



Mitsubishi Aircraft News No. 53

Mitsubishi Aircraft Corporation: Organizational and Personnel Changes

Nagoya, March 7, 2015 -

Mitsubishi Aircraft Corporation announced organizational and personnel changes effective from April 1, 2016. Information on directors and officers effective from April 1 is on page 3.

Organizational changes:

I. Quality Assurance

1. In addition to placing safety promotion and other companywide functions under the president's direct control, the Quality Assurance Division will be subdivided into Testing and Aircraft categories, thereby establishing an optimum operational system.

- The Quality Assurance Division will be abolished, and its functions will be divided amongst the newly established Flight Safety Management Office and Quality Assurance Office.

II. Corporate Administration

1. While strengthening the corporate planning function for three locations straddling Japan and the United States, we will utilize the shared services of Mitsubishi Heavy Industries to transfer some of the functions of corporate administration and thereby streamline them.

- The Corporate Administration Division will be abolished, and its functions transferred to a newly established Corporate Planning Office.
- Mitsubishi Heavy Industries' shared services will be utilized for Human Resources, IT, Finance and Corporate Communications functions.

III. Engineering

1. In advance of full-fledged flight test operations, the Moses-Lake Flight Test Center will be newly established under Mitsubishi Aircraft Corporation America, Inc. Mitsubishi Aircraft's headquarters, and the Moses-Lake Flight Test Center and the Seattle Engineering Center will form a three-hub system in Japan and the U.S.

2. In light of the shift into the flight-testing phase, department functions will be readjusted and clarified:

- The Engineering Division will be restructured from four departments and one office into three departments and one office.
- The Engineering Administration Department and the Product Assurance Department will be abolished.

- The functions of the Aircraft Integration Department will be divided up among the MRJ70 Project Office, the Aircraft Integration Department and the System Design Department (all of which are to be newly established).
- The Airframe Integration Department will be renamed the “Airframe Design Department.”
- The Flight Test Management Office will be separated from the Engineering Division and placed under direct control of the president.

IV. Customer Support

1. We will further optimize our customer support system by eliminating departments to create a more horizontal organizational structure and achieve more unified operations to share expertise and enable rapid decision-making.

- The Project Management Department and Maintenance & Flight Operations Support Department will be abolished.

V. Other changes

1. The Coordination Office of Airworthiness will be abolished, and its functions will be divided between the Office of Aviation Regulatory Affairs and Coordination Office of Airworthiness (both of which are to be newly established).

2. The Project Management Division will be abolished, and its functions will be divided between the Coordination Office of Airworthiness and Project Management Office (both of which are to be newly established).

Personnel changes (directors and officers):

1. New assignments

Effective Date	New Position	Current Position	Name
Apr. 1	Senior Executive Vice President, Head of Seattle Engineering Center & COO, Mitsubishi Aircraft Corporation America, Inc.	Senior Vice President, In charge of Technology development of Commercial Aviation & Transportation Systems, Head of Nagoya Aerospace Systems Works, MHI	Shigefumi Tatsumi
Apr. 1	Senior Executive Vice President, Head of Moses-Lake Flight Test Center & COO, Mitsubishi Aircraft Corporation America, Inc.	Fellow, Vice President, Commercial Aviation & Transportation Systems, MHI	Akihiko Ishikawa

2. Retirements (Executive Vice President & Senior Vice President)

Effective Date	New Position	Current Position	Name
Mar. 31	Chairman & CEO, Mitsubishi Aircraft Corporation America, Inc.	Executive Vice President Chairman & CEO, Mitsubishi Aircraft Corporation America, Inc.	Masao Yamagami
Mar. 31	Retired (Transferred to MHI)	Executive Vice President Head of Project Management Division	Takeo Yamaguchi
Mar. 31	Senior Corporate Advisor (Part time)	Senior Vice President	Yukihiko Kanda
Mar. 31	Retired	Senior Vice President Head of Quality Assurance Division	Shinya Moriyama
Mar. 31	Senior Coordinator to the President, Deputy Head of Moses-Lake Flight Test Center, Mitsubishi Aircraft Corporation America, Inc.	Senior Vice President Head of Corporate Administration Division	Hitoshi Iwasa

3. Directors and Officers as of April 1, 2016

Position	Name	Remarks
President (R)	Hikomichi Morimoto	Executive Vice President, MHI
Senior Executive Vice President (R)	Yukinori Horiguchi	Head of Sales & Marketing Division
Senior Executive Vice President	Nobuo Kishi	Executive Chief Engineer, MRJ Division General Manager, Commercial Aviation & Transportation Systems, MHI,
Senior Executive Vice President	Shigefumi Tatsumi	Head of Seattle Engineering Center & COO, Mitsubishi Aircraft Corporation America, Inc.
Senior Executive Vice President	Akihiko Ishikawa	Head of Moses-Lake Flight Test Center & COO, Mitsubishi Aircraft Corporation America, Inc.
Senior Vice President	Shigeru Nagatomi	Assistant to President, Supply Chain Management
Senior Vice President	Kenichi Inukai	Head of Office of Aviation Regulatory Affairs
Senior Vice President	Akiyoshi Miwa	Head of Customer Support Division
Senior Vice President	Naoki Futatsudera	Head of Engineering Division
Senior Vice President	Kanji Ito	Deputy Head of Sales and Marketing Division
Statutory Auditor (full time)	Hiroyuki Nakamura	

*Remark indicates the individual functions in the capacity of a representative of the company

<Part-time Directors and Officers>

Position	Name	Company
Director	Koji Okura	Mitsubishi Heavy Industries
Director	Masanori Shishido	Mitsubishi Corporation
Statutory Auditor	Tadao Shiba	Mitsubishi Heavy Industries
Statutory Auditor	Hiroaki Yamamoto	Mitsubishi Heavy Industries