



Must have payroll features for post C19 world

Employee well-being

- See payslip before payday
- View own pay queries
- Pay on-demand
- Engaged with pay and benefits

Cloud

- Run from anywhere, any device
- No software
- No PC
- No more upgrades
- Never need to backup
- Business continuity

Multiple administrators

In case I'm not available

Employee self-serve

Payslips, P60s, P45

Never generate or distribute a document again

Zero manual input from payroll

Employees responsibility to enter/ ensure manager approval.

No approval = no pay

New starter forms

No form = default tax code

Timesheets

No timesheet = no pay

Absences

Automated data collection

- Employee/Manager
- HR system
- T/A import
- Pension
- HMRC tax codes

Migration

Must have vendor service

Pricing

- No multi-year commitment
- Flex up/down with headcount
- Monthly subscription

Live payroll

- Ready/ visible from 1st day of month
- Less stress
- Catch errors

Integrated Excel reporting

- Pivot table and charts
- Full analytics
- Create my own reports E.g. JRS