

Board of Directors – Meeting Minutes Thursday Aug 9, 2018 630pm – Meeting – NICS

Present: Mike Link Pres, Eric Newman Treasurer, Larry Homstad, Peter Bergquist Sec, Karen Mischel VP, Aurora Boyd, Eric Snowdeal

Staff: Jan Rasikas GM, Christina Dollhausen, David Beutler

Guests: Phone:

Absent: David Beutler - UFCW Liaison

START	MIN	TOPIC / ACTION	NOTES	ACTION ITEMS (AI)
6:00	30	Dinner	Eat, drink & enjoy!	
6:30	01	Welcome guests / visitors	Meeting called to order by Mike Link @ 6:30pm. No	
0.30	01	welcome guests / visitors	Guests.	
6:31	02	Check In	Everyone has a sense of the state of mind of others	
0.51	02	Checkin	present and have affirmed they came prepared and	
			ready to act.	
6:33	01	Review Agenda & Minutes	Consent item to add to Agenda. Moved L.3 up in	
	"-	The state of the s	agenda.	
			Minutes 6-20-18 with change of "guests to guest"	
			Motion to approve minutes with change Motion by	
			Larry H, Second Eric N	
			Vote: Approved	
6:35	00	UFCW Liaison	David Beutler	
6:40	05	Old Business	1. CBLD – 9/22 - Co-op 101 Twin Cities	AI: Karen
			Co-op Cafe is in Madison on 9/27	Let new board
			2. DATES TO KEEP ON RADAR:	candidates know of
			Oct 20 – BoD Retreat @ VFC	upcoming event
			Oct 11 - VFC Annual Owners Mtg Thurs @ Rooted	dates
			Spoon 5:30-8pm	
6:45	06	New Business	1. Board Self-Eval Survey	AI: Next Agenda 30
			Results show scores similar to previous years: two	minutes for review
			areas for clarity and discussion	
			 Co-op has enough management depth that 	
			losing our current GM would not create a	
			crisis	
			 Board has a robust recruitment, screening 	
			and nomination process	
			2. Patronage declaration	
			Discussion on 7yr period of New Market Tax	
			Credit; for 7 years we will decline a patronage	
			declaration motion on previous FY due to	
			interest only payments covenant creating	
			planned negative Net Income. After the New	
			Market 'unwinds' and benefit dollars return to	
			VFC, we start principal payments and can return	
			to positive Net Income and potential patronage refunds.	
			Motion: VFC Board of Directors declines	
			declaration of patronage refund for FY 2016-17	
			Motion Eric N, Second Karen M	
7:00	08	P5: Member Education and	• •	
7.00				
			, ,	
7:00	08	P5: Member Education and Outreach	VOTE: Approved 1. Election Q & A Events – meet new Board candidates & learning about bylaw strengthening discussion. Bjorn will communicate dates, subject and sign up procedure.	



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			At VFC: Tuesday 8/28 – 5-7pm	
			Saturday 9/8 – 9-11am	
			2. Vernon County Fair dates: Sept 12-16, 2018	
			- Bjorn will communicate the dates and sign up	
			procedure.	AI: Jan
				Balance Microloan
			3. Co-op Community Fund 501c3 - Potential	dollars with CCF
			to add any retired mbr equity or Microloan \$? Two	award and review
			Board mbrs join the CCF Review Committee -	potential for dead
			Aurora Boyd and Mike Link	equity
7:10	01	Member Communication –	Pea Soup writing assignments:	. ,
		PEA SOUP	Winter – Peter Bergquist	
		BoD reviews what's needed for		
		member communication in Pea		
		Soup, focusing on Spring		
		edition.		
7:15	30	FYI report - GM	GM gave brief Overview of Budget, NMTC Draw	
		_	sheet for project, Class C investments, Expansion	
			Updates, Solar Project, Temp Bookkeeper in place	
7:35	00	Short & Long Term Planning	Bylaw committee update	
		Discuss future initiatives,	2. Bylaw discussion on revised version for	
		potential problems and	discussion. Approve and release for the ballot	
		impacts to our long range plan.	and Pea Soup	
			3. Discuss future initiatives, potential problems	
			and impacts to our long range plan. Peter B	
			& Eric N	
			4. Latest draft to Marketing department for final	
			grammar edits/corrections	
			5. Bylaw committee is dissolved after vote is	
			done.	
			Motion: The Bylaw committee recommends the	
			proposed changes as amended.	
			Motion by Eric N, second Karen M	
			VOTE: Approved	
7:45	02	Governance Process	None this month	
		Monitoring		
7:45	00	Executive Limitations	1. L.5 – GM Succession	
		Monitoring	Document on SharePoint, continuous updating	
			Motion to accept as in compliance M/S Karen	
			M / Eric N	
			VOTE: Approved	
			2. L.6 – Asset Protection	
			Motion to accept as in compliance	
			M/S Larry H / Aurora B	
7.55	CF	CLOSED SESSION	VOTE: Approved	
7:55	65	CLOSED SESSION	Motion to Adjourn	
7:55		Adjournment & Thank you	M/S: Larry H/Mike L	
			• •	
			Vote: Approved	