

## **Empathy**

| Non-Empathetic<br>Responses   | Empathetic Responses   |
|---|--|
| <ul><li>Dominating:</li><li>Just get on with it.</li><li>This is what you need to do.</li><li>Be part of the solution, not the problem.</li></ul> | <ul><li>Understanding:</li><li>It sounds like you are saying</li><li>What can I do to help?</li><li>I want to make sure I understand, can you tell me about?</li></ul> |
| Avoiding: - Stop worrying You will be fine I am sure it will all work out.  | Recognizing:  - That is a tough situation.  - Thanks for telling me.  - How are you dealing with that?   |
| Judging: - Are you serious? - I would not have done it that way I am surprised you did that!  | Accepting: - I hear you I can see where you are coming from I appreciate your perspective.   |