



Vision Statement

To be the premier global partner for world-class decorative aluminum and plastics in the automotive, nameplate and appliance industries.

Core Values

Trustworthy - Demonstrate sound moral and ethical values to instill trust with our employees, customers, suppliers, and within our community.

Respect - Care for our employees, customers, suppliers and the environment.

Unique/innovative - Be a business partner to our customers through innovation. Doing for our customers that which our competitors cannot match. Have a "Can Do!" attitude.

Service/customer focus - Provide a quality product to our customers on time, all the time, both internally and externally.

Teamwork - Respect your fellow human beings, treat them fairly, disagree with them honestly, enjoy their friendship, explore your thoughts about one another candidly, work together for a common goal, and help one another achieve it.

Environmental Policy

Northern Engraving is committed to maintaining an environmental management system that is focused on continual improvement to strengthen environmental performance.

Our employees are trained, each person plays a role as a team member in an environmentally progressive manufacturing company.

Our facilities are committed to meeting environmental compliance obligations.

Company activities are evaluated for their environmental impact. Objectives are set and programs are implemented to achieve those objectives. Innovation is utilized to reduce or eliminate waste. Progress is reviewed regularly and new objectives for improvement are set.

Our efforts and successes in improved environmental performance are communicated internally, to customers, suppliers and communities.

Safety Policy

The safety and health of every employee is a high priority.

Management accepts responsibility for providing a safe working environment and employees are expected to take responsibility for performing work in accordance with safe standards and practices.

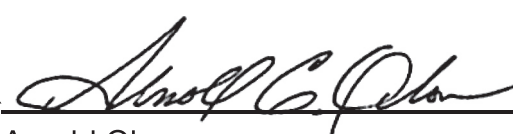
Safety and health will only be achieved through teamwork. Everyone must join together in promoting safety and health and take every reasonable measure to assure safe working conditions in the company.

Quality Policy

Northern Engraving Corporation is committed to providing innovative high quality products and services that meet or exceed the expectations of our customers.

By involving all employees in delivery of quality products and service we maintain a shared quality vision and focus on continuous improvement with a goal of surpassing customer satisfaction.

X 
Daniel Schmitz
General Manager

X 
Arnold Olson
Director of Finance

February 16, 2018