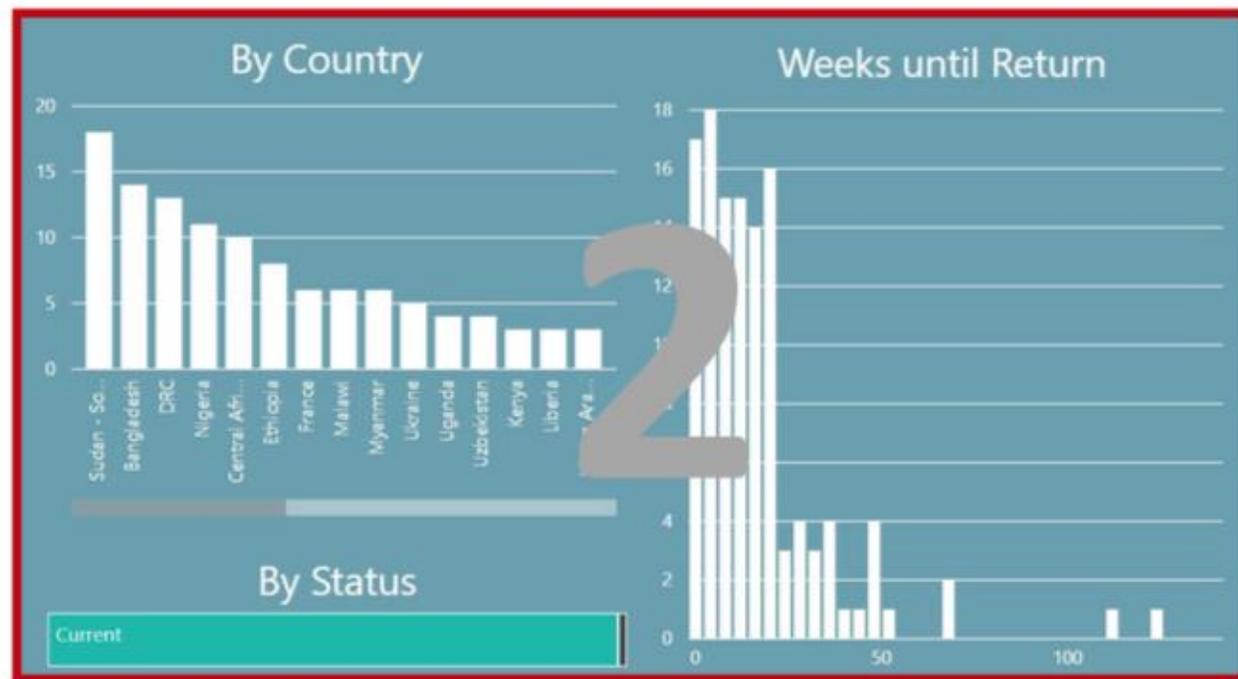
1

2

3

The screenshot shows the 'Volunteer Details' section with annotations:

- 1:** Shows the languages and their proficiencies for the selected volunteer. Not all volunteers have proficiency levels recorded in the database.
- 2:** Displays every MSF Course the volunteer has attended.
- 3:** Displays the volunteer's nationalities.
- 4:** Shows general notes on the volunteer record itself. These are different than notes recorded for each past departure.
- 5:** Details on past departures including notes for each departure, their status, org, and job title.



Name: Search Search

OC-Country-Start Date

Name	Status	OC	Mission Country	Start Date	Planned End Date	Actual End Date	Home Email	Work Email	Cell Phone	Home Phone	Job Title	Notes
Abbo, Mahamat	Current	OCA	Sudan - South	24-Aug-18	23-Feb-19		abbo.mahamat@unhcr.org		(201) 658-0293	(201) 658-0293	PROJECT FIN/ HR MANAGER	
Ahmad, Michelle	Current	OCP	Uganda	01-Apr-18	25-Dec-18		michelle.ahmad@unhcr.org		(775) 229-6365		PROJECT FIN/ HR MANAGER	
Al-Haddad, Benjamin	Current	OCP	Ivory Coast	27-Aug-18	27-Oct-18		b.haddad@unhcr.org		(206) 349-9639		PAEDIATRICIAN	
Alvarez, Lorin	Current	OCA	Ethiopia	12-Sep-18	30-Oct-18		lorin.alvarez@unhcr.org		330-671-9777	330-633-2255	PROJECT FINANCE MANAGER	
Anderson, Mark	Current	OCP	France	03-Feb-18	03-Feb-19		markpanderson1@gmail.com				LOGISTICS COORDINATOR	
Total												

Availability **In the Field** Departures Expats

1

Map View

Displays current volunteers in the field. Countries are color coded based on the number of volunteers currently in the field. Darker colors represent more volunteers. Click on a country to filter other portions of the dashboard.

2

Quantity Summary

Shows details on the current deployments including by country (same data in a different view than the map), current status, and the days by return as a histogram. Click to filter other portions of the dashboard. Click **Ctrl** at the same time as you **select the bar(s)** in the histogram (Country or Weeks till Return) to filter the data in Section 3 for that selection.

3

Volunteer Details

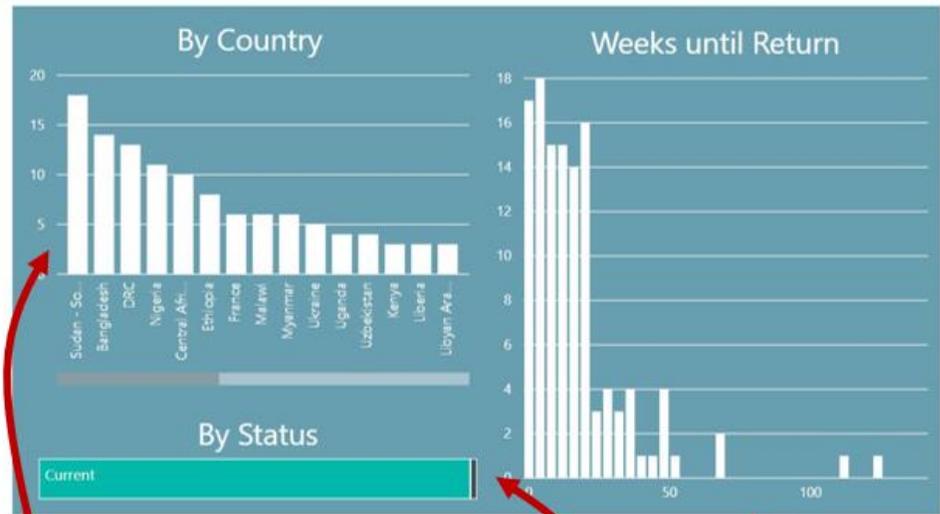
Shows a full list of current volunteers in the field. This section is filtered by sections 1 and 2 but can also be filtered by the name of the volunteer or the OC, Country or Start Date of their departure.



It can be hard to see the map. Click the "Focus Mode" button to expand the map to full-screen.

Hover over a country to see the name and the number of assignments to that country. Click to filter other visuals to only one country. *Pro tip: control-click to select multiple countries!*

1



This shows the same data as the map but it can be easier to read because it's sorted by the number of assignments in that country.

You can see the relative number of current assignments vs those that have just accepted a proposal. Click to filter other parts of the dashboard.

This is a *histogram* of the number of volunteers due to return within x weeks based on the Actual (if exists) or Planned End Date. Each bar represents 4 weeks (e.g. there are 17 volunteers due to return within 4 weeks).

2

3

This section of the dashboard shows the *Departures* that meet the criteria of any filters selected in section 1 and 2 that are active or proposed.

Search assignments by the OC and/or Mission Country and/or Start Date. If you want to search on OC and Country, separate them with a dash ("-").

Search by a specific name.

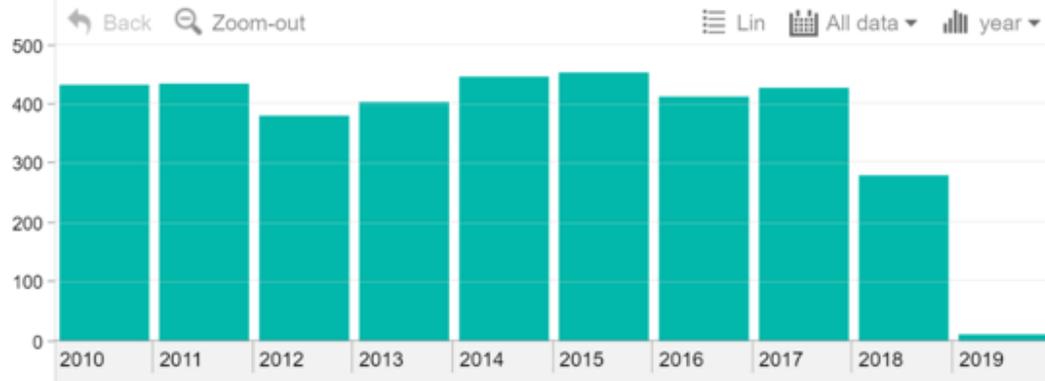
Actual End Date should be blank for most records.

This contact information may not be valid for the volunteer while they are in the field.

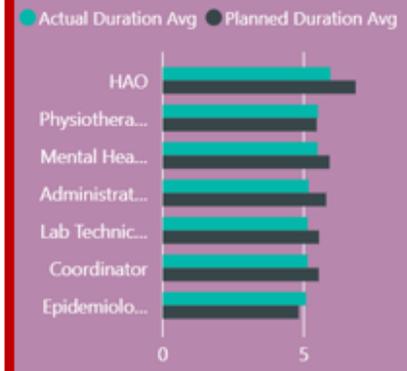
These are notes for the specific assignment and not the notes that are on the volunteer record.

Name	Status	OC	Mission Country	Start Date	Planned End Date	Actual End Date	Home Email	Work Email	Cell Phone	Home Phone	Job Title	Notes	W
Abbo, Mahamat	Current	OCA	Sudan - South	24-Aug-18	23-Feb-19		abbo_mahamat@yahoo.com		(201) 658-0293	(201) 658-0293	PROJECT FIN/HR MANAGER		
Ahmad, Michelle	Current	OCP	Uganda	01-Apr-18	25-Dec-18		michelle.ahmad73@gmail.com		(775) 229-6365		PROJECT FIN/HR MANAGER		
Al-Haddad, Benjamin	Current	OCP	Ivory Coast	27-Aug-18	27-Oct-18		b.j.alhaddad@gmail.com		(206) 349-9639		PAEDIATRICIAN		
Alvarez, Lorin	Current	OCA	Ethiopia	12-Sep-18	30-Oct-18		lorinaraks@gmail.com		330-671-9777	330-633-2255	PROJECT FINANCE MANAGER		
Anderson, Mark	Current	OCP	France	03-Feb-18	03-Feb-19		markpanderson1@gmail.com				LOGISTICS COORDINATOR		
Total													

Count Departures by Start Date



Duration (Months) by Recruiting Profession



Duration (Months) by OC



Last, first Name	Start Date	Planned End Date	Actual End Date	Mission Country	OC	Job Title	Recruiting Profession
Claylock, Kenneth	27-Aug-18	27-Sep-18		Malawi	EPI	EPIDEMIOLOGIST	Epidemiologist
Ngai, Stephanie	10-Sep-18	10-Jan-19		Sudan - South	EPI	EPIDEMIOLOGIST	Epidemiologist
Warren, Kathleen (Taylor)	16-Apr-18	05-Oct-18		DRC	EPI	EPIDEMIOLOGICAL ACTIVITY MANAGER	Epidemiologist
Simons, Erica	03-Aug-18	21-Dec-18		South Africa	EPI	OPERATIONAL RESEARCH COORDINATOR	Epidemiologist
Meeks, Kenneth	03-Jun-18	01-Jan-19		Myanmar	OCA	COMPLIANCE MGR	Logistician
Fannah, Augustine	24-Jun-18	01-Dec-18		Bangladesh	OCA	DEPUTY FINANCE COORDINATOR	Administrator
Tirima, Humphrey	07-Jun-17	24-May-18		Nigeria	OCA	DEPUTY HEAD OF MISSION	Coordinator



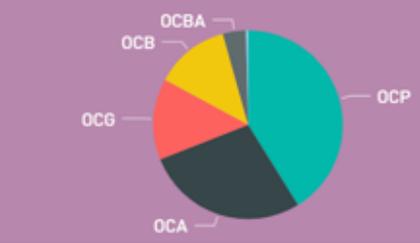
Avg Actual Dur.
4.08

Avg Planned Dur.
4.50

Recruited Professions



Count by OC Assignment





Fiscal Year: 2018 (Selected), 2017

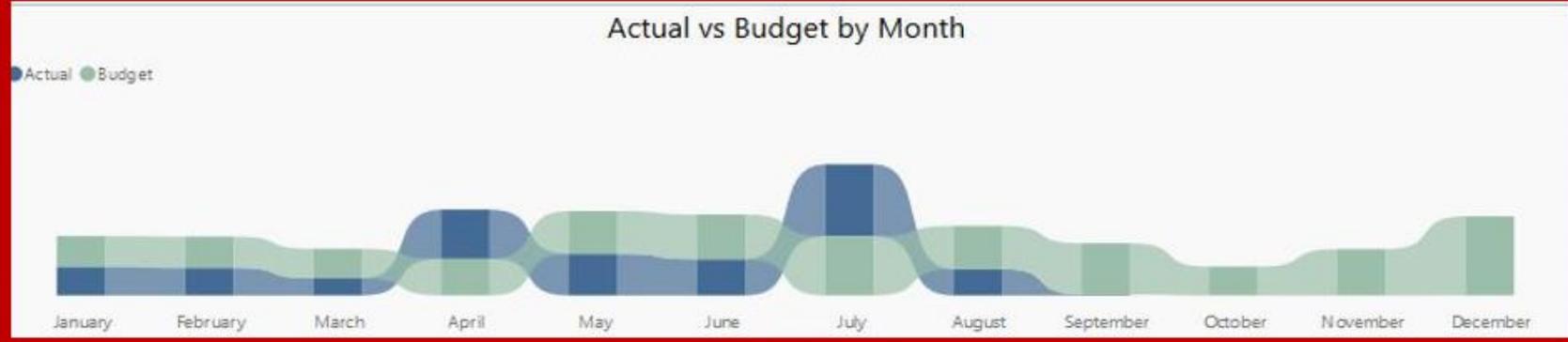
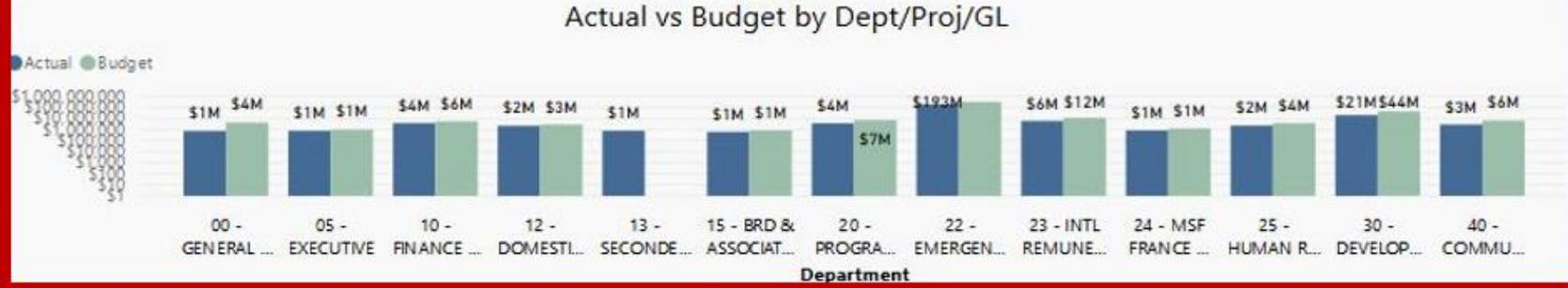
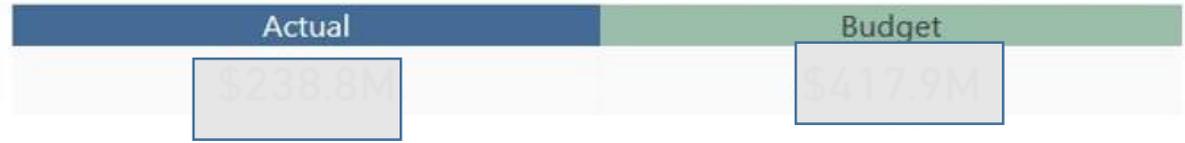
Budget Version: Original (Selected), Revised

Month: 1, 12

Department: Department

Project: Project

GL: GL



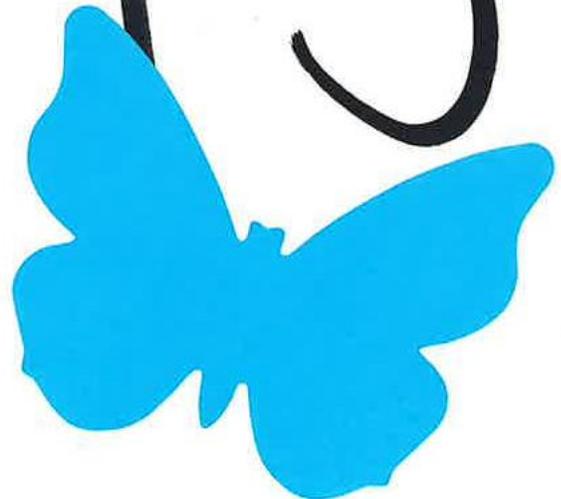
Actual vs Budget

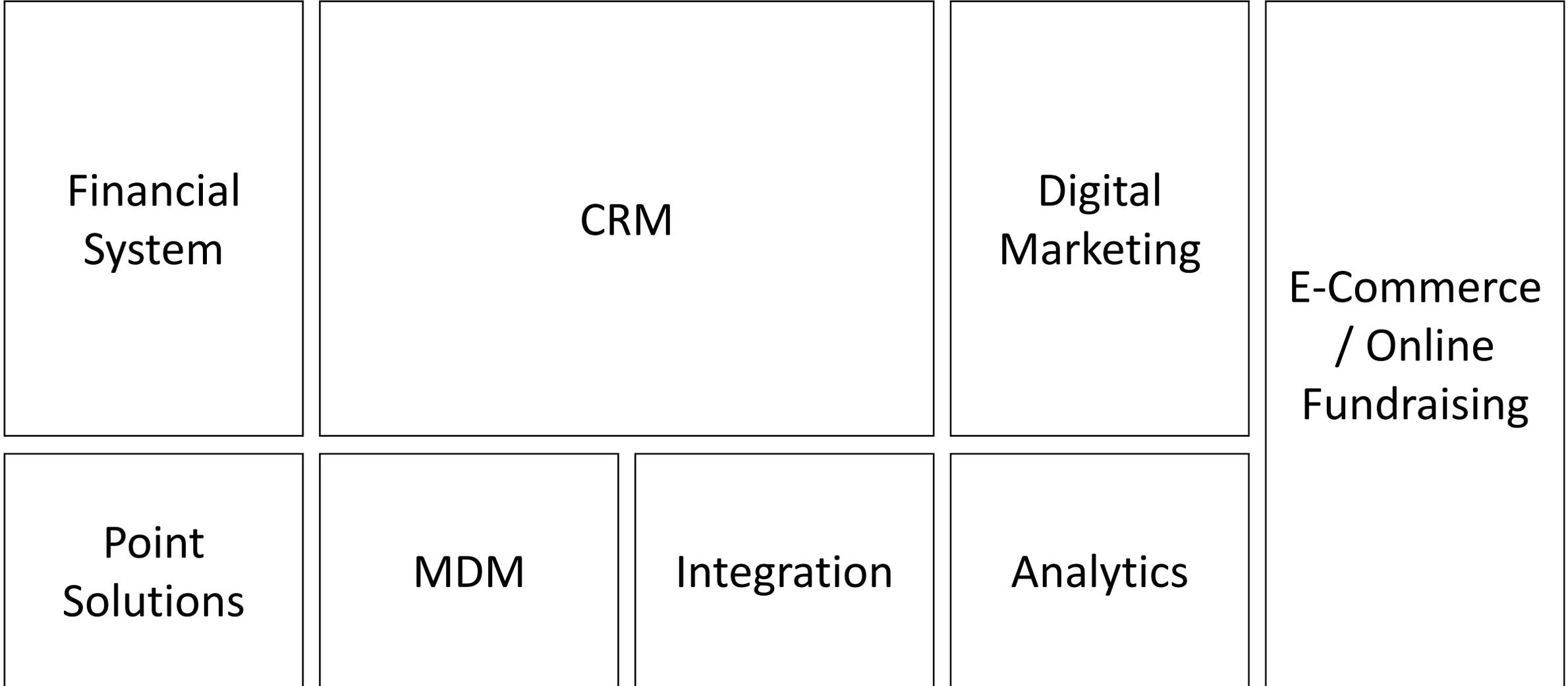
Department	Project	GL	GL Description	Actual	Budget	Variance	% Remaining
05	05EXC	5000	SALARIES - FULL TIME	\$227,200	\$824,300	\$597,100	28%
10	10ERP	5000	SALARIES - FULL TIME	\$0	\$0	\$0	
10	10FIN	5000	SALARIES - FULL TIME	\$150,000	\$470,000	\$320,000	37%
10	10IT	5000	SALARIES - FULL TIME	\$100,000	\$600,000	\$500,000	15%
10	10W001	5000	SALARIES - FULL TIME	\$120,000	\$300,000	\$180,000	35%
10	10W002	5000	SALARIES - FULL TIME	\$80,000	\$300,000	\$220,000	29%
Total				\$677,200	\$1,794,300	\$1,117,100	43%

What's next for data visualization?

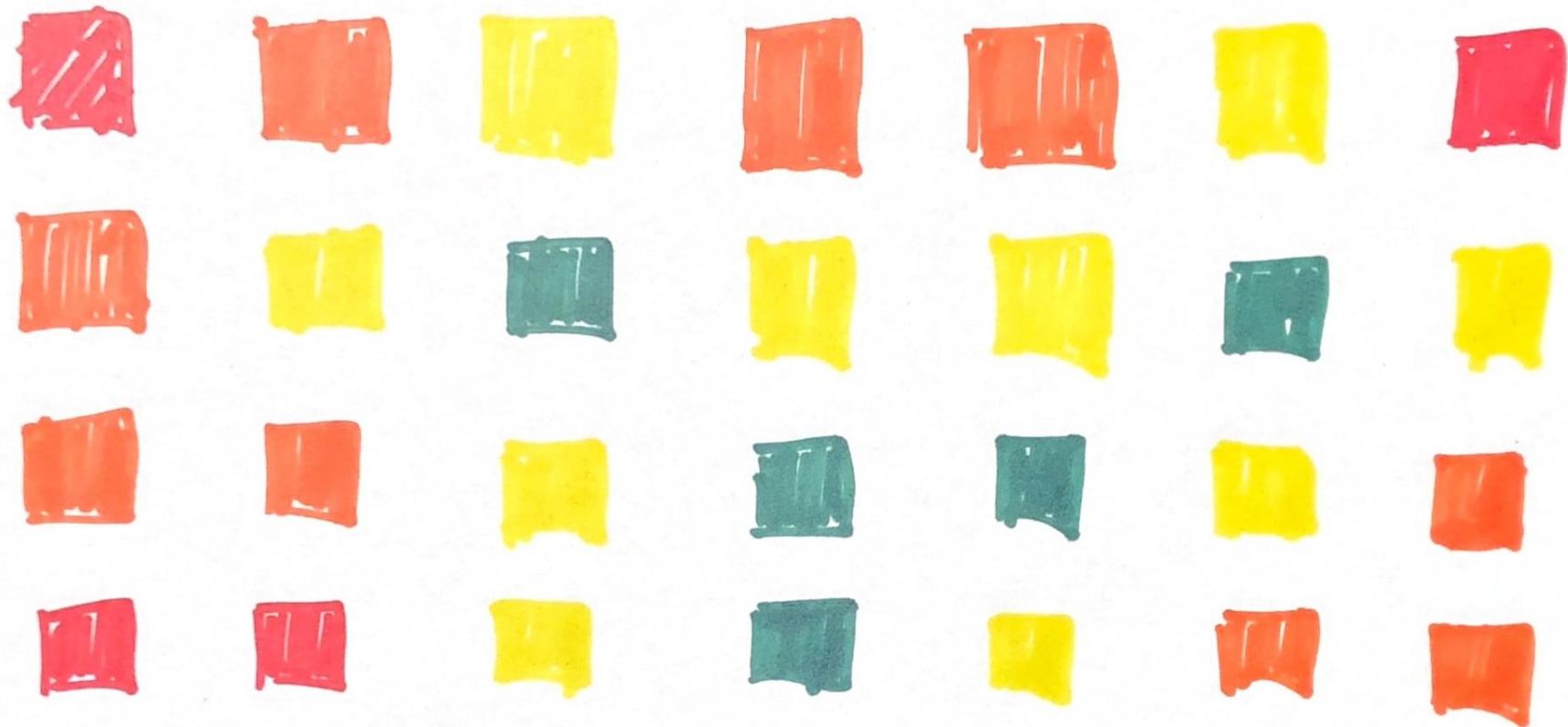
- Marketing campaign performance
- Website performance
- Systems team throughput

M S F W











I was here





