



Present: Mike Link-President, Karen Mischel-VP, Eric Newman-Treas., Peter Bergquist-Sec.,
 Aurora Boyd, Eric Snowdeal

Staff: Jan Rasikas-GM, Erik Speck-Finance Manager, Christina Dollhausen-Admin Support

Guests: David Beutler – UFCW Liaison

Phone:

Absent: Larry Homstad

START	MIN	TOPIC / ACTION	NOTES	ACTION ITEMS (AI)
6:00	35	Light Dinner	Eat, drink & enjoy!	
6:30	01	Welcome guests / visitors	Meeting called to order by President Mike Link @ 6:30.	
6:31	01	Check In	Everyone has a sense of the state of mind of others present and have affirmed they came prepared and ready to act.	
6:32	02	Review Agenda & Minutes	Consent item to add to Agenda: L.2 Goes in Closed session, FYI stays Minutes of 2-21-18 accepted as presented. M/S: Karen Mischel/Aurora Boyd Vote: Approved	Christina: Send approved 2-21-18 minutes for public posting
6:34	03	UFCW Liaison	David Beutler – present Going as well as can be expected during expansion.	
7:11	05	Old Business	1. Ends Report GM gave detailed report of years end report. Although we have a planned loss for the next 7 years in net profitability, progress was achieved, in regards to local organic sales during construction. Motion to approve and accept Ends Report M/S Karen Mischel/Eric Snowdeal, 1 abstention	
7:00	13	New Business	1. Discussion on date/time/what for Appreciation Event for Staff during construction “How much the Board appreciates what everyone is doing” Summer event discussed – Backyard BBQ with raffle prizes 2. Presented Board recruitment Candidate Packet - Marketing did a nice job. Made one edit - “Member for 1 year” TO “Member in Good Standing”	1. April event – Pizza Party 2. Keep recruiting!



7:05	04	Member Education and Outreach <i>“Member and Education Outreach” is an added discussion line for future meetings. The Board wants to focus on creating opportunities to connect with member-owners through Co-op events and communications.</i>	1. Discuss/recap 3-10 Coffee w/Board Short discussion of other ways to connect w/member-owners, new conversation starters. 2. UPCOMING NETWORKING EVENTS: <ul style="list-style-type: none"> • March TBA – Weiser/VFC lead staff & Board Lunch • Upcoming Co-op Café 3/24/18 St Paul, MN 	1. Upcoming Events to add for Sept 2018 a) Meet the Candidates b) Coffee with the Board with Bylaw discussion theme c) Bylaw Revamp Proposal
7:09	04	Member Communications <i>BoD reviews what is needed for member communication in Pea Soup.</i>	Upcoming 2018 Pea Soup Assignments and writing due dates: Summer – Aurora Boyd - April 27 Fall – Mike Link - July 27 Winter – Peter Bergquist - Oct 26	April 27 – suggested topic: Bylaws
7:13	17	FYI report - GM	GM gives brief Overview of Operations, Planning, UFCW Union, Admin, WEDC reporting (CDI grant), Capital Campaign update and second round launch with emphasis on solar. GM reports that there is a lot of shifting around; things are starting to take shape.	
7:30	07	Short & Long Term Planning	1. Bylaw Committee Discussion – Peter B & Eric N – Summary of why things were put together. For clarification, correct conflicting statements	1. Board will run this by attorney; hopefully vote by next meeting.
7:37	11	CLOSED SESSION	Executive Limitations monitoring – GM 1. L.2 – Staff Treatment Will bring template from CDS for Staff Treatment L.2 – to put on next meeting M/S Accept as presented ES/KM for last 12 months.	JAN: Bring template from CDS for Staff Treatment to future meeting
7:50	31	Governance Process monitoring – BoD	1. G.7 – Cost of Governing Compliance with removal of last sentence in #8 M/S Peter Bergquist/Eric Newman 2. M.1 – Speaking with One Voice M/S Karen Mischel/Eric Newman 3. M.4 – Cost of Governing M/S Eric Newman/Karen Mischel	
8:21		Adjournment & Thank you	Motion to Adjourn M/S: Mischel/Bergquist Vote: Approved	Next Meeting at store for tour and NICS for meeting – April 18 @ 6pm