



Board of Directors – Meeting Minutes
Monday, March 16, 2020
6:30pm – Meeting – VFC Community Room

Present: Mike Link - President, Elizabeth Tigan, Olive Reynolds, Karen Mischel

Phone: Eric Snowdeal, Peter Bergquist, Aurora Boyd

Staff: Jan Rasikas - GM, Andrew Anderson - Operations, Alycann Taylor - HR, Perrin Lacopino - Minutes

Guests: Nancy Merten – UFCW Liaison

| STA RT | MI N | TOPIC / ACTION | NOTES | ACTION ITEMS (AI) |
|-----------|---------|---|---|----------------------|
| 6:00 | 30 | Dinner | Eat, drink & enjoy! | |
| 6:34 | 00 | Welcome guests / visitors | Meeting called to order by President Mike Link @ 6:34pm | |
| 6:34 | 01 | Check in | Everyone has a sense of the state of mind of others present & affirmed they came prepared & ready to act. | |
| 6:35 | 01 | Review Agenda & Minutes | Jan L.4.9 – Net Income Q2 & Demonstration of Ops Budget Tool; moved to closed session. Approval of Minutes 02/17/20 Minutes Motion to accept M/S Elizabeth/Olive; Karen abstained Vote: Approved | |
| 6:36 | 01 | UFCW Liaison | Nancy Merten thanked the board for their great work in such a chaotic situation and for making people feel safe while shopping. | |
| 6:38 | 33 | New Business | Jan, Andrew and Alycann brought the board up to speed on changes that have already been made and what to expect in the next few weeks due to the COVID-19 Pandemic and restrictions from city officials. | |
| 7:11 | 06 | L.2. – Treatment of Staff | Motion to accept as compliant M/S: Karen/Eric Vote: Approved | |
| 7:17 | 17 | G.7 – Cost of Governance M.1.0 – Speaking with One Voice M.4.0 – Monitoring GM Performance | Motion to accept as a group M/S: Elizabeth/Olive Vote: Approved | |
| 7:34 | 12 | Old Business | L.4.9 – Jan reviews new elements that were missing from last meeting. | |
| 7:46 | 02 | Member Communication BoD reviews what’s needed for member communication in Pea Soup. | Pea Soup writing assignments: Olive – Summer Autumn - Eric | |
| 7:48 | 06 | NCG Member Agreement | Jan reviewed material summary. Motion to accept, approval for Mike to sign M/S: Peter/Olive Vote: Approved | |
| 7:54 | 13 | Closed Session Closed session minutes are available on SharePoint to BoD only as a separate document. Any motion made/vote by BoD in closed session is recorded in the regular minutes. | | |



Board of Directors – Meeting Minutes
Monday, March 16, 2020
6:30pm – Meeting – VFC Community Room

| | | | | |
|------|----|-------------------------|--|--|
| 8:07 | 01 | Adjournment & Thank you | Motion to Adjourn M/S: Karen/Peter Vote: Approved | |
|------|----|-------------------------|--|--|