



## Federal Stimulus Package – FFCRA Updates

Early this morning, Congress approved a \$2 trillion stimulus package that will undoubtedly impact you as both a business owner and individually.

As we await final approval of the bill and further direction on the logistics of this package, we want to bring to your attention one component of the proposed legislation. The package provides funding for loans to small businesses designed to keep people employed. As a result, if you can afford to, we encourage you to **not** take any immediate actions to reduce your workforce until we have clarity around the provisions of the stimulus package, as we do not want it to affect your eligibility for financial assistance through federally funded loans.

If you have already taken measures to reduce your workforce, we are researching guidance on how this will impact your ability to secure funds made available through the soon-to-be enacted stimulus package.

## COVID-19: April 1 Effective Date for FFCRA Leaves

Questco has been actively monitoring legislative changes related to the *Families First Coronavirus Response Act* (FFCRA) passed a week ago.

On Tuesday, March 24, the Department of Labor (DOL) announced that the effective date of the leaves available through the FFCRA will be **April 1, 2020**.

Based on the language in the bill, the effective date was widely believed to be April 2.

The DOL announced the official effective date in a “Questions and Answers” document where it also provided answers to some common questions. Other than the April 1 effective date, the information is in line with what we have been advising to our clients. The DOL also released two Fact Sheets, both of which appear to contain the same information, but it’s possible they will each be updated in the future with information that is geared more toward employees or employers particularly in light of the \$2 trillion stimulus package that we expect to be approved by the President shortly.

- [Questions and Answers](#)
- [Fact Sheet for Employees](#)
- [Fact Sheet for Employer](#)

While the links above do not provide much new information, they are worth reviewing.

**We are still waiting on regulations from the DOL to answer many questions about how these leaves will be administered in the PEO environment and how they will interact with other leaves.**

We are confident that Questco will be able to support the tracking and payment of the leave wages.

We will continue to update you on new information as soon as it is released to the public.

Sincerely,

Jason Randall, CEO

A handwritten signature in black ink that reads "Jason Randall".