



FEE SCHEDULE

BENEFICIAL-ACCOUNT FULFILLMENT

I. NYSE PUBLISHED PROCESSING FEES LAST UPDATED 2/15/20		PER	FEE
A. DISTRIBUTION FEES			
1. Annual	<i>Rule 451.90 (1)(b)(i)</i>	Position	
		up to 10,000	\$ 0.50
		10,001 to 100,000	\$ 0.47
		100,001 to 300,000	\$ 0.39
		300,001 to 500,000	\$ 0.34
		above 500,000	\$ 0.32
2. Special meetings	<i>Rule 451.90 (1)(b)(i)</i>	Position	
		up to 10,000	\$ 0.50
		10,001 to 100,000	\$ 0.47
		100,001 to 300,000	\$ 0.39
		300,001 to 500,000	\$ 0.34
		above 500,000	\$ 0.32
3. Follow up mailings Annual meetings Special meetings (non-election of directors meeting)	<i>Rule 451.90 (2)</i>	Position	
			\$ 0.20
			\$ 0.40
4. Contested mailings	<i>Rule 451.90 (1)(b)(ii)</i>	Position	
			\$ 1.00
5. Interim mailings	<i>Rule 451.90 (3)</i>	Position	
			\$ 0.15
B. PREFERENCE MANAGEMENT FEES (PAPER ELIMINATION)			
1. Proxy, annual reports (e-delivery, householding and Proxy Manager)	<i>Rule 451.90 (4)(a)</i>	Position	\$ 0.32
2. Proxy, annual reports (managed acct)	<i>Rule 451.90 (4)(a)</i>	Position	\$ 0.16
3. Follow-up	<i>Rule 451.90 (4)(b)</i>	Position	\$ 0.10
4. Interim reports	<i>Rule 451.90 (4)(b)</i>	Position	\$ 0.10
C. INTERMEDIARY NOMINEE COORDINATION FEE			
1. Per nominee Plus	<i>Rule 451.90 (1)(c)(i)</i>	Job	\$ 22.00
2. Annual meeting	<i>Rule 451.90 (1)(c)(ii)</i>	Position	
		up to 10,000	\$ 0.14
		10,001 to 100,000	\$ 0.13
		100,001 to 300,000	\$ 0.11
		300,001 to 500,000	\$ 0.09
		above 500,000	\$ 0.07
3. Special meeting	<i>Rule 451.90 (1)(c)(iii)</i>	Position	
		up to 10,000	\$ 0.19
		10,001 to 100,000	\$ 0.18
		100,001 to 300,000	\$ 0.16
		300,001 to 500,000	\$ 0.14
		above 500,000	\$ 0.12
4. Contested \$5000 minimum	<i>Rule 451.90 (1)(c)(iv)</i>	Position	\$ 0.25

E.	NOBO LISTINGS	<i>RULE 451.92</i>	
	Charge per name sent to issuer	Position	\$ 0.065
	Plus	Position	
	Intermediary fee	up to 10,000	\$ 0.10
		10,001 to 100,000	\$ 0.05
		100,001 or more	\$ 0.04
	Minimum per request		\$ 100.00
F.	NAA FEES	<i>RULE 451.90(5)</i>	
		Position	
		up to 10,000	\$ 0.25
		10,001 to 100,000	\$ 0.20
		100,001-200,000	\$ 0.15
		200,001 to 500,000	\$ 0.10
		500,001 or more	\$ 0.05
G.	FEE EXCLUSIONS	<i>RULE 451.90(6)</i>	
	1. Managed accounts w/5 or less shares		
	2. Nominee accounts which contain only a fractional share, i.e. less than one share		

II. ADDITIONAL FEES

A.	RUSH/LATE PROCESSING FEE: \$250 - \$1,000
	We must receive your proxy agenda at least 45 days prior to your meeting date. Receipt of this information after the 45-day cut off could result in additional fees.
B.	TABULATION REPORT FEE: \$60
C.	VOTE RETURNS
	Mail \$0.200
	Telephone \$0.180
	Internet \$0.098
	Proxy Manager \$0.080

III. POSTAGE RELATED FEES

A.	FOREIGN POSTAGE
	A 5% surcharge is added to all foreign mail to cover the costs of acquiring correct postage rates and ensuring timely delivery.
B.	EXCESSIVE WEIGHT/SIZE PACKAGES
	A 20% surcharge to prevailing postage rates is charged for packages weighing more than 18 ounces
C.	BRE POSTAGE REIMBURSABLE FEE
	\$.55 per mail vote.
D.	Please refer to our Annual Proxy Guide, pages 12 to 13 for a detailed review of postage charges.