

# Attracting and Selecting TOP PERFORMERS



## HIRING WITH PI

Our *Attracting and Selecting Top Performers* workshop provides you with the insights and tools needed to decode candidate drives, understand their needs, and predict on-the-job performance. Getting the right people on board is critical and this workshop prepares all recruiters and hiring managers for this often difficult task.

### Participants will leave the workshop with a:

- Completed Job Assessment for a specific job in your organization
- Template for identifying key behaviors critical to performing in your workplace
- Hiring Scorecard to effectively evaluate candidates
- Tailored *Onboarding Strategy Plan* to ensure post-hire success



*We have been using the PI for over a year now, and adding this workshop created even greater value to our company.*

*- Henry Glickel, Talent Acquisition Manager  
BAO Inc.*



Leverage the power of PI within each phase of your hiring process with the **DASH Hiring Method™**

**DEFINE:** Describe the job tasks and define the ideal candidate.

**ATTRACT:** Craft advertisements and plan interview conversations using descriptions that will appeal to the ideal candidate.

**SELECT:** Use behavioral assessments in the hiring process to minimize time-to-hire and maximize job fit.

**HIRE:** Hire and onboard new employees with a customized onboarding strategy to make them feel comfortable and get up to speed quickly.



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**PROFESSIONAL  
SERIES**

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## INSIDE THE WORKSHOP

This fast-paced workshop gives participants hands-on tools to that help them utilize PI Assessment insights during each phase of the hiring process. Participants work through a diverse set of learning activities including personal reflection exercises, group discussions, and hands-on software practice.



## WHO SHOULD ATTEND?

Ideal candidates for this workshop are talent acquisition professionals, recruiters and hiring managers responsible for attracting, interviewing, hiring and onboarding candidates. Anyone involved in the hiring process - or those advising others who do - should strongly consider attending.

The Attracting and Selecting workshop begins with the half-day *"What Drives People?"* as an introduction.

This workshop is one of many PI Professional Series™ workshops offered by The Predictive Index.

**Learn more at**

[www.predictiveindex.com](http://www.predictiveindex.com)

**The Predictive Index**

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781-493-7535

