

# Employment Application

- |  |   |
|--|---|
| <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>St. Cloud, MN                               | <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>Albany, MN         |
| <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>Equipment Financing<br>Division, Albany, MN | <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>Holdingsford, MN   |
| <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>Upsala, MN                                  | <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>Arizona            |
| <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>Pine City, MN                               | <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>North Branch, MN   |
| <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>Sarasota, FL                                | <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>St. Petersburg, FL |
| <input type="checkbox"/> <b>Stearns Bank N.A.</b><br>Venice, FL                                  |   |

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, or creed, religion, sex, marital status, familial status, sexual orientation, national origin, age,

disability, veteran's status, status with regard to public assistance, or any other class protected by Federal, State, local laws governing nondiscrimination in employment.

**Personal Information**

Date \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Present Address \_\_\_\_\_  
Street City State Zip

Permanent Address \_\_\_\_\_  
Street City State Zip

Telephone No. \_\_\_\_\_ Yes No

Referral Source \_\_\_\_\_ Are you 18 yrs of age or older?

Are you legally eligible for employment in this country?  Yes  No  
(Proof of U.S. citizenship or immigration status will be required upon employment.)

**Employment Desired**

Position \_\_\_\_\_  
Full-time \_\_\_\_\_ Part-time \_\_\_\_\_  
Date you can start \_\_\_\_\_  
Salary Desired \_\_\_\_\_

Will you work overtime if required?  Yes  No  
Are you employed now?  Yes  No  
If so, may we inquire of your present employer? \_\_\_\_\_  
Ever been employed at this company before? \_\_\_\_\_  
Dept? \_\_\_\_\_ When? \_\_\_\_\_

**Educational Background**

Name and Location of School	Did you Graduate?	Subjects Studied and Degree(s) Received
High School _____ _____	Yes No	
College _____ _____	Yes No	
Trade, Business or Correspondence School _____	Yes No	

**Employment History** (Starting with your most recent employer, provide the following information. Explain any gaps in employment in the Comments section below.)

Dates Employed	Name and Address of Employer	Salary (upon leaving)	Position	Reason for Leaving
From				
To				

---

**From**

**To**

---

**From**

**To**

---

**From**

**To**

---

**Comments (Include explanations of any gaps in employment)**

---

---

---

**References (List name, business, and telephone number of three business/work references. If not applicable, list three school or personal references who are not related to you.)**

<b>Name</b>	<b>Business</b>	<b>Telephone#</b>	<b>Years Acquainted</b>
-------------	-----------------	-------------------	-------------------------

---

---

---

## **Applicant Statement**

**I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.**

**I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.**

**I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.**

**I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.**

**If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's CEO.**

**I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.**

**I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to 1) eliminate me from further consideration for employment, or 2) may result in my immediate discharge from the employer's services, whenever it is discovered.**

---

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANTS STATEMENT.**

**I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.**

**Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_**