



Fully Integrated Payroll &  
HR Software Solutions.

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# The All-In-One Solution Designed for Your Growing Business

## ABOUT INTEGRITY

Integrity is redefining Payroll & HR Solutions by providing a comprehensive all-in-one solution inclusive of all modules. Integrity's product pedigree has been proven in the South African market place over a period of 30 years and it's this longevity that gives us the edge in the Payroll & HR industry. Integrity has since expanded their customer base into other countries throughout Africa therefore catering for various legislative requirements. This feature rich product is built on the acclaimed Microsoft SQL data base allowing for stability and easily deployable solutions.

Integrity Payroll & HR integrates effortlessly with all major accounting systems including various Time & Attendance systems. It also offers a seamless conversion from your existing system with no down time or loss of information. Integrity's local knowledge of the Payroll & HR landscape make it the preferred choice for your growing business.

## THE FULLY INTEGRATED SOFTWARE SOLUTION FOR PAYROLL, HR, ESS, EQUITY AND SKILLS

## Integrity Payroll & HR Functionality & Benefits

### Key Features

- Ease of use
- Quick access to current as well as historic information
- Access to employee information i.e. copy of letter of appointment, ID and any other documents
- Ability to store images
- Training needs and records
- Company organograms
- Personal details
- User defined appraisals with score cards
- Union information
- Termination evaluation
- Multiple pay runs within a period
- The ability for a separate backpay run
- Caters for all electronic banking institutes
- Third party payments i.e. Fihrst, Old Mutual
- Full cost to company functionality
- Job costing; allocate hours per job with different rates if required
- Ability to hold both tax year and company year values for reporting
- Ability to have multiple bank accounts for deductions
- Full audit trail of all changes
- Job title linking for equity and skills
- We produce the UI19 form on termination

### Reporting

- Powerful, user friendly report writing tool
- Extraction to MS EXCEL
- Consolidation of companies for reporting
- Customisable fields for recording and reporting purposes
- Historical reporting and payslips with date ranges
- Recording & tracking of all leave records with extensive reporting and a comprehensive leave calendar
- Full employment equity reporting: EEA2, EEA4 and WSP

### Security

- Powerful logins with cut-off dates and password expiry
- Emailing of payslips with secure passwords
- Multiple security levels

### Records

- Medical
- Disciplinary action, disputes & grievances
- We facilitate recording of COID
- Company assets
- Company car information promotions and transfers

### Employee Self Service & Remo Access

- Manager can do functions on behalf of an employee (i.e print,a payslip, apply for leave)
- Manager can print his own leave, calendars and reports
- Employees can update demographic information
- Employees can apply for leave on line
- Employees can print their current or historic payslips
- View training & disciplinary records
- Managers can access HR on the web

### Important To Note

- One cost for everything
- No restriction on users
- No restriction on number of companies; anyone who needs to access the information can do so without additional license fees
- Modern technology running on a SQL database
- Bulk updating of information in a fast, effective way
- Easy to use
- Interfaces with various accounting packages
- Interfaces with various time & attendance systems

To find out more, or to book a  
demo, contact us at:

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