

Senior Financial Controller

Job Description

To lead the Hartridge's financial and management accounting, reporting and control activities, providing business partnering / consultancy to the Senior Management team to achieve optimum revenue and profitability and working closely with the central finance team.

Key Responsibilities

- Control and Manage all financial elements of the business, ensure that all fiscal and legal obligations are satisfied
- Lead and participate in all financial operations of the company including reporting, forecasting, invoicing and cash management, accounts payable/receivable and payroll
- Ensure all monthly, quarterly and annual reporting requirements are met on time in full.
- Ensure Finance Department assists in compliance with required internal control and Sarbanes Oxley guidelines.
- Ensure financial integrity, controllership and compliance
- Provide financial business partnering to sales, marketing, engineering, HR and operations to ensure best decision are taken for optimum business performance
- Provide reliable Budgets and Forecasts to create a “no surprises” culture.
- Ensure that senior management team is aware of and can act on key performance drivers.
- Control costs to aid achievement of monthly Budget & Forecast OI.
- Lead the annual budget process and ensure it is both stretching but achievable and meets business objectives.
- Support production of the annual legal statutory accounts according to UK GAAP.
- Act as a subject matter expert to the business, clear communication to support and upskill non finance personnel
- Work closely with parent company to ensure further integration of the finance function.
- Team management

Personal Attributes:

- Applicants must be highly/ self-motivated, flexible, well organized and work well under pressure.
- Should be able to communicate effectively through all levels of the organization.
- Need to effectively manage and prioritize workloads in each of the different areas of responsibility.
- Commercial awareness is essential, and a broad knowledge of aftermarket business processes is beneficial.
- A pro-active, business focused attitude, coupled with tenacity & the determination to deliver is essential.
- This role will be based in Hartridge Buckingham for a 12 months period, after which relocation to join the EMEA head office finance team, in Warwick.

Profession Experience:

- Possession of an accredited accountancy qualification
- Working knowledge of UKGAAP accounting requirements
- Working knowledge of USGAAP accounting requirements
- Experience in a Finance Management position
- Man-Management experience
- Advance Microsoft Excel Skills (up to macro level)
- Strong Financial system skills
- Working knowledge of Sarbanes Oxley requirements
- Experience in relevant industry sector – Automotive
- Experience in manufacturing accountancy