

CERTIFICATE OF ACHIEVEMENT

Presented to

Eric Girouard

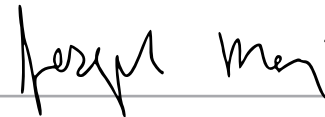
For successfully completing BHE's Instant Health Data (IHD)

Foundations Certification on **November 5, 2019**



Catherine Richards

VP Analytics & Scientific
Engagement, BHE



Joseph Menzin

CEO, BHE