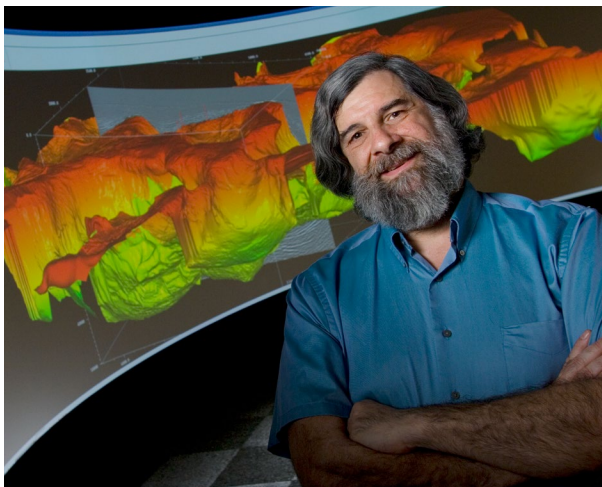




join us and help create the future of energy

Chevron seeks people who are driven to find cleaner, smarter ways to power the world and help us end energy poverty. People like you. Turn your ideas into solutions. Discover all the places you can work, all the diverse people you can collaborate with and all the global issues you can help solve.

we invite you to explore it all



welcome back

returnship program

human energy®



fostering diversity

Chevron has received many awards for fostering a diverse workforce. In 2015, the company won the Catalyst Award for recruitment, development and advancement of women. Chevron received a perfect score from the Human Rights Campaign on the Corporate Equality Index, which evaluates nearly 600 firms on policies, practices and diversity efforts.

for more information

To view and apply to returnship openings, visit
www.chevron.com/nowhiring

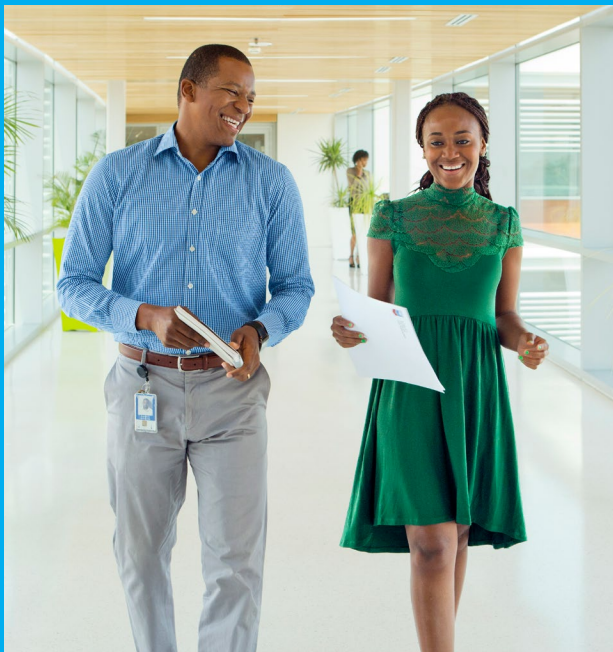


Chevron Corporation

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chevron's welcome back returnship program

In support of the many transitions we encounter in our lives and careers, Chevron has launched our returnship program to hire, support and develop talented individuals reentering the workforce following a career hiatus. The Welcome Back program is ideal for people returning after:

- Starting or raising a family
- Providing care for a family member
- Military service
- Serving in a political office
- Spending time volunteering
- Continuing their education
- Teaching
- Other pursuits

who we're seeking

We want talented, experienced people who spent valuable time working and developing their careers before pursuing other rewarding endeavors. Apply your education, work experience and practical skills gained during your time away to real issues that face our business, helping to bring energy to the world.

what you'll do

Returners may be hired into one of the following business functions:

- Information Technology
- Engineering
- Supply Chain
- Health, Environment and Safety
- Finance
- Marketing and Business Development
- Strategy, Planning and Business Analytics
- Other functions

what to expect

- 10-week returnship with integrated learning to include supervisor and mentor support for experiential learning and formal training.
- Career support and development guidance to ensure participants have clear goals and support to attain them.
- Inaugural program will begin after Labor Day and end at Thanksgiving.
- Successful participants will begin full-time, permanent positions.

where you'll work

The list of jobs and locations for our fall 2019 program is available at www.chevron.com/nowhiring.

how we work

At Chevron, every day is an opportunity for all of us to continue working toward our collective vision: to be *the* global energy company most admired for its people, partnership and performance. To achieve our vision, we've built our company's foundation on a set of values that guides our employees in the way we interact with each other and the communities and environments we work in.

Learn more about our guiding principles at: www.chevron.com/about/the-chevron-way

work - life benefits

- Compressed work schedule options
- Bonding benefit
- Family care benefit
- Employee networks (e.g., Women's Network, New Mothers Group)
- Onsite fitness centers in some locations

