

# Softworks Solutions for not-for-profit organisations

## *Time & Attendance, Labour Scheduling, HR and Absence Management*

As a not-for-profit organisation your people are your greatest resource. Softworks Workforce Management Solutions make it easy to manage employee hours, flexitime, time in lieu, holidays and absences. We can help you streamline internal processes, reduce administration, generate reports and encourage employee self-service.

#### Softworks solutions can empower you to;

- Spend more time on strategic work that contributes to your organisation's core purpose by reducing administration time related to your employees Time and Attendance.
- Improve accuracy by automating time consuming manual processes around employee rosters, timesheets, holiday and absence tracking and link this directly to payroll.
- Make a positive impact on staff satisfaction, efficiency, reporting and legislative compliance.

#### We can provide you with solutions to assist with

- Time & Attendance Build a clear picture of employee time including attendance, absenteeism, overtime, flexitime balances and holidays.
- Rostering/Scheduling Easily create rosters/schedules to manage employee's variable working hours, times and days and track employee's dispersed at multiple locations in real time.
- HR Management Manage employee information including contract start dates, probation review periods, personnel information and performance. Alternatively Softworks can integrate with your existing HR system.

- Skills Management Complete skills management solution to track employee skills, training & qualifications, detect training needs and manage employee learning requirements.
- Employee Self-Service & Mobile App Employee selfservice solutions enabling employees to check rosters, record their own time and attendance, request holidays and other absences via PCs, laptops, smartphones and tablets.
- Multiple Clocking Options As well our mobile app, we have multiple other clocking options including biometric, proximity pin clocking terminals and email timesheets for those who don't clock.
- **Reporting** Improve accuracy and transparency across your organisation with our easy to use reports which give you a deep insight into employee trends such as absences, lates and leaving early.
- Action Manager Single screen to ensure you always have accurate, real-time employee information to hand so you can take appropriate action.



## Easy to use Workforce Management solutions because life is complicated enough!



Supervisor Team Calendar



Employee Self Service & Mobile App



eRostering



Holiday Approval Email

🗸 🗶 🖹 💌	< > > = <b>A A B</b>	Q 👔 😫 🛎 🛄			
Accident Discipli		nplovee forms Sick Scheme Exter	mal Personnel		
Hansen Chap	anay Sanaynana C				
		Employee Number		artment Housekeeping	
		Firstname		@ On Absence Reports	
	5	Alama	8 C	Booking	
		Sumane			
		Bartsk			
100	and the second s	Emeil			
M		Email			
Personnel Empl	oyment Payroll Oth	er Information Time & Attendance	Comments Skills Ext	tra details Disciplinary Absence ma	anagement
Personnel Empl	oyment Payroll Oth		Comments Skills Ext	tra details Disciplinary Absence ma	anagement
					anagement
Gender Date Of Birth	M 01/08/1980	er Information Time & Attendance	Age Location	36 Head Ouarters	
Gender	м		Age	26	
Gender Date Of Birth	M 01/08/1980	er Information Time & Attendance	Age Location	36 Head Ouarters	
Gender Date Of Birth Place of Origin	M 01/08/1980 Toked	er Information Time & Attendance	Age Location Home phone Project Manager	26 Head Ouarters 1234 Vec	
Gender Date Of Birth Place of Origin	M 01/08/1980 Toked	er Information Time & Attendance	Age Location Home phone	36 Head Ouarters 1234	

HR Module including eForms



Employee Demographics, Absence & Analytics Dashboard



For further information about Softworks Solutions for Manufacturing Contact us: **hello@softworks.com** or visit **softworks.com**