

Graduate Entry

Print and Mailing Industry
Business Management

Thinking of Joining us?



From our Managing Director...

"At Pepper we have great opportunities for Graduates and a first class track record of developing our team. If you are interested in business management, the print industry is the 5th largest business sector in the UK, so a great place to start a career.

Join us at Team Pepper as a Graduate and you become part of a growing family business in Plymouth with excellent prospects..."

Jude Whitford

Managing Director

Pepper is a family run print & mailing business, based in Plymouth for over 30 years and now run by four brothers.



From our Staff...



"You feel valued at Pepper: in my first proper job I've matured as a person and been able to grow in skills and knowledge in print production. **There is opportunity to go for other roles in the business, so you don't stand still!**"

Billy
Print Operator



"**I enjoy working at Pepper – it feels like one team!** I like the variety I have in my job, moving between machines, learning new skills... quality is important to me, and I like being able to work hard to help the Company."

Joanne
Mailing Operator



"I get the freedom to work independently, Pepper welcome personal creativity... **and offer the support that comes from working with expert colleagues in the sector...**"

"I'm interested in business and working with multiple sectors, **I get insight into how different businesses work... there is plenty of variety working at Pepper...** seeing a client progress from an initial call all the way through to working regularly with them and developing that relationship from scratch. It's really rewarding"

Daniel
Business Development

How it works...

As you've seen we have a track record of developing our team with some great opportunities. Our Graduate Programme offers you a chance to see all areas of the business and to specialise in either **Account Management** or **Business Development** in your first year.

You will have on the job training and mentoring with experts in their field. Each Graduate will also have a family Director guiding their progress.

After the first year we'll talk with you about what you have most enjoyed and what the business needs, to shape your second year.

Business Graduate

Initial Induction (2 days)

Discover the different areas of the business

Explore the main Business Areas (1st year)

- Estimating
- Data
- Sales
- Finance & Projects
- Key Account Management

Find out about production (1st year)

Learn about our design, pre-press, press, post press and despatch/warehouse. We will give you an overview in your 1st year.

Off the job training

- +Introduction to the Print Industry course

Year 2

Become an expert in account management and undertake a mini-project to develop the business.



What we are looking for...

In 2018 we are taking on a Graduate in Business. If you are:

- Ready to learn and to gain specialist understanding in your chosen area;
- Keen to get started in the real world of work;
- Enthusiastic
- Able to work with others;
- Committed to putting in the effort

We offer a great working environment, excellent pay rates and progression opportunities together with pension contribution, medical insurance.

How to Apply!

If you believe that you have what it takes we'd love to hear from you! To apply please send a covering letter and CV to the email below.

Send to us at...
jobs@pepper.co.uk

We are considering applications until the end of April 2018

After that we will invite those who most closely meet what we are looking for to come and see the factory and offices and to discover more about Team Pepper and the print & mailing industry.

London | Bristol | Plymouth

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