

### ADVANCEMENT IN SCHOOLS DURING THE COVID-19 CRISIS

A WEBINAR FOR INDEPENDENT & CHRISTIAN SCHOOLS





## Our prayers are with you during this time of uncertainty!



# Advice: Be the calm & collected voice of reason!



#### **ADVANCEMENT IN SCHOOLS COULD INCLUDE...**

- 1. Development raising annual operating funds to supplement tuition and pay the bills
- 2. Communications family and community relations, marketing and branding of the school
- 3. Enrollment ensuring currently families are retained and new families are engaged to maintain and/or grow the tuition paying base



#### THREE COMMON CHALLENGES IN MOST SCHOOLS

- 1. Immediate need for funds due to cancellation of spring events and/or extraordinary needs
- 2. Effective means of communicating with school families and support base during the crisis
- 3. Enrollment/Re-enrollment next school year



#### ADVANCEMENT IN SCHOOLS DURING COVID-10

Ensure the Well-Being of Your Team



# Don't take for granted the people on whom you rely during the crisis!



#### MINDSET - THE PEOPLE ON WHOM YOU RELY

#### **ADVANCEMENT TEAM**

- They need leadership, direction, and reassurance
- Understand they are feeling anxious and confused
- Empathize with their concerns

#### **BOARD**

- May have instincts to act without knowledge of the philanthropic world
- Will want periodic updates and check-ins
- May have some newly found time on their hands to help

#### **FACULTY AND STAFF**

- Also are feeling anxious
- Operating in new form and model and experience challenges



#### ADVANCEMENT IN SCHOOLS DURING COVID-10

- 1 Ensure the Well-Being of Your Team
- **2** Communicating with Families and Donors

3

4



# Everyone has a unique Covid-19 story and experience!



### COMMUNICATING WITH SCHOOL FAMILIES AND DONORS

#### MEANS OF COMMUNICATION

- ) E-blasts
- Newsletters
- Social media
- **Videos**
- Webinars



## Consider a more personal approach!



### CONNECT WITH EVERY FAMILY AND DONOR THROUGH...

- Head of School
- Principal(s), Advancement Director, CFO
- ) Board members
- Other school staff
- Faculty and/or Classroom Representatives



### Listen, Share, and Dicover!



### COMMUNICATING WITH SCHOOL FAMILIES AND DONORS

#### PERSONAL, ONE-TO-ONE CONVERSATIONS WITH EVERY FAMILIES

- How are you? How have your lives changed?
- Is there anything more the school can do for you?
- Share how the school's mission had been adapted to the restrictions during the crisis
- Answer questions
- If asked, be prepared to offer ways they can help the school



## Take notes from every conversation!



### COMMUNICATING WITH SCHOOL FAMILIES AND DONORS

#### WHY GO TO ALL THE TROUBLE?

- Its an opportunity to serve (minister to) the needs of your constituency
- It demonstrates their importance to you and school
- You may discover a hardship or challenges
- You may discover early indications of attrition in enrollment
- You may discover families interested and willing to step up



#### ADVANCEMENT IN SCHOOLS DURING COVID-10

- 1 Looking After the Well-Being of Your Team
- 2 Communicating with Families and Donors
- 3 Maintaining Enrollment Next Year

4



### The real crisis for schools will be next fall!



#### THE ENROLLMENT CRISIS AHEAD FOR SCHOOLS

### ALL INDEPENDENT AND CHRISTIAN SCHOOLS FACE AN ENROLLMENT CHALLENGE

- Many current and prospective school families have experienced income and/or job loss
- Some families are considering withdrawing from or postponing private school
- Even a 10%-15% drop in enrollment would create financial crises in most schools
- It is critical that school leadership anticipate this crisis and take steps today to hedge against it

# In September, what will you wish you had done back in April?



#### ENROLLMENT PLAN ACTION STEPS

- Anticipate a spike in need for tuition assistance next year
- Create a crisis tuition assistance fund the purpose of which is to help families through this crisis
- Assess the need (through your communications plan)
- Create a late spring/summer plan for extraordinary fundraising
- > Keep focused on tuition avoid mission drift
- Work through normal 3<sup>rd</sup> party for scholarship awards



#### ADVANCEMENT IN SCHOOLS DURING COVID-10

- 1 Looking After the Well-Being of Your Team
- 2 Communicating with Families and Donors
- 3 Maintaining Enrollment Next Year
- Addressing Your Immediate Financial Needs



## Most schools had to cancel a major event!



#### WHAT TO DO WHEN EVENTS ARE CANCELLED

- Nothing
- Reschedule it
- Virtual event
- Something different

**Our Favorite!** 



## Many schools have extraordinary needs right now!



#### FUNDING FOR EXTRAORDINARY NEEDS

#### **EXTRAORDINARY NEEDS MIGHT INCLUDE...**

- Technology for online learning
- Loss of tuition or event revenue during final months of year
- Tuition assistance/Scholarships for next year



# Remain Mission Focused with Your Message!



#### ACTION STEPS FOR IMMEDIATE FUNDRAISING

- Assess the total financial need (e.g. \$250,000)
- Create a one-page outline that communicates the financial need
- Resist the urge to "spray and pray"
- Instead, build a Financial Model block chart



\$40,000

FINANCIAL MODEL

Gifts = 10

Goal = \$175,000

\$25,000

\$25,000

\$15,000

\$15,000

\$15,000

\$10,000

\$10,000

\$10,000

\$10,000



\$40,000

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- Start with your board (perhaps a board challenge)
- Continue with those who have volunteered to help

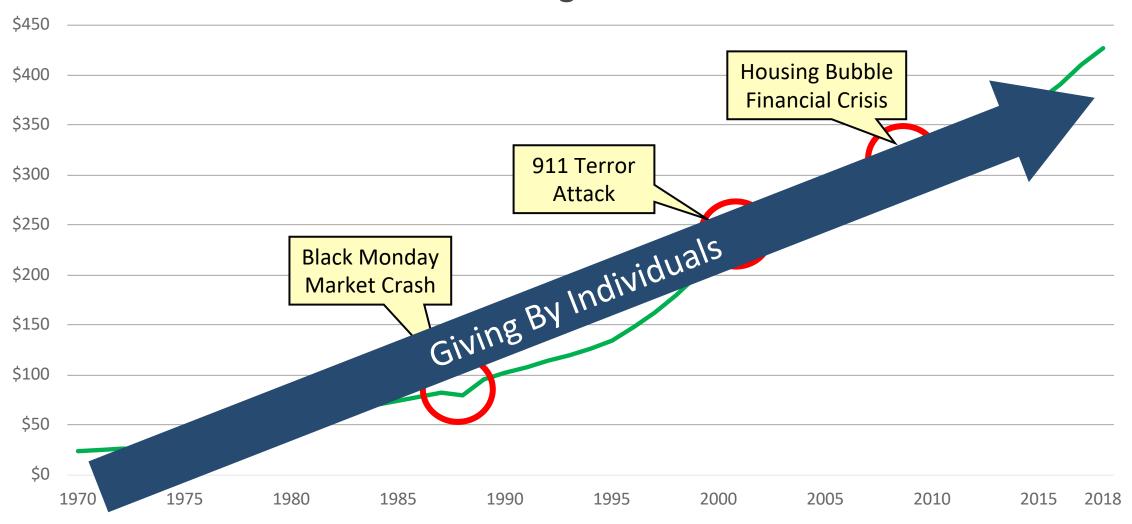


# Remember: People continue to give during times of crisis!



#### MINDSET

#### **USA Giving in Billions**



#### THE BOTTOM LINE

- Be a trusted source and advisor to your school families and donors and bring value to the relationship as an ambassador of your mission
- We already know your donors will have an emotional urge to support your mission if they are aware of your needs
- The "half-full glass" mentality: this is an opportunity to gain confidence in your donors' eyes
- MAP is here to help!





