

# Must have payroll features for post C19 world

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| Cloud | Run from anywhere,any device |
| No softwareNo PCNo more upgrades |
| Never need to backup |
| Business continuity |
| Multiple administrators | In case I’m not available |
| Employee self-serve | Payslips, P60s, P45 | Never generate or distribute a document again |
| Zero manual input from payroll | Employees responsibility to enter/ ensure manager approval. | No approval = no pay |
| New starter forms | No form = default tax code |
| Timesheets | No timesheet = no pay |
| Absences |
| Automated data collection | Employee/Manager |
| HR system |
| T/A import |
| Pension |
| HMRC tax codes |
| Migration | Must have vendor service |
| Pricing | No multi-year commitment |
| Flex up/down with headcount |
| Monthly subscription |
| Live payroll | Ready/ visible from 1st day of month |
| Less stress |
| Catch errors |
| Integrated Excel reporting | Pivot table and charts |
| Full analytics |
| Create my own reportsE.g. JRS |
| Employee well-being | See payslip before payday |
| View own pay queries |
| Pay on-demand |
| Engaged with pay and benefits |