



# A CUSTOM LEARNING SOLUTION FOR EVERYONE

EVERYONE WORKS — AND LEARNS — DIFFERENTLY. WE'RE HERE TO SUPPORT THAT.

*Ardent*

# Learning Should be Active and Experiential

**Ardent Learning recommends a mix of experiences for each learning solution to ensure employees are engaged and can retain the content they've learned.** Custom blended learning solutions provide the perfect mix of types of content and training methods for your organization's unique environment and your employees' learning styles. You've made the decision to invest in training for your teams — that's why every solution has recommended activities to sustain learning.

## A FEW OF OUR RECOMMENDATIONS INCLUDE:



### eLEARNING

Leverage adaptive eLearning that can be broken into microlearning sessions. This enables individuals to learn and navigate at their own pace (with established deadlines).

#### Ideal for organizations that have:

- ✓ Teams that work different shifts or have pre-learning that needs to be mastered before attending a virtual or in-person instructor-led training session.

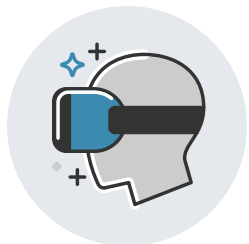


### IN-PERSON OR VIRTUAL INSTRUCTOR-LED TRAINING

Deploy classroom facilitators to a central location that works for your organization and livestream sessions for remote employees. Classrooms come alive with the use of technology, and trained professionals provide an immersive environment that encourages learner engagement.

#### Ideal for organizations that have:

- ✓ Remote workers, teams who need to role play scenarios, or the need for interactive learning activities.



### AUGMENTED AND VIRTUAL REALITY

Bring hands-on and immersive experiences to employees with augmented or virtual reality learning delivery. This type of learning provides more opportunities for an employee to master a technique or a series of steps before encountering a real-life scenario.

#### Ideal for organizations that have:

- ✓ Technical material that requires an understanding before applying them in the field.



### MOBILE LEARNING

Mobile learning events give learners the ability to access a live session regardless of their location by using mobile or handheld devices. This solution includes options for eLearning and text message support to help sustain learning.

**Ideal for organizations that have:**

- ✓ A remote workforce, traveling teams, or employees that work in the field.

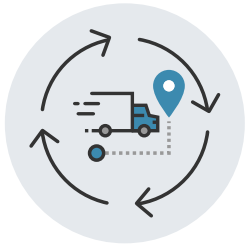


### REFERENCE MATERIALS AND JOB AIDS

There are several types of digital and paper-based performance job aids, including applications, infographics, leave-behinds, quick reference cards, and reference guides. These tools provide teams quick and easy accessible information on key tasks and behaviors.

**Ideal for organizations that have:**

- ✓ New product rollouts, road shows or innovation updates.



### LEARNING EVENT LOGISTICS

Do you need support in registering employees to attend learning sessions? Ardent can manage or help coordinate logistics for large program rollouts. We've invited employees to participate, evaluate sessions, and have prescribed what their next learning session should be.

**Ideal for organizations that have:**

- ✓ A large employee base that needs information about product launches, innovation updates and learning programs.

Ardent knows every organization is as unique as its workforce. Every solution we provide is truly custom — we blend learning techniques, technologies, and deployment options to provide training that **works for your organizational goals.**



Ready for more? Share your organization's story with us!  
We'll provide options and walk you through next steps.

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