

Navigating Turbulence by Sourcing Innovation

Jonathan Hughes, Partner April 9, 2020

Vantage's sourcing and supply chain management practice

	Negotiation	Collaboration	Innovation	Transformation

We partner with clients to help them achieve world-class procurement and supply chain performance through strategic advice, organizational transformation, hands-on advisory support, and design and delivery of training and coaching programs.

Transforming procurement organizations and enhancing supply chain performance for competitive advantage.

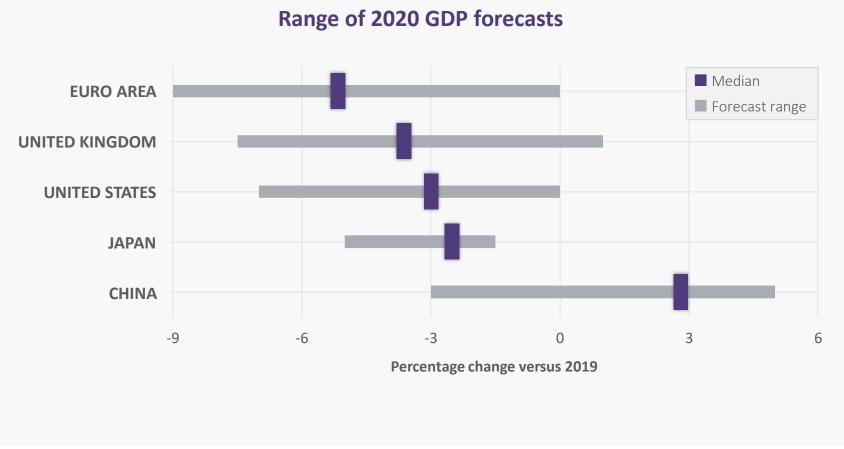


- 1. Context: A snapshot of today
- 2. As further context: where have we been?
- 3. Why and how to source innovation: Best practices and case studies
- 4. Negotiations in good times, and bad longitudinal benchmarking data
- 5. Where do we go next?



As context for navigating COVID-19 – a review of where we've been

Where are we at now? What do we expect next?



Source: The Economist, Mar 2020

- Significant reduction in economic activity has occurred
- Depth and duration of recession uncertain
- Timing and extent of impact will vary significantly by region and industry sector
- Second wave of COVID19 in the Fall highly likely; duration and severity uncertain

Impact on small and medium-sized businesses



Report having **less than three months of capital** to draw on.



Have **closed their doors temporarily** – by mandate or from lack of demand

26%	37%	37%
Doubt they'll survive the COVID-19 pandemic.	Not sure	Remain confident they will survive, keeping their doors open and their businesses afloat.

N= 200 Companies. 38% report between \$1MM and \$5MM in annual sales, and 50% report between \$100,000 and \$1MM.

Source: PYMTS

Where are suppliers doing?

- Small, unstable suppliers going out of business
- Temporarily reducing production (physical goods)
- Furloughing workers, or undertaking RIFs (both goods and services)
- Permanently exiting low-margin, low-growth lines of business
- Re-segmenting customers planning and executing allocations

What does that mean for us?

- Which suppliers do we help survive this crisis?
- What suppliers are beyond our ability to save?
- How to we maximize supplier support to enable our company to navigate the current crisis?
- How we position for success coming out of COVID 19 with key suppliers?
- How can we enhance partnerships and increase our influence with key suppliers?

As context for navigating COVID-19 – a review of where we've been

Krajlic's sourcing matrix

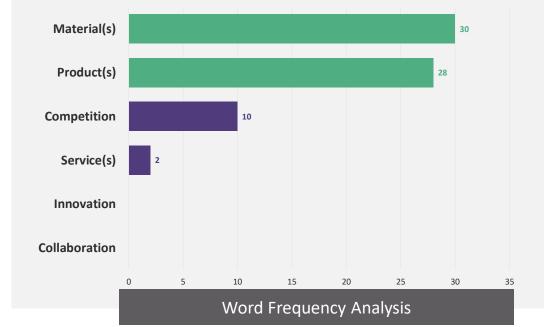


Abundant supply

e-tendering)

Production-based scarcity

High



"The purchasing portfolio matrix plots company buying strength against the strengths of the supply market and can be used to develop counterstrategies vis-à-vis suppliers."

Supply risk

Source: Purchasing Must Become Supply Management by Peter Krajlic in the Harvard Business Review, 1983.

Profit impact

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Value realized from strategic sourcing



If you choose one word to describe Procurement, what would it be?



The benefits of being a "customer of choice"



Savings from most-favored customer status, and cost reductions through collaborative efforts with suppliers.



Quality and efficiency benefits from getting suppliers' "A-Team" people.



Enhanced innovation from suppliers who offer innovative ideas, and align strategic plans, product roadmaps, and investments with preferred customers.



Reduction in risk as suppliers come forward at the earliest signs of difficulty.

Companies perceived as easier to do business with and more collaborative are **29X more likely** to get the best people, pricing, and ideas from suppliers.

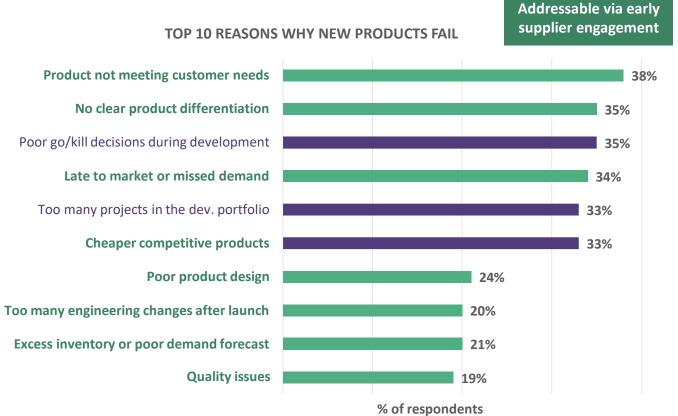
Companies that have implemented at least 10 SRM best practices are **17X more likely** to have suppliers come to them at the earliest sign of difficulty.

Reducing risks and costs of new product failure



Source: 2019 Gartner Product Manager survey

Many of the reasons why products fail could be addressed, at least partially, via early supplier engagement in R&D and design



Source: SCM World, Design for Profitability 2015 survey. n=467.

Approximate ROI from innovation from/with suppliers versus *internal* innovation efforts

Much lower, 10%		Much higher, 8%	
Somewhat lower,			
16%	Same, 31%		Somewhat higher, 35%

43% of buy-side respondents report generating a higher ROI on innovation from/with suppliers compared to internal efforts, versus 26% who report lower ROI

Nearly half of buy-side respondents report new or significantly improved product design as a significant focus for their innovation activities with suppliers.

Source: Vantage Partners 2011 Innovation Study

Sourcing innovation: a new paradigm

A new sourcing continuum

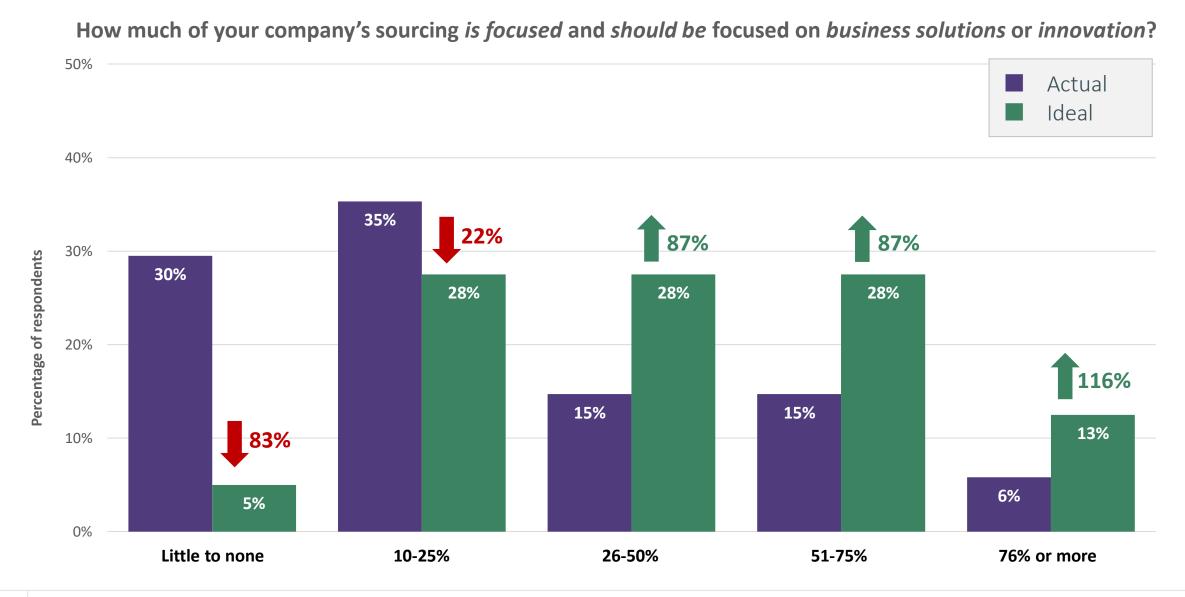
	Value Drivers	Strategies and Skills
Sourcing Innovation	IdeasInvestment	Maximize trust and transparencyCo-creation
Sourcing Solutions	• Expertise	Communicate contextApples to oranges comparison
Sourcing Services	PeopleDiscretionary effort	 Creative compensation and incentives
Sourcing Goods	 Process Scale	Tight specificationsCompetition

Webinar poll results: Sourcing business solutions and innovation versus sourcing products and services

Roughly 40% of respondents report that *currently*, sourcing business solutions or innovation comprises at most 10% of sourcing activity.

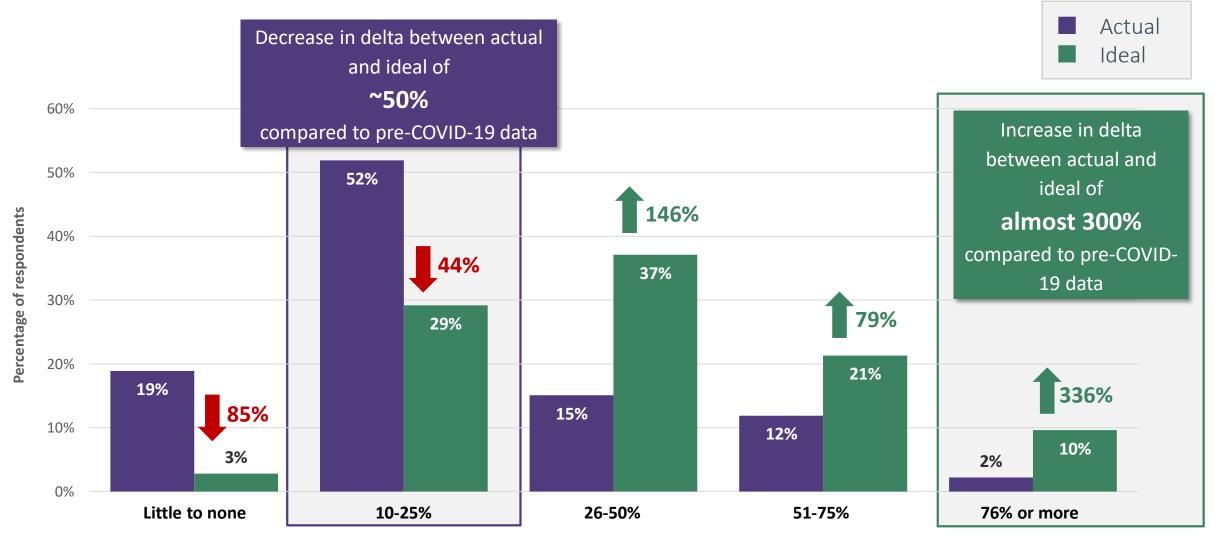
Whereas nearly a third of respondents state that **sourcing business solutions or innovation should comprise more than 50%** of sourcing activity.

Actual versus ideal allocation of sourcing activities: March 2019

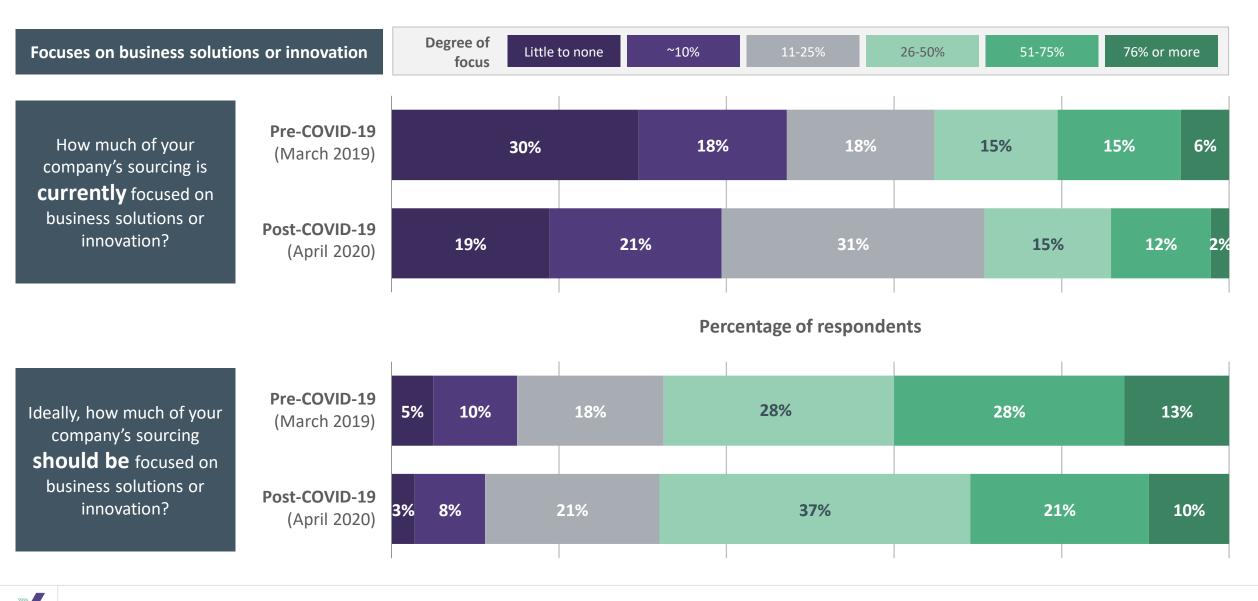


Comparison of pre and post COVID-19 sourcing focus

How much of your company's sourcing is focused and should be focused on business solutions or innovation?

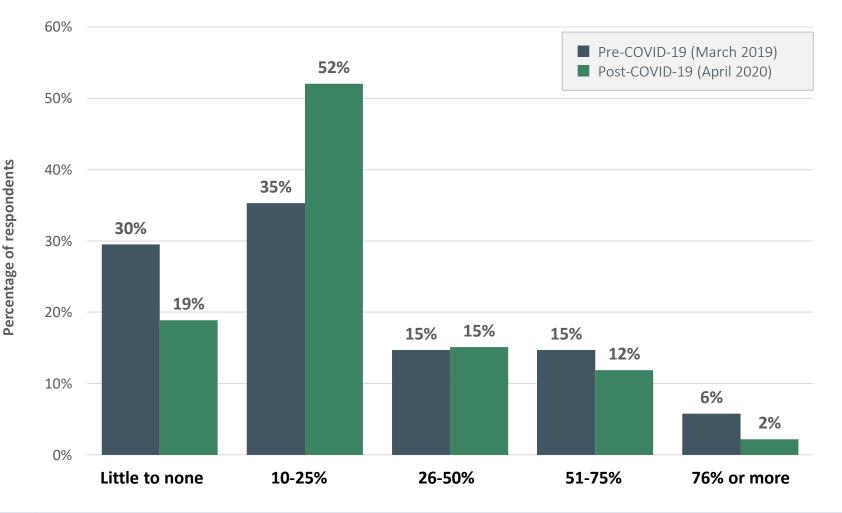


Comparison of pre and post COVID-19 sourcing focus



The impact of COVID-19 on *current* sourcing focus

Extent to which sourcing activities *today* are focused on sourcing business solutions or innovation (versus goods and services)



62% fewer

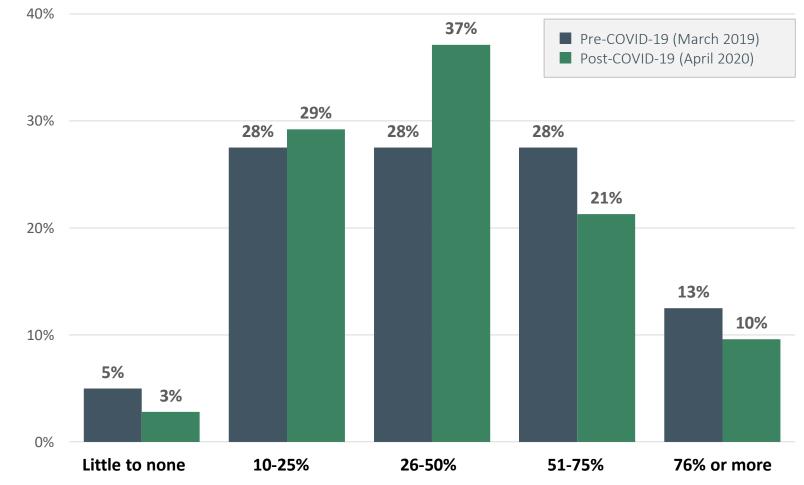
companies focus more than 75% of their sourcing activities today on business solutions or innovation (post COVID-19) versus one year ago.

36% fewer

companies report "little to none" of their sourcing activity is focused on sourcing business solutions or innovation (post COVID-19) versus one year ago.

The impact of COVID-19 on *ideal* sourcing focus

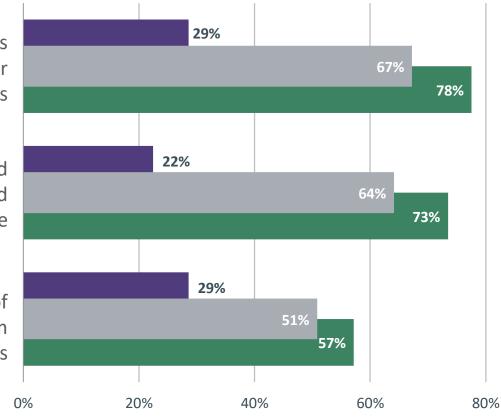
Extent to which sourcing activities *ideally should be* focused on sourcing business solutions or innovation (versus goods and services)



The percent of companies who believe sourcing solutions or innovations should be **more than 50%** of their company's sourcing focus **has declined 23%** post COVID-19.

The percent of companies who believe sourcing solutions or innovations should be **25% or less** of their company's sourcing focus **is unchanged** post COVID-19.

Sourcing best practices



% of respondents reporting the SRM practice used by their organization

Bottom 10% All Respondents Global Leaders

Conducts "apples to oranges" comparisons when evaluating competitive supplier proposals

Leverage supplier assets, resources and capabilities to advance enterprise strategy and drive competitive advantage

Reward people for achieving lowest cost of ownership and maximizing total value from suppliers Companies with all three best practices in place

realize 17% more of the total potential value from their suppliers than the average, and

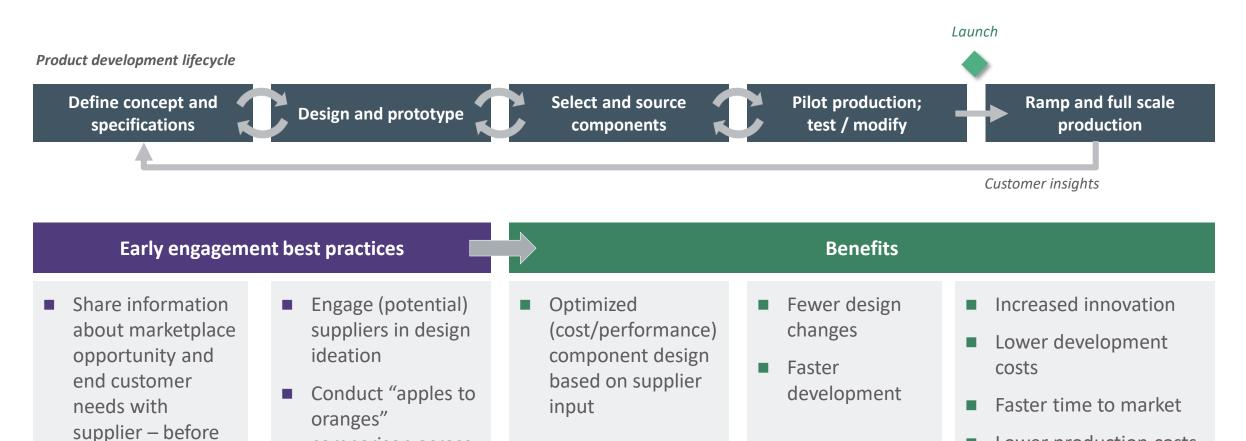
42% more value

than companies that do not have any of the three.

Early supplier engagement: Best practices and benefits

comparison across

potential suppliers



- Lower production costs
- Competitive advantage

requirements are

defined

P&G: Sourcing innovation for savings, and topline growth

Supply network transformation began in 2012.

- Supplier Scorecard measures supply chain collaboration, P&G-supplier exchange of ideas and capabilities, and environmental indicators.
- New sourcing awards are directly tied to performance; P&G commits to give greater share of wallet to top-performing suppliers.

Results

Actions

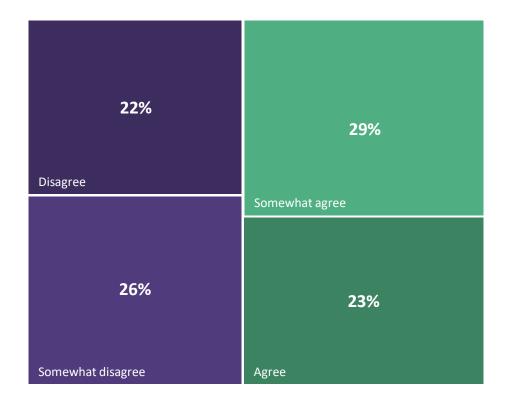
- Since 2012, P&G Product Supply has delivered a cumulative COGS savings of \$10B.
- Over half of all product innovation today includes at least one component from external partners.

"We want strong, lasting relationships with our supplier partners," he said. "The stronger our relationships are, the greater the opportunity we have to serve consumers better than anyone else."

– David Taylor, P&G CEO

Buy-side alignment across supply management disciplines

Strategic sourcing, category management, negotiation strategies, and SRM at our company are fully integrated and aligned



Companies that coordinate and align their category management strategies, SRM program, and supplier negotiation strategies...

Realize **12%** more potential value from supply contracts in implementation

Realize **21%** more of the total value targeted by their strategic sourcing initiatives

...than those who do not align these disciplines.

Chrysler: Sourcing innovation for savings and quality improvements

Situation	 Throughout the 1980s, Chrysler (and other US carmakers) faced a stiff challenge from Japanese competitors, in terms of quality, COGS, and new model cycle times
Actions	 Implemented SCORE program starting in 1989 Involved strategic suppliers at the concept stage of development, versus taking 12-18 months post-concept to source via RFP. Increased supplier responsibility for design and manufacturing.
Results	 Between 1989 and 1996, Chrysler shrunk its supply base by over 50%, reduced new vehicle development time by 30%, and cost by 20 – 40%. All of which helped increase profit per vehicle by 10X.

To get more value, we need to ask different questions

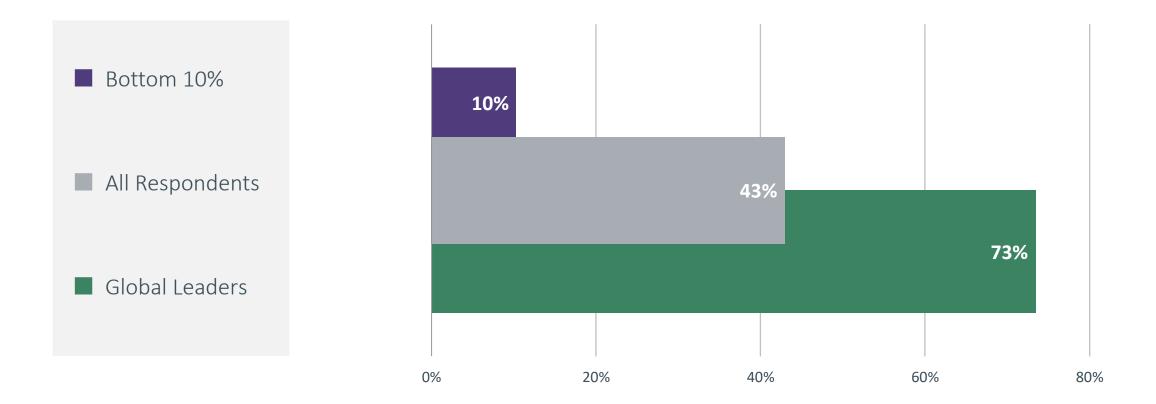
Perfectly Fine Questions

- How do we extract more savings from our suppliers?
- How can we shift more risk to our suppliers?
- How do we define clear requirements for what we want from suppliers?
- How do we get more innovation *from* suppliers to contribute to our company's topline?

Different Questions

- How do our suppliers make money?
- How can we better allocate risk between our company and suppliers and jointly manage risk?
- How can help suppliers better understand our strategy, business needs, and constraints so that they can offer creative solutions?
- How do we create more innovation with suppliers to contribute to our company's topline and bottom line?

Aligning SRM and with customer SAM programs

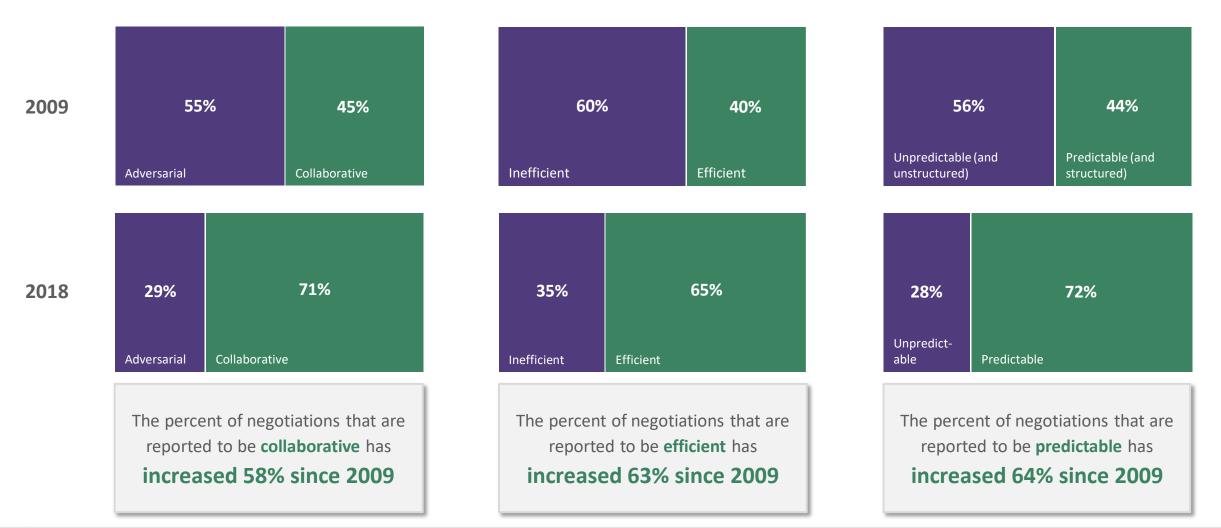


% of respondents that align their SRM programs with supplier KAM / SAM programs

Negotiations in good times, and bad – longitudinal benchmarking data

Negotiations – then, and now

Percent of negotiations that are reported to be...



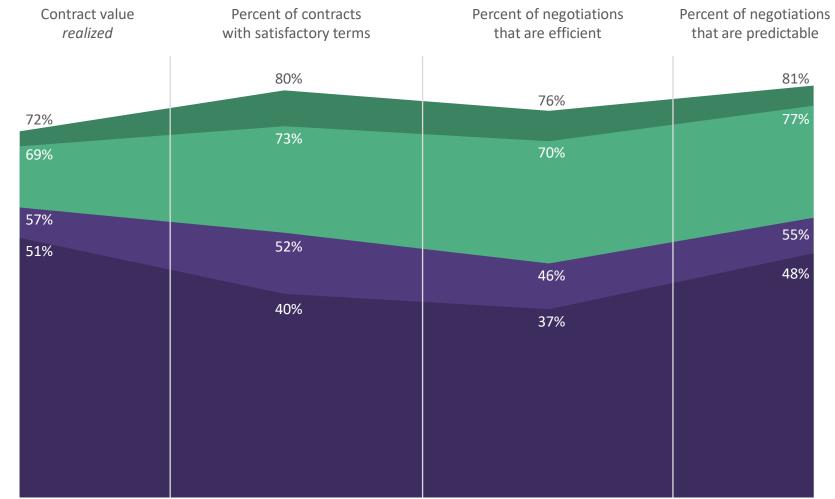
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Collaborative versus adversarial negotiations

More than **75%** of negotiations are **collaborative** More than **50%** of negotiations are **collaborative** More than **50%** of negotiations are **adversarial** More than **75%** of negotiations are **adversarial**

BUY-SIDE

Companies that report more collaborative negotiations with suppliers report better outcomes than those that report engaging in adversarial negotiations.



Impact of buy-side prioritizing a foundation of mutual trust on sourcing

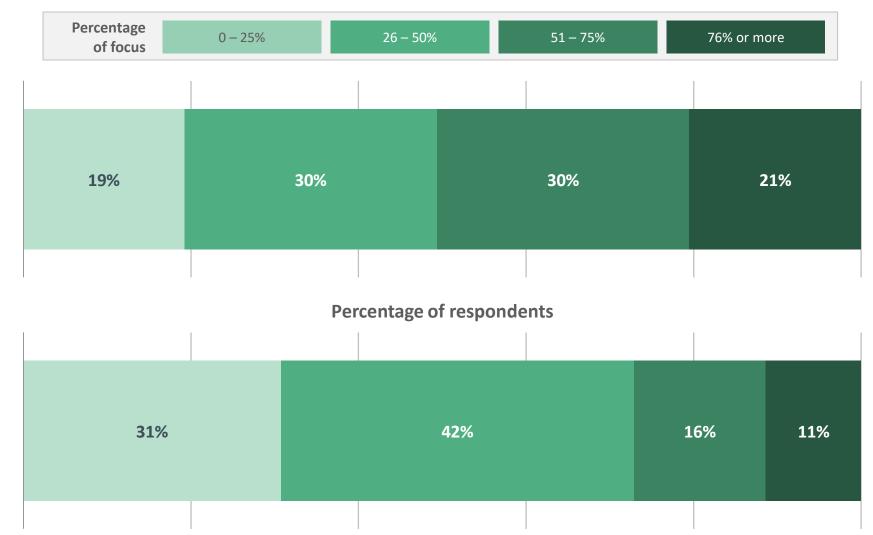
Buy-side respondents that put a high priority on creating foundation of mutual trust, understanding, and respect aimed at ensuring effective contract implementation report...

24% more	Value realized from supplier contracts in implementation	
201% more	Negotiations are highly efficient	
151% more	Negotiations are highly collaborative	
92% more	Contracts are very satisfactory	
69% more	Negotiations are highly predictable	

...than those who put it as a low priority.

Closing thoughts: Where next?

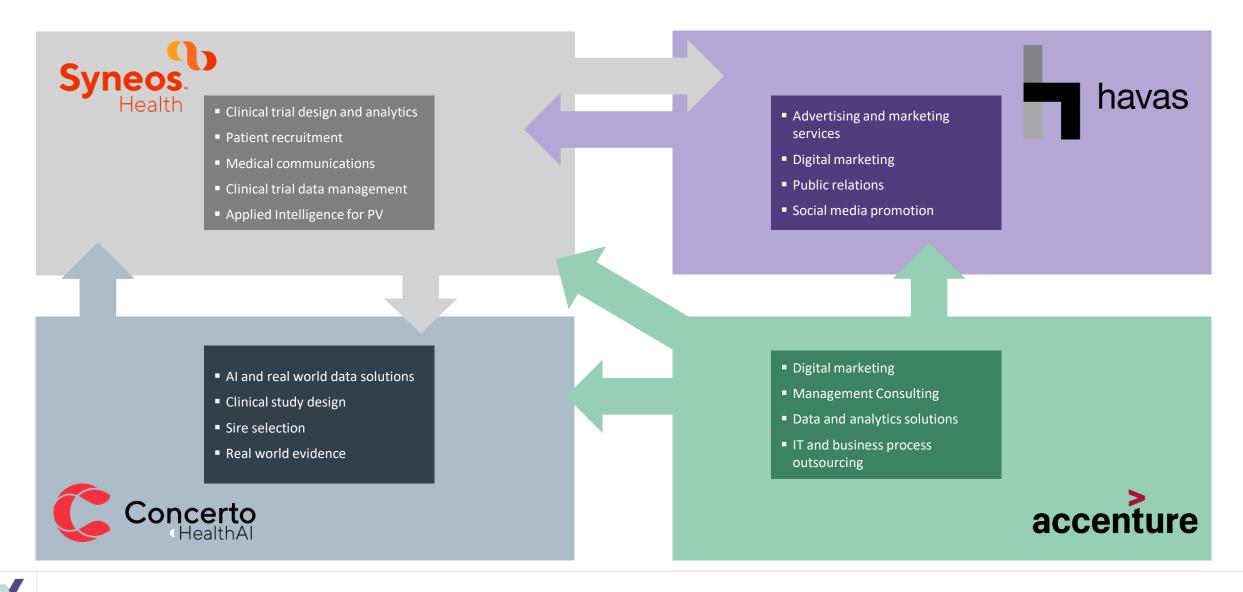
Focus of overall supply management efforts, in light of COVID-19



How much of your company's supply management efforts are focused on **navigating the current crisis?**

How much of your company's supply management efforts are focused on planning and acting to position for success as the economy begins to recover?

Beyond category silos – innovation for risk mitigation and new opportunity identification and realization



Honeywell: Navigating the 2008-09 recession

Situation	 During the 2008-09 recession, orders for Honeywell spares dropped by 25% as airlines relied on inventory to save cash. Cascading down the supply chain, critical suppliers were losing 50% of their business. Honeywell knew orders would rapidly increase during the recovery – they needed to safeguard their suppliers' viability.
Actions	 Key executives (including c-suite) and Procurement reached out to their supplier counterparts. They rapidly worked out new deals where: Honeywell paid a premium for priority access to future production, paid in advance for future deliveries, or purchased more than they needed in the moment. In exchange, suppliers provided better terms on long-term contracts.
Results	 After the recession, CEO David Cote reports "we did much better than competitors in shipping spares and grew sales a lot faster than they did." From 2009-12, Honeywell's stock price increased 100% faster than the S&P 500.

Two views of suppliers

Traditional View of Suppliers

- Suppliers are companies from which we purchase goods and services
- Cost is the primary driver and measure of value from suppliers
- Our interactions with suppliers are fundamentally zero sum
- Leverage over suppliers is the key to value

Alternate View of Suppliers

- Suppliers are a source of knowledge, expertise, assets, and innovation
- Supplier can help us gain/maintain competitive advantage in myriad ways
- In a world of competing supply chains, our success is tied to that of our suppliers
- Collaboration with suppliers is an essential means to create value



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