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PAYROLL

MAKING PAYMENTS TO STATUTORY BODIES

5 brіонк	Feed	Home	Team	HR Lounge	People A	utomation		Login As	Ф <u>Т</u>
Leaves Performa	nce Onboard	ding Rec	ruitment P	ayroll Re	ports				
SOCSO								[1	ext File
EIS								1	ext File
ayroll Summary - Feb 20)								
Filter Employee							Employ	er Contribution	S
Employee	Basic pay	Additions	Gross pay	Deductions	Net pay	EPF	socso	EIS	HRD
edna Koshy	RM25,000.00	RM0.00	RM25,000.00	RM2,777.65	RM17,722.75	RM3,000.00	RM69.05	RM7.90	RMO.
Huda Omar	RM12,000.00	RM0.00	RM12,000.00	RM1,347.65	RM9,164.85	RM1,440.00	RM69.05	RM7.90	RMO.
Anita Bakar	RM22,000.00	RM0.00	RM22,000.00	RM2,447.65	RM15,744.85	RM2,640.00	RM69.05	RM7.90	RM0.
Milo Lo	RM20,000.00	RM0.00	RM20,000.00	RM2,227.65	RM14,364.85	RM2,400.00	RM69.05	RM7.90	RMO.
Wendy Low	RM18,000.00	RM0.00	RM18,000.00	RM2,007.65	RM13,104.85	RM2,160.00	RM69.05	RM7.90	RMO.
Haliza Khalid	RM15,000.00	RM0.00	RM15,000.00	RM1,677.65	RM11,154.85	RM1,800.00	RM69.05	RM7.90	RM0.
James Ler	RM28,000.00	RM0.00	RM28,000.00	RM3,107.65	RM22,909.45	RM3,360.00	RM69.05	RM7.90	RM0.
Daniel Lok	RM27,000.00	RM0.00	RM27,000.00	RM2,997.65	RM18,890.25	RM3,240.00	RM69.05	RM7.90	RM0.
Simon Chow	RM40,000.00	RM0.00	RM40,000.00	RM4,427.65	RM27,331.55	RM4,800.00	RM69.05	RM7.90	RMO.
Ramlie Kamsari	RM30,000.00	RM0.00	RM30,000.00	RM3,327.65	RM24,240.25	RM3,600.00	RM69.05	RM7.90	RM0.
Grand Total	RM355,000.00	RM0.00	RM355,000.00	RM39,464.75	RM261,570.70	RM42,600.00	RM1,035.75	RM118.50	RM0.0
			H	1 2	Н				
		S	ummary - Feb 20	20					
		T	otal Employee otal Net Pay otal Pay Out		15 261,570.70 398,754.25	To To	otal EPF Payment otal SOCSO Payment otal EIS Payment otal HRDF Paymer	ent I	M42,600.0 RM1,035.7 RM118.5 RM0.0

SUPPLEMENTARY EBOOK

A supplement to our popular <u>PAYROLL</u> <u>GUIDE (MALAYSIA 2020)</u>. Brought to you by our Payroll experts.





MAKING STATUTORY PAYMENTS

This quick guide has been prepared to explain the steps involved in uploading text files generated from BrioHR's system for the Statutory Bodies below, as well as the process of making payments to said bodies via FPX.

02

Employees' Provident Fund (EPF)

06

Income Tax to Inland Revenue Board

17

SOCSO and EIS contributions

Feed Home Team HR Lounge People Automation Leaves Performance Onboarding Recruitment Payroll Reports Run Payroll Run Payroll for December 2019 V Adjust Payroll Review & Confirm Employee (100) Filter by name Basic Pay Additions Gross Pav John Mayor
Account Executive RM20,000.00 RM0.00 RM20.000.00 RM3900.00 RM90.00 RM3.900.00 RM3900.00 ✓ Allowances type ✓ Add Earning Set Recurring Earning DEDUCTIONS

Check out our other e-books:

<u>Payroll Guide (Malaysia 2020)</u>

<u>Guide to Employee Registration with</u>

<u>Statutory Bodies</u>

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Other Relevant Info



EMPLOYEES' PROVIDENT FUND

FOR CONTRIBUTION RATE, SEE OUR PAYROLL GUIDE.

Before submission and payment, please ensure you have access to **Employer EPF i- Account (i-Akaun Majikan)**.

You may visit the nearest EPF office to register for an Employer i-Account and collect i-Account Activation pin.

Once you have the activation pin, proceed to **this** page for activation.

If you already have access, please refer to the below steps for submission and payment. Note: If this is the first time you are uploading a text file, you will need to undergo a validation process with an EPF officer. Once you upload the file into your system, you will need to contact your EPF officer to complete the validation process.

Step 1: Login.

When you arrive at the site, it usually displays text in Malay. Select the English language option if preferred.

Step 2: Insert Username (Employer EPF ID) and click Next.

Welcome to i-Akaun

i-Akaun (EMPLOYER) LOGIN

Please login with your User ID



User ID

Reset Next

Note: If you are a System Administrator, please include initial '0' to ensure nine digits are entered (Example: 000123456). If you are a Maker/Checker, please enter the User ID assigned by your System Administrator (Example: maker01).

- · i-Akaun Activation (First Time Login)
- Forgotten your password?
- FAQ
- Contact Us

STAY SAFE ONLINE

- Please make sure you login at the correct URL address (www.kwsp.gov.my)
- Never download or login via unauthorized application
- · Never login via email links
- Never reveal your activation code/ID/password to anyone
- Click here to notify us of any unauthorized transaction



EPF

EPF (CONT)

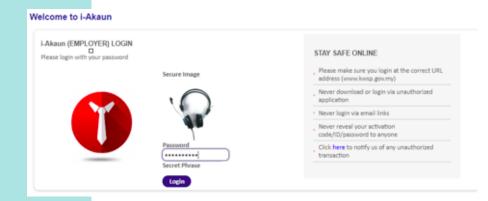
Step 3: Input Password then click Login.

You may need to verify the security phrase set during account activation. Please contact EPF should the security phase displayed be incorrect.

Step 4: On the main page, click on CONTRIBUTION.



Step 6: Select UPLOAD
CONTRIBUTION DETAILS
THROUGH SD/DISKETTE FILES
to submit via text file, and click next.

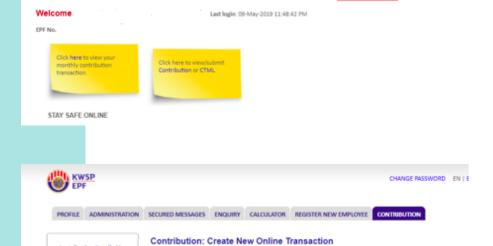


PROFILE ADMINISTRATION SECURED MESSAGES ENQUIRY CALCULATOR REGISTER NEW EMPLOYEE

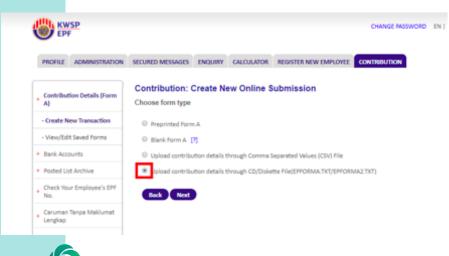
Choose your transaction type.

O Payment Only [?]

■ Submission of EPF Contribution (Form A) [?]



CHANGE PASSWORD EN | BM LOG OUT





Contribution Details (Form

Create New Transaction

- View/Edit Saved Forms

Bank Accounts
 Posted List Archive

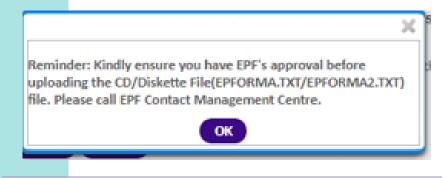
EPF (CONT)

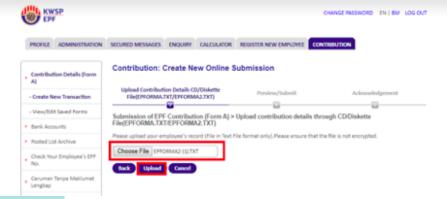
Step 7: Upload text file. You might see a pop-up reminder for EPF to approve the file before uploading.

Step 8: Make sure to select the correct contribution month.

Example; EPF Contribution Month is May for April salary.

Step 9: The uploaded file is available for viewing if you would like to verify information provided. Click next when you are ready to proceed.





Contribution: Create New Online Submission

Upload Contribution Details CD/Diskette File(EPFORMA.TXT/EPFORMA2.TXT)	Preview/Submit	Acknowledgement
		
Submission of EPF Contribution (Form A) > File(EPFORMA.TXT/EPFORMA2.TXT)	Upload contribution details thro	ough CD/Diskette
Attention:		
Contribution must be in accordance with the rates i	n the Third Schedule, EPF Act 1991	
Based on the EPF Act 1991, errors in supplying the	members' information may result in le	gal action.
Select the Contribution May Month:*	▼ 2019 ▼	
Select		

Y AMENDMENT SHOULD BE DONE AT PAYROLL SYSTEM ONLY, AMENDMENTS TO THE FILE IS NOT ALLOWED.					
immary					
imployer Name					
Employer Number					
Contribution Month	May 2019				
Wage Month	April 2019				
Number of Employees					
otal Contribution Payment (RM)					
otal Contribution Employer (RIM)					
otal Contribution Employee (RM)					
Payment Method					



EPF (CONT)

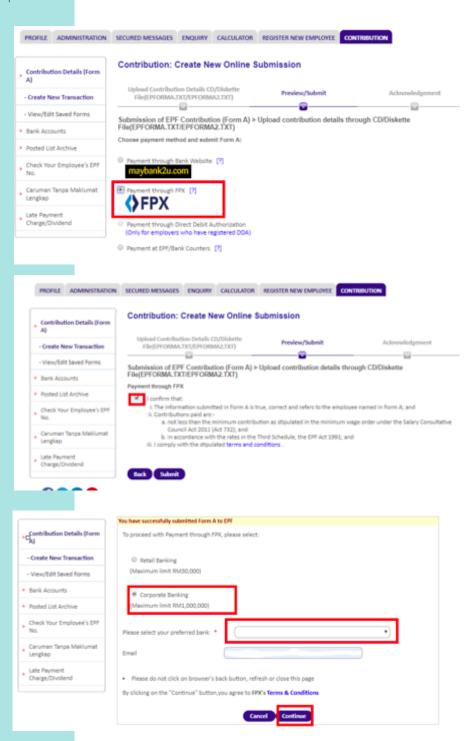
Step 10: Select FPX Payment.

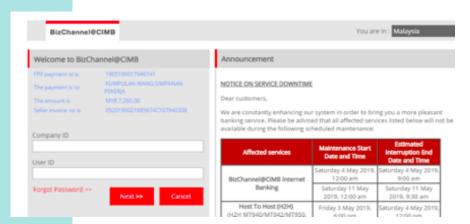
Step 11: Tick the box to verify that the information is accurate and that you comply with terms & conditions.

Step 12: Select the right banking type and then select preferred bank.

Refer <u>here</u> for payment modes and approved banks.

Step 13: You will be directed to your selected bank's internet banking page. In this example: You will be directed to CIMB Biz Channel as CIMB was selected as the preferred bank. Login to make payment.







INCOME TAX

FOR CALCULATION OF MTD, SEE OUR PAYROLL GUIDE.

Before submission and payment, please ensure you have access to the Employer e-Daftar PCB.

The e-Daftar PCB system allows employers to validate and upload CP39 text file online.

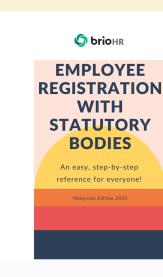
It also helps employers submit data according to format specified by the Inland Revenue Board (aka Lembaga Hasil Dalam Negeri) of Malaysia.

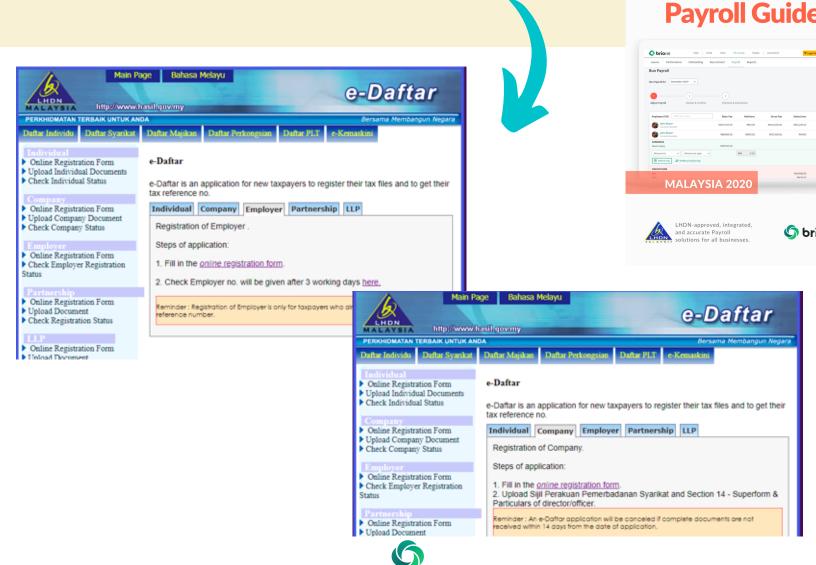
The employer's tax number is required for first time login to e-Daftar PCB.

RELATED: For registration of employees with Income Tax, refer to our Employee Registration guide.

If you already have access, please refer to steps on subsequent pages for submission and payment.

You can register for a Company Tax number (C) and Employer Tax Number (E) online via <u>eDaftar</u>.





INCOME TAX (CONT)

Step 1: <u>Login to e-Daftar.</u> You might automatically be directed to the Malay version of page. Click ENGLISH VERSION on the top right of the page to switch languages.

Step 2: Input user ID and password as set up.

Step 3: Select Upload/Validate Text File from the top menu.

Step 4: CHOOSE FILE to upload your text file.

Step 5: Refresh the page or simply wait for the Result to show PASS, which means your file has been accepted in the system. You may need to wait several minutes, depending on your internet connection. This is normal.









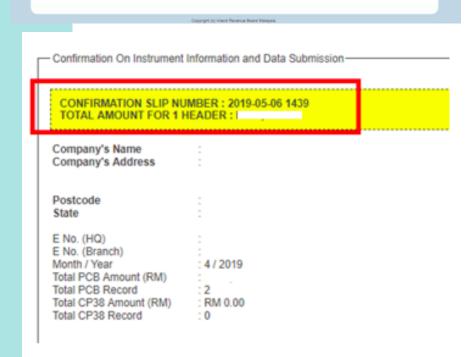
No. File Name

INCOME TAX (CONT)

Step 6: Click LIST OF VERIFICATION

FILES from the drop down top menu to view the details of files uploaded

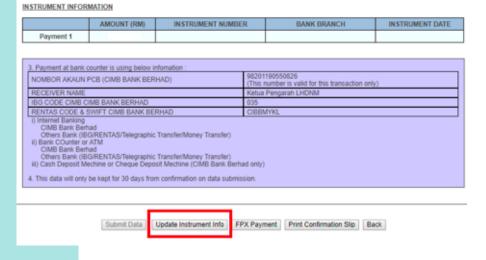
Step 7: Keep confirmation slip number for reference.



e-Data PCB

Inland Revenue Board of Malaysia

Step 8: Scroll down and click UPDATE INSTRUMENT INFO.





INCOME TAX (CONT)

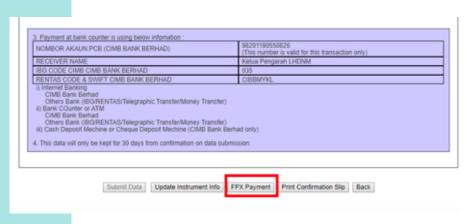
Step 9: Select FPX as mode of payment and click submit.



Step 10: Click Confirm.



Step 11: Proceed to FPX Payment.



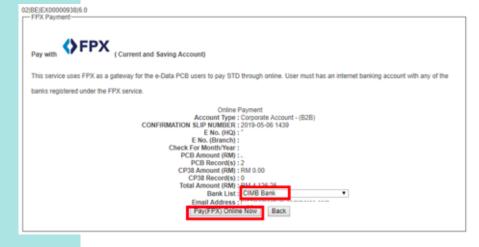
Step 12: Choose correct account type and click on FPX Online Payment Confirmation.





INCOME TAX (CONT)

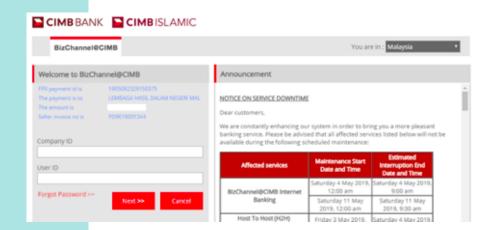
Step 13: Select Payment Bank and click Pay (FPX) Online Now



Step 14: Click PROCEED.



Step 15: The system will load the relevant internet banking page for **you to proceed with payment.**





SOCSO & EIS

FOR CONTRIBUTION RATE, SEE OUR PAYROLL GUIDE.

Before submission and payment, please ensure you have access to the <u>Employer SOCSO</u>
<u>Assist Portal</u>.

The SOCSO website has a <u>detailed guide</u> explaining SOCSO & EIS contribution payment steps through Assist Portal.

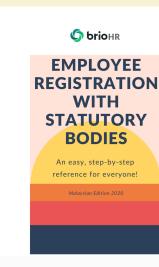
Below are steps extracted from the guide with some additional notes for quick reference.

If you already have the access, please refer to steps laid out for information on submission and payment. RELATED: For registration of employees with SOCSO, refer to our <u>Employee Registration guide</u>.

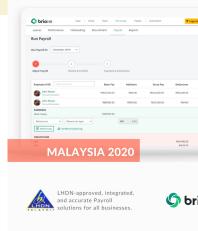
Step 1: Login.

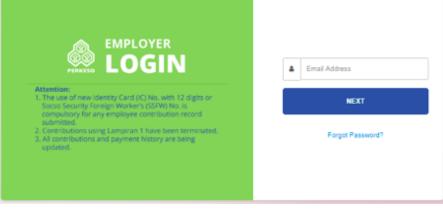
Step 2: Key in the email registered with SOCSO.

Step 3: Check that the security phrase is correct.

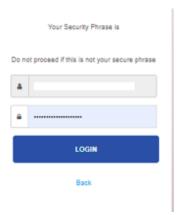












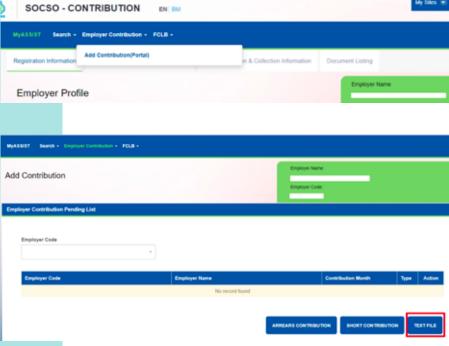


Step 4: Click My Sites and select SOCSO Contribution to upload contribution information.

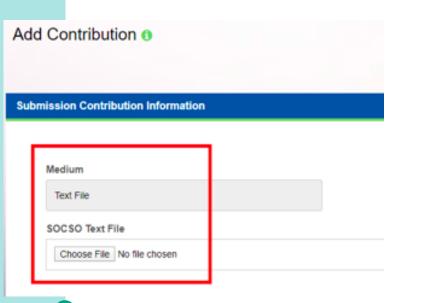


Step 5: Navigate to Employer Contribution and select Add Contribution (Portal) from the dropdown menu

Step 6: Click on text file button to upload text file from <u>BrioHR's</u> software.

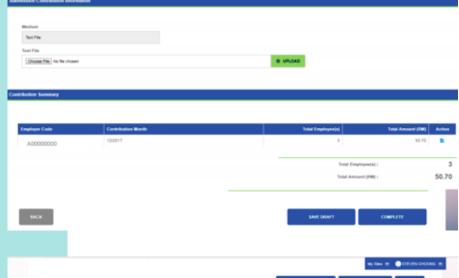


Step 7: Upload text file.





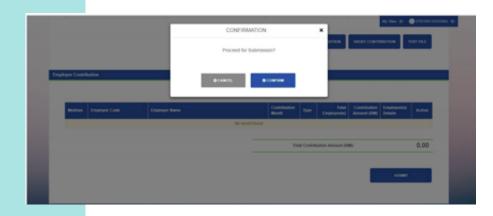
Step 8: Click on Save Draft, then click Back



Step 9: Click submit.



Step 10: Click CONFIRM.





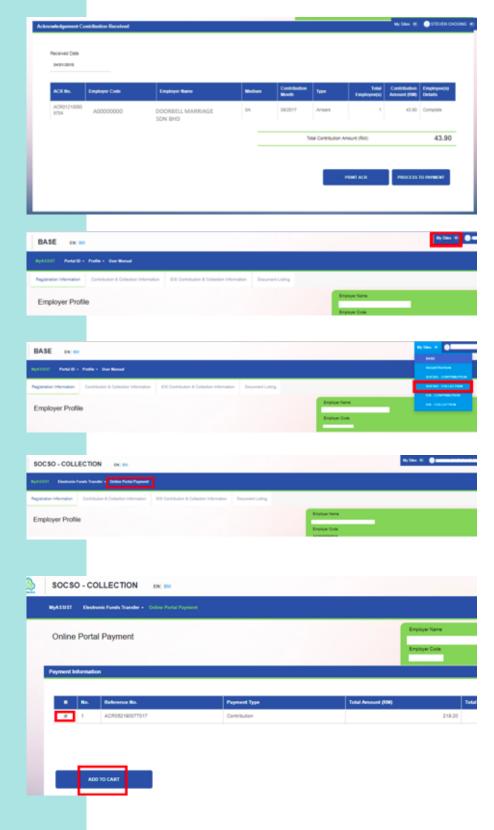
Step 11: Select print ACR
(Acknowledgement Contribution Received) to obtain a PDF copy

Step 12: To start making online payment through FPX, click My Sites

Step 13: Select SOCSO Contribution.

Step 14: Select Online Portal Payment.

Step 15: Click Payment Contribution1 and then Add to Cart





Step 16: A pop-up window will appear, informing that the payment has been added to cart.

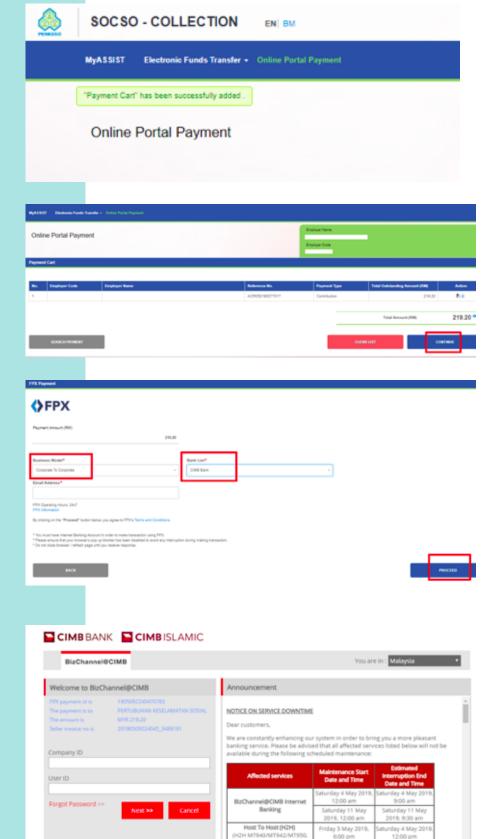
Step 17: Proceed to Summary.

Step 18: Click Continue.

Step 19: Complete the fields then click Proceed.

Step 20: You will be directed to the relevant internet banking page for payment.

Step 21: Repeat the whole sequence of steps for EIS contribution and payment.





WHAT WE OFFER

- 1. Accessible cloud-based <u>Payroll</u> system which requires only an internet connection.
- 2. Easy to Integrate, use and scale: Simple and straightforward API and interface mean easy migration and set up of BrioHR's HR management system, and the flexibility to scale according to your business' people needs. Our Payroll module is also integrated with Digital Employee Files, Leave Management, and Onboarding modules for streamlining, accuracy, and efficiency.
- 3. A user-friendly platform to input and calculate your payroll data.
- 4. Computerized payroll calculations according to statutory requirements.
- 5. Reduce time spent on basics: integration with Leave Management to automate calculations.
- 6. Remove errors: accurate, on-time disbursement, complete with reporting & analytics function.
- 7. <u>Data privacy and security</u>: top of the line best practices and tools to give you peace of mind.
- 8. <u>FREE TRIAL:</u> Zero obligations, try our entire HR management solution free!
- 9. Live support from our team of experts via our website, email, phone, or in a dedicated support forum.









WHAT WE OFFER (CONT.)

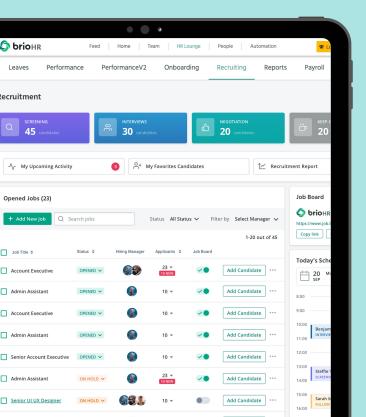
OTHER MODULES IN BRIOHR'S COMPREHENSIVE, CLOUD-BASED HR MANAGEMENT SOLUTION

- 1. <u>Digital Employee File Management</u>
- 2. Recruitment & Applicant Tracking System
- 3. Onboarding
- 4. Leave Management
- 5. Performance Management
- 6. Reporting & Analytics
- 7. Smart Organization Chart

With a complementary mobile app to ensure you are always up to date on tasks and team members' statuses, BrioHR's simple, all-in-one HR management software is all you need to digitize your HR processes, and attract, retain and engage the right talent.







Get in touch with us to know more via our website (<u>briohr.com</u>) or via email to info@briohr.com.

BrioHR is an HR technology company headquartered in Kuala Lumpur, with offices in Singapore and Paris, serving clients in Southeast Asia and Europe.



CREDITS & ACKNOWLEDGEMENTS

While this guide was written by BrioHR's Payroll experts, and edited & designed by BrioHR's Marketing team, we have endeavoured to acknowledge sources of information where possible.

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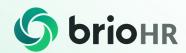
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GUIDE TO MAKING STATUTORY PAYMENTS

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