

Builds **cost effective** rostering and **staffing levels**.



Employee Rostering & Optimisation

Softworks eRostering Solutions are particularly popular with industries including; healthcare, retail, hospitality, manufacturing and services. We have a range of solutions available depending on your organisation's individual requirements and objectives. Unlike traditional rostering software, Softworks eRostering Solutions can manage rosters across your entire organisation, enabling effective scheduling and management of staff across all job functions, departments, teams and multiple locations.

At a Glance, The Benefits:

Align employee supply with customer demand.

Our eRostering solutions enables supervisors and managers to accurately create rosters, that align labour with forecasted demand, while adhering to company policies and regulatory compliance.

Depending on your business requirements you can choose from our out of the box quick to install web based rostering solution to a bespoke real time rostering & optimisation system.

Accurate & Easy to Use.

As proactive management tools, our eRostering solutions can reduce errors associated with manually prepared rosters. Managers can be confident that rostering will be based on the requirements of the business together with current staffing level and contracts thereby reducing costs, overtime and the need for stand in personnel.

Employee Self Service & Empowerment.

Employee self-service gives employees' greater control over their rostering and organisation of their work. It also reduces the pressure on line managers and improves staff retention because it is a fair and just system that empowers staff to have greater input into when and where they work.

Budget vs Actual - Streamlines and automates processes for you.

By integrating with your other systems and eliminating paper based rosters, managers can cost out rosters and compare them to forecasted revenue and payroll costs.

Complete Control & Insight.

While staffing levels may depend on various elements such as skills, preferences and experience, historical factors may influence your shifts and rosters. By viewing historical information such as overtime, absences, sick leave and training, it becomes easier to anticipate staffing levels for a similar period and ensure you have adequate skilled staff assigned.

Manage Employee Numbers & Cost Relative to Revenue.

One person too many on a roster is a costly mistake and in many cases can mean the difference between profit and loss. With Softworks Solutions you can pre-plan your rosters to optimise your cost revenue ratios. The roster becomes your budget and highlights any variance to be cross checked with actual hours.

Right person, right place, right time, right skill, right price!

