# The Power of Referral-Based Hiring

### Referral-Based Hiring

The best way to find talent is through trusted referrals... but it seems there are never enough of them.









#### Hunt Club's network of over 10,000 experts

and 5M candidates unlock the best passive talent, driven by trusted referrals.



### Better culture and company fit

70% of employers feel referred hires fit the company culture and values better.





## Referrals move through the hiring process faster

75% of hiring managers say the recruitment process with referrals is shorter.



#### 86% of hiring managers

feel referrals are the number one source for a quality candidate.

## Referrals are more likely to deliver better ROI

46% of them staying 3+ years vs. 14% for traditional job boards.



The cost-per-hire is

say 73% of companies with a referral program

significantly lower than other sources

