

# Must have payroll features for post C19 world

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| Cloud | Run from anywhere, any device | | |
| No software No PC No more upgrades | | |
| Never need to backup | | |
| Business continuity | | |
| Multiple administrators | In case I’m not available | | |
| Employee self-serve | Payslips, P60s, P45 | Never generate or distribute a document again | |
| Zero manual input from payroll | Employees responsibility to enter/ ensure manager approval. | No approval = no pay |
| New starter forms | No form = default tax code |
| Timesheets | No timesheet = no pay |
| Absences | |
| Automated data collection | Employee/Manager | | |
| HR system | | |
| T/A import | | |
| Pension | | |
| HMRC tax codes | | |
| Migration | Must have vendor service | | |
| Pricing | No multi-year commitment | | |
| Flex up/down with headcount | | |
| Monthly subscription | | |
| Live payroll | Ready/ visible from 1st day of month | | |
| Less stress | | |
| Catch errors | | |
| Integrated Excel reporting | Pivot table and charts | | |
| Full analytics | | |
| Create my own reports E.g. JRS | | |
| Employee well-being | See payslip before payday | | |
| View own pay queries | | |
| Pay on-demand | | |
| Engaged with pay and benefits | | |